

NEW ZEALAND FURNITURE-TRADE EMPLOYEES—AMENDMENT
OF AWARD

[Filed in the Office of the Clerk of Awards, Wellington]

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations, 1942; and in the matter of the New Zealand Furniture-trade Employees' award, dated the 24th day of November, 1947, and recorded in 47 Book of Awards 2657.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations, 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting subclauses (a), (b), (c), (h), and (i) of clause 3 (Wages) and substituting therefor the following subclauses:—

“(a) The minimum rates of wages to be paid to journeymen, cabinetmakers, casketmakers, upholsterers, chair and frame makers, machinists, carvers, turners, polishers,

pianoforte-makers (except workers on mechanism), picture-framers, and Venetian-blind makers shall be 3s. 11d. per hour, and for wire-mattress makers in all branches, 3s. 8½d. per hour.

“(b) Spring-workers and spring-seat form makers shall be paid a minimum wage of 3s. 6d. per hour.

“(c) Workers over the age of twenty-one years may be employed at not less than 3s. 5½d. per hour for the purpose of performing any unskilled work in or about the factory or yard of the employer, including timber-stacking.

“The provisions of this subclause shall not apply to furniture-packers in the Northern Industrial District.”

“(h) In the Otago and Southland Industrial District boys may be employed in operating semi-automatic or automatic bedding-machines at the following minimum rates:—

	Per Week.		
	£	s.	d.
“ First six months	2	3	0
“ Second six months	2	15	0
“ Third six months	3	8	0
“ Fourth six months	4	7	0
“ Fifth six months	5	5	6
“ Sixth six months	6	2	0
“ Thereafter, journeymen's rates.			

“The proportion of boys to be employed under this clause shall not exceed one boy to each two or fraction of the first two fully paid men.

“(This subclause shall not apply to any other district except by agreement between the relative union and the employer.)

“(i) Females of the age of fifteen years or over may be employed in the weaving of wire mattresses, seat foundations, or hand-made springs at the following minimum rates:—

	Per Week.		
	£	s.	d.
“ First six months	1	13	0
“ Second six months	1	19	6
“ Third six months	2	6	0
“ Fourth six months	2	13	0
“ Fifth six months	2	19	6
“ Sixth six months	3	6	0
“ Fourth year	3	12	6
“ Thereafter	4	16	0

“Provided that workers commencing over sixteen years of age shall receive 5s. per week in advance of the above rates, and over seventeen years of age 7s. 6d. per week in advance

of the above rates, and over eighteen years of age 10s. per week in advance of the above rates; but this proviso shall not operate so as to increase journeywomen's rates: Provided, also, that workers over twenty-one years of age shall be paid not less than £4 16s. per week.

"The provisions of this subclause shall apply to female workers operating Kershaw's semi-automatic or similar machines.

"The proportion of juniors to adults shall not exceed one junior to each two adults or fraction thereof who have been employed for at least two-thirds full time for the six months immediately prior to the taking on of the junior."

(2) By deleting subclause (b) of clause 4 (Other Workers) and substituting therefor the following subclause:—

"(b) Youths may be employed in the following proportions:—

"One for three or fraction of three adult male workers;

"Two for five adult male workers;

"Three to nine or more adult male workers:

at the following minimum weekly rates of wages:—

Age commencing at Trade.	First Year.		Second Year.		Third Year.		Fourth Year.		Fifth Year.	
	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.
Under 16	33/-	38/6	44/-	49/6	55/-	60/6	66/-	77/-	90/-	102/6
16 to 17	38/6	44/-	49/6	55/-	60/6	66/-	77/-	90/-	102/-	..
17 to 18	44/-	49/6	55/-	60/6	66/-	77/-	89/6	102/-	..	..
18 to 19	55/-	60/6	66/-	77/-	89/-	101/-	..	..	..	..
19 to 20	66/-	77/-	88/6	101/-	..	..	..	..	..	..
20 to 21	88/-	99/-	..	..	..	..	..	..	..	..

Thereafter adult rates.

"Provided that this clause shall not be deemed to permit the employment of these workers at filling new flax, fibre, or hair mattresses."

(3) By deleting the amounts of "3s. 0½d." and "3s. 3¼d." in clause 10 (Improvers) and substituting therefor the amounts of "3s. 4d." and "3s. 7¼d." respectively.

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 12th day of April, 1949.

[L.S.]

A. TYNDALL, Judge.