

NEW ZEALAND **BOILERMAKING AND MOULDING INDUSTRIES**—AMENDMENT
OF APPRENTICESHIP ORDER

In the Court of Arbitration of New Zealand.—In the matter of the Apprentices Act, 1948; and in the matter of the New Zealand Boilermaking and Moulding Industries apprenticeship order, dated the 9th day of May, 1949, and recorded in 49 Book of Awards 1078.

WHEREAS by section 13 (2) of the Apprentices Act, 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Boilermaking and Moulding Apprenticeship Committee for amendment of the New Zealand Boilermaking and Moulding Industries apprenticeship order, dated the 9th day of May, 1949, and recorded in 49 Book of Awards 1078: And whereas the Court has heard the employers, workers, and other persons concerned: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:—

1. That the said apprenticeship order shall be amended by deleting clause 11 and substituting therefor the following clause:—

Technical Education

“(a) *Apprentices in the Moulding Industry*:—

- “(i) The New Zealand Boilermaking and Moulding Apprenticeship Committee may order any apprentice in the moulding industry who has completed two years of his apprenticeship to attend at a school or institution approved by it for instruction in moulding for a period of not more than two weeks in any year.
- “(ii) If an apprentice is so ordered to attend, wages for time spent at such a school or institution and, if he is required to live away from home to attend, in travelling between it and his usual place of residence shall be paid by the employer at the appropriate weekly rate, subject to the receipt by the local apprenticeship committee of a satisfactory report from the school or institution upon the apprentice’s attendance and conduct. For the purposes of the term of apprenticeship, time spent at such a school or institution during normal working-hours shall be reckoned as time served.
- “(iii) Absence without leave from such school or institution shall be treated as absence through the apprentice’s default, and the employer shall be entitled to make a rateable deduction from the wages of the apprentice as provided for in clause 13 of this order.
- “(iv) The New Zealand Apprenticeship Committee may also order any apprentice in the moulding industry to enrol for and carry on with an approved course with the Education Department’s Technical Correspondence School.
- “(v) If a local apprenticeship committee receives from the Education Department’s Technical Correspondence School an unsatisfactory report on an apprentice’s progress in his studies, it may exercise the powers delegated to it by the Court under section 13 (4) (i) and (j) of the Apprentices Act, 1948; viz., it may order that any increase in wages due to the apprentice shall be withheld by the employer for such period as the local committee may think fit, and it may also order that the period during which any increase is so withheld shall not be deemed to be included in the apprentice’s period of apprenticeship.

“(b) *Apprentices in the Boilermaking Industry*:—

- “(i) Where an apprentice in the boilermaking industry resides or works within a convenient distance of a school which the New Zealand Boilermaking and Moulding Apprenticeship Committee is satisfied can during normal working-hours provide instruction on a syllabus approved by it, the said Committee may order such apprentice to attend during three years of his apprenticeship at such school for four hours of continuous instruction in each fortnight. (‘Convenient distance’ shall be determined by the New Zealand Committee, having regard to distance, transport facilities, and the home circumstances of the apprentice, and to any recommendation that may be made by the appropriate local apprenticeship committee.)

- “(ii) Where an apprentice in the boilermaking industry resides or works at a distance beyond that at which he can conveniently attend a school in normal working-hours, the New Zealand Committee may order him to attend during three years of his apprenticeship for not more than two weeks in a year at a school which the New Zealand Committee is satisfied can provide courses of instruction on the syllabus prescribed by it.
- “(iii) An employer shall not be entitled to make any deduction from the wages of an apprentice in the boilermaking industry ordered to attend a school during normal working-hours: but absence without leave from such school shall be treated as absence through the apprentice's default, and the employer shall be entitled to make a rateable deduction from the wages of the apprentice as provided for in clause 13 of this order. For the purposes of the term of apprenticeship, time spent at school during normal working-hours shall be reckoned as time served.
- “(iv) An apprentice ordered to attend as provided in paragraph (i) of this subclause may also be ordered to attend evening classes working on the syllabus referred to for not more than two evenings a week during three years of his apprenticeship.
- “(v) As an alternative to attendance at evening classes as mentioned in the preceding subclause, the New Zealand Committee may order any apprentice in the boilermaking industry to enrol for and carry on with an approved course with the Education Department's Technical Correspondence School.
- “(vi) Where the New Zealand Committee is not satisfied that a school can provide instruction during normal working-hours it may order any apprentice in the area served by that school to attend evening classes for not more than two evenings a week during three years of his apprenticeship, or to enrol for and carry on with an approved course with the Education Department's Technical Correspondence School.
- “(vii) Where during any school term an apprentice ordered by virtue of paragraphs (iv) and (vi) hereof to attend evening classes does not attend 75 per cent. of the classes held, the local apprenticeship committee may exercise the powers delegated to it by the Court under section 13 (4) (i) and (j) of the Apprentices Act, 1948; viz., it may order that any increase in wages due to the apprentice shall be withheld by the employer for such period as the local committee may think fit, and it may also order that the period during which any increase is so withheld shall not be deemed to be included in the apprentice's period of apprenticeship.
- “(viii) If a local apprenticeship committee receives from the Education Department's Technical Correspondence School an unsatisfactory report on an apprentice's progress in his studies, it may exercise the same powers as are set out in paragraph (vii) of this subclause.”

2. That this order shall operate from the day of the date hereof.

Dated this 22nd day of May, 1951.

[L.S.]

A. TYNDALL, Judge.