

WANGANUI AND WELLINGTON HARBOUR BOARDS' **DREDGE-MASTERS**—INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Economic Stabilization Regulations 1950; and in the matter of the industrial agreement, made on the 13th day of June, 1950, between the New Zealand Merchant Service Guild Industrial Union of Workers and the Wanganui Harbour Board and the Wellington Harbour Board.

WHEREAS by the Economic Stabilization Regulations 1950 it is provided that no industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, shall come into force until it is filed under section 28 of the said Act: And whereas it is provided further that no such industrial agreement shall be accepted by a Clerk of Awards for

fling as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the industrial agreement made on the 13th day of June, 1950, between the New Zealand Merchant Service Guild Industrial Union of Workers, of the one part, and the Wanganui Harbour Board and the Wellington Harbour Board, of the other part: Now therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said industrial agreement for the purposes of the said regulations.

Dated this 6th day of July, 1950.

[L.S.]

A. TYNDALL, Judge.

WANGANUI AND WELLINGTON HARBOUR BOARDS' DREDGEMASTERS
—INDUSTRIAL AGREEMENT

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act 1925, this 13th day of June 1950, between the New Zealand Merchant Service Guild Industrial Union of Workers (hereinafter called "the union"), of the one part and the Wanganui Harbour Board of Wanganui and the Wellington Harbour Board of Wellington respectively (hereinafter called "the employers") of the other part, whereby it is mutually agreed by and between the said parties as set out in the following Schedule.

SCHEDULE

1. *Scope of Agreement.*—This agreement shall apply to parties hereto governing wages and conditions of employment of the masters of the Wanganui Harbour Boards grab dredge "Wanganui" and the Wellington Harbour Boards grab dredge "Kerimoana" who shall also act as master of the floating crane "Hikitia" as and when required.

2. *Hours of Work.*—The ordinary hours of work shall be forty per week, or eight hours per day, to be worked between 7.30 a.m. and 5 p.m. Monday to Friday inclusive.

3. *Shift Work.*—(a) Notwithstanding anything contained in clause 2 hereof shifts may be worked as required by the employer. Eight hours shall constitute a shift, and the ordinary

hours of work shall be forty per week: Provided that while employed on shift work on Saturday such time worked shall be paid for at the rate of time and a half and while employed on Sunday at the rate of double ordinary time.

(b) A shift allowance of 2s. 6d. per shift shall be paid while employed on afternoon or night shifts. Any shift starting or finishing outside the hours of 6 a.m. and 6 p.m. shall be deemed to be an afternoon or night shift.

4. *Wages.*—The wages shall be at the rate of five hundred and twenty pounds (£520) per annum, payable fortnightly.

4. (a) *Increase in Rates of Remuneration.*—All rates of remuneration, including time and piece wages and overtime and other special payments, provided for in this agreement shall be increased to the extent and in the manner prescribed by the interim general order of the Court, dated the 10th June, 1950, and made under the Economic Stabilization Regulations 1950.

5. *Overtime.*—(a) All time worked outside the ordinary hours specified in clause 2 hereof or outside the ordinary shift hours (when the dredge is working shifts) shall be paid for at the rate of time and a half for the first four hours in any one day and double ordinary time thereafter.

(b) All work performed on Sundays and holidays shall be paid for at double ordinary time rates, with a minimum of four hours.

6. *Annual Holidays.*—The masters covered by this agreement shall, after the completion of each year of service, be entitled to two weeks' holiday on ordinary pay.

In the event of any of the holidays specified in clause 7 hereof occurring during the period of the annual holidays, such day or days shall be added to the annual holiday.

7. *Other Holidays.*—In addition to the annual holiday, the following days shall be observed as holidays: New Year's Day, Anzac Day, provincial Anniversary Day, Good Friday, Easter Monday, Labour Day, the birthday of the reigning Sovereign, Christmas Day, Boxing Day, and Harbour Board Employees Union Picnic Day. If any of these holidays shall be observed on any other day than that on which it falls, the provisions of this agreement shall apply to such other day instead of the original day.

8. *Transport.*—When required to start or finish work at times outside the Master's ordinary hours of work when the Master's usual means of transport is not available, he shall be conveyed to or from his home at the employer's expense.

9. *Termination of Employment.*—The employment shall be a weekly one and, excepting for conduct justifying summary dismissal, two weeks' notice of the termination of employment shall be given by either party.

10. *Term of Agreement.*—This agreement shall come into force on the 1st day of May 1950 and shall continue in force until the 30th day of April 1952.

Signed on behalf of the New Zealand Merchant Service Guild
Industrial Union of Workers—

DAVID N. MCLEISH, President.
W. R. WILLIAMS, Secretary.

Signed on behalf of the Wanganui Harbour Board—

E. A. MILLWARD, Chairman.
I. HEDDITCH, Managing Secretary.

Signed on behalf of the Wellington Harbour Board—

W. H. PRICE, Chairman.
H. W. PRINCE, Secretary,