

AUCKLAND, NAPIER AND TIMARU **DREDGE OFFICERS**—  
INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand, Northern, Wellington, and Canterbury Industrial Districts.—In the matter of the Economic Stabilization Regulations 1950; and in the matter of the industrial agreement made on the 19th day of September, 1950, between the New Zealand Merchant Service Guild Industrial Union of Workers, and the Auckland Harbour Board, the Napier Harbour Board, and the Timaru Harbour Board.

WHEREAS by the Economic Stabilization Regulations 1950 it is provided that no industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, shall come into force until it is filed under section 28 of the said Act: And whereas it is provided further that no such industrial agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the industrial agreement made on the 19th day of September, 1950, between the New Zealand Merchant Service Guild Industrial Union of Workers, of the one part, and the Auckland Harbour Board, the Napier Harbour Board, and the Timaru Harbour Board, of the other part: Now therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said industrial agreement for the purposes of the said regulations.

Dated this 10th day of October, 1950.

[L.S.]

A. TYNDALL, Judge.

AUCKLAND, NAPIER AND TIMARU DREDGE OFFICERS—INDUSTRIAL AGREEMENT

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 19th day of September 1950, between the New Zealand Merchant Service Guild Industrial Union of Workers (hereinafter called "the union") of the one part, and the Auckland Harbour Board, Auckland, the Napier Harbour Board, Napier, and the Timaru Harbour Board, Timaru (hereinafter called "the employers") of the other part, whereby it is mutually agreed by and between the said parties as set out in the following schedule.

SCHEDULE

1. *Scope of Agreement.*—This agreement shall apply to the parties hereto governing the wages and conditions of employment of the sailing masters of the Auckland Harbour Board's dredge "Hapai" the Napier Harbour Board's dredge "Whakarire" and the sailing master and the mate of the Timaru Harbour Board's dredge "350" respectively.

2. *Hours of Work.*—The ordinary hours of work shall be forty per week, to be worked between 8 a.m. and 5 p.m. Monday to Friday inclusive.

3. *Shift Work.*—(a) Notwithstanding anything contained in clause 2 hereof shifts may be worked as required by the employer. Eight hours shall constitute a shift, and the ordinary hours of work shall be forty per week: Provided that while employed on shift work on Saturday such time worked shall be paid for at the rate of time and a half and while employed on Sunday at the rate of double ordinary time.

(b) A shift allowance of 2s. 6d. per shift shall be paid while employed on afternoon or night shifts. Any shift starting or finishing outside the hours of 6 a.m. and 6 p.m. shall be deemed to be an afternoon or night shift.

4. *Wages.*—The wages shall be as follows payable per calendar month:—

*Sailing Masters*—

Whilst employed as sailing master only at the rate of five hundred and thirty five pounds (£535) per annum.

Whilst employed as sailing master and dredge master, or as sailing master and dredgemaster/ladderaman an additional sum at the rate of fifty pounds (£50) per annum.

*Mate*—

Four hundred and sixty pounds (£460) per annum.

(a) *Increase in Rates of Remuneration.*—All rates of remuneration, including time and piece wages and overtime and other special payments, provided for in this agreement shall be increased to the extent and in the manner prescribed by the interim general order of the Court, dated the 10th June, 1950, and made under the Economic Stabilization Regulations, 1950.

5. *Overtime.*—(a) All time worked outside the ordinary hours specified in clause 2 hereof or outside the ordinary shift hours (when the dredge is working shifts) shall be paid for at the rate of time and a half for the first four hours in any one day and double ordinary time thereafter.

(b) All work performed on Sundays and holidays shall be paid for at double ordinary time rates, with a minimum of four hours.

6. *Annual Holidays.*—The officers covered by this agreement shall, after the completion of each year of service, be entitled to two weeks holiday on ordinary pay.

In the event of any of the holidays specified in clause 7 hereof occurring during the period of the annual holidays such day or days shall be added to the annual holiday.

7. *Other Holidays.*—In addition to the annual holiday, the following days shall be observed as holidays: New Year's Day, Anzac Day, Provincial Anniversary Day, Good Friday, Easter Monday, Labour Day, the birthday of the reigning Sovereign, Christmas Day, Boxing Day and the Harbour Board Employees Union Picnic Day. If any of these holidays shall be observed on any other day than that on which it falls, the provisions of this agreement shall apply to such other day instead of the original day.

8. *Termination of Employment.*—The employment shall be a monthly one and excepting for conduct justifying summary dismissal, not less than one month's notice of the termination of employment shall be given by either party.

9. *Term of Agreement.*—This agreement shall come into force on the first day of August, 1950, and shall continue in force until the thirty-first day of July, 1952.

Signed on behalf of the New Zealand Merchant Service Guild Industrial Union of Workers:—

W. J. HILL, Vice-President.  
W. R. WILLIAMS, Secretary.

Signed on behalf of the Auckland Harbour Board:—

W. F. McCALLUM, Chairman.  
A. N. TAYLOR, Secretary.

Signed on behalf of the Napier Harbour Board:—

E. J. HERRICK, Chairman.  
JAS. R. HARLAND, Secretary.

Signed on behalf of the Timaru Harbour Board:—

R. S. GOODMAN, Chairman.  
B. W. CHARMAN, Secretary.