

AUCKLAND TRANSPORT BOARD **INSPECTORIAL STAFF**—
INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Economic Stabilization Emergency Regulations 1942; and in the matter of the industrial agreement made on the 7th day of February, 1950, between the Auckland Transport Board Inspectorial Staff Industrial Union of Workers and the Auckland Transport Board.

WHEREAS by the Economic Stabilization Emergency Regulations 1942, it is provided that no industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, shall come into force until it is filed under section 28 of the said Act: And whereas it is provided further that no such industrial agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the industrial agreement made on the 7th day of February, 1950, between the Auckland Transport Board Inspectorial Staff Industrial Union of Workers, of the one part, and the Auckland Transport Board, of the other part: Now therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said industrial agreement for the purposes of the said regulations.

Dated this 20th day of February, 1950.

[L.S.]

A. TYNDALL, Judge.

AUCKLAND TRANSPORT BOARD **INSPECTORIAL STAFF**—
INDUSTRIAL AGREEMENT

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, and its amendments, this seventh day of February, 1950, between the Auckland Transport Board Inspectorial Staff Industrial Union of Workers (hereinafter referred to as "the union") and the Auckland Transport Board (hereinafter referred to as "the employer"), witnesseth that it is hereby mutually agreed and declared between and by the union and the employer as follows:—

That, as between the parties hereto, the terms, conditions, and provisions herein contained shall be binding upon the said parties, and the said terms, conditions, and provisions shall be deemed to form part of this agreement; and further, the said parties shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement.

Wages

1. The rates of wages to be paid shall be as follows :—

		Weekly Amount.		
		£	s.	d.
Inspectors (first 12 months)	..	11	8	10
Inspectors (after 12 months)	..	12	1	4
Motor inspectors	..	12	7	10
Depot officers and motor instructor	..	12	14	10
Inspectors-in-charge	..	13	3	10
Uniform officer	..	10	11	8
Bus instructor	..	10	11	8

2d. per hour extra shall be paid for broken shift work.

Provision is made in the computation of the above wages to cover overtime, Saturday and Sunday work and shift allowance and no additional payment shall be made on this account.

Deductions from Wages

2. The employer shall be entitled to make a rateable deduction from the weekly wages of any worker for any time lost by him through sickness, accident or default.

Hours of Work

3. (a) Except in the case of the uniform officer and the bus instructor, the normal hours of work shall consist of 40 per week, to be worked 8 hours per day on five days each week between Sunday and Saturday.

(b) The normal hours of work of the uniform officer and the bus instructor shall consist of 40 per week to be worked 8 hours per day, Monday to Friday inclusive.

(c) As far as possible the existing practice relating to shift work, commencing and finishing times, days off, &c. shall be continued but alterations may be made to meet altered conditions.

(d) Overtime shall be worked as and when required, and, as far as possible, it shall be equally distributed. If at any time the union is of the opinion that excessive overtime is worked, representation may be made to the Board on the matter.

Promotions

4. Promotions shall be governed by efficiency, and, in the event of equal efficiency, by seniority, subject to the right of appeal as provided by the Tramways Amendment Act, 1910.

“Efficiency” means special qualities and aptitude for the discharge of the duties of the office to be filled, together with merit and good, diligent conduct.

Holidays

5. Inspectors normally required to work on public and statutory holidays shall receive three weeks holiday after each nine months of employment.

Other inspectors and officers covered by this agreement shall receive three weeks holiday after each twelve months of employment.

Probationary Period

6. All inspectors when first appointed shall serve a probationary period of twelve months. If the work and/or conduct of any probationary inspector is, in the opinion of the management, unsatisfactory, he may be required to revert to his previous position.

Term of Agreement

7. This agreement—

- (a) In so far as it relates to wages shall be deemed to have come into force on 1st June, 1949.
- (b) In so far as other conditions are concerned shall come into force on the date of approval by the Court.
- (c) Shall continue in force until the 30th day of April, 1951.

Signed on behalf of the employer—

H. A. ANDERSON, Chairman.
A. S. BAILEY, Member.
J. S. HESTER, Secretary.

Signed on behalf of the union—

J. J. NIXON, President.
F. E. MARTIN, Secretary.

Witness to the above signatures—J. S. Kerr.