AERIAL MAPPING, LTD., HASTINGS, EMPLOYEES—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the Aerial Mapping, Ltd., Hastings, Employees Industrial Agreement, made on the 26th day of July 1948, and recorded in 48 Book of Awards 1812.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting clause 2 and substituting therefor the following clause:—

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(2) By deleting subclause (b) of clause 5 (Processing) and substituting therefor the following subclause:—

"(b) (i) Females.—The minimum rates of wages payable to females shall be—

					Per Week.
"Under fifteen years of age-					£ s. d.
"First six months		12			1 15 0
"Second six months					$2 \ 2 \ 0$
"Third six months		,			2 10 0
"Fourth six months					2 17 6
"Fifth six months					3 4 6
"Sixth six months					3 11 6
"Seventeen years of age and under eighteen years					4 0 0
"Eighteen years of age and under nineteen years					4 4 6
"Nineteen years of age and under twenty years					4 14 0
"Twenty years of age and under twenty-one					5 0 6
"Twenty-one years of age and under twenty-two					5 12 11
"Twenty-two years of age and under twenty-three					5 19 10
"Twenty-three years of age	and ove	er			6 10 9

"(ii) Where the female assistant enters or has entered on the duties of a processing assistant without previous experience between the ages of sixteen and seventeen years:—

			Per We	ek.	
			£ s.	d.	
"During the first six months' experience			2 0	6	
"During the second six months' experience			2 8	0	
"During the third six months' experience			2 15	0	
"During the fourth six months' experience			3 2	6	
"During the fifth six months' experience			3 10	0	
"During the sixth six months' experience			3 18	0	
"And thereafter according to paragraph (i) of	this sub	clause			

"(iii) Where the female assistant enters or has entered on the duties of a processing assistant without previous experience between the ages of seventeen and eighteen years:—

		Per We	ek.
		£ s.	d.
"During the first six months' experience		2 5	6
"During the second six months' experience		2 12	6
"During the third six months' experience		3 0	0
"During the fourth six months' experience		3 7	6
"During the fifth six months' experience		3 15	6
"During the sixth six months' experience			6

"And thereafter according to paragraph (i) of this subclause.

"(iv) Where the female assistant enters or has entered on the duties of a processing assistant without previous experience between the ages of eighteen and nineteen years:—

	Per We	eek.
	£ s.	d.
	2 12	6
 	3 1	6
	3 10	0
	3 18	0
		$\begin{array}{cccccccccccccccccccccccccccccccccccc$

"And thereafter according to paragraph (i) of this subclause.

"Work on which females may be employed: Developing, printing, sorting, scaling, filing, mounting, mosaic, plotting, indexing, and despatching."

(3) By inserting after clause 6 the following new clause:—

" Exclusion from Operation of General Order

- "6A. The rates of remuneration provided for in this agreement shall not be subject to the provisions of the general order of the Court, dated the 30th January 1951, and made under the Economic Stabilization Regulations 1950."
- (4) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder:—

		First	Second
		Column.	Column.
Clause 1 (b)		$1\frac{1}{2}d.$	$1\frac{3}{4}$ d.
Clause 3 (a)		£15	£17 5s.
		£30	£34 10s.
		£12 10s.	£14 7s. 6d.
		£25	£28 15s.
Clause 3 (c)		3d.	$3\frac{1}{2}$ d.
Clause 3 (d)		1s. 1d.	1s. 3d.
		1s. 7d.	1s. 10d.
Clause 9 (b)		2s. 6d.	$2s. 10\frac{1}{2}d.$
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2. That this order shall come into force on the 1st day of September 1952. Dated this 18th day of July 1952.

[L.S.]

A. Tyndall, Judge.

MEMORANDUM

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

A. TYNDALL, Judge.