

NORTH AND SOUTH CANTERBURY **HOSPITAL BOARDS' CLERICAL  
EMPLOYEES**—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the North and South Canterbury Hospital Boards' Clerical Employees industrial agreement, made on the 6th day of August 1951, and recorded in 51 Book of Awards 1505.

IN pursuance and exercise of the powers vested in it by Regulation 9 (1) of the Economic Stabilization Regulations 1952, and upon application made in that behalf by the parties to the above mentioned industrial agreement, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting subclauses (a), (b), (c), (d), (e), (f), and (h) of clause 4 (Wages) and substituting the following subclauses:—

“(a) All male officers shall be paid in accordance with the following scale:—

“ Grade 1—		Per Annum.		
		£	s.	d.
“ First year	.. .. .	221	0	0
“ Second year	.. .. .	252	0	0 S.C.
“ Third year	.. .. .	290	0	0 U.E.
“ Fourth year	.. .. .	339	0	0
“ Fifth year	.. .. .	395	0	0
“ Sixth year	.. .. .	435	0	0
“ Seventh year	.. .. .	464	0	0
“ Eighth year	.. .. .	486	0	0
“ Ninth year	.. .. .	520	0	0
“ Tenth year	.. .. .	549	0	0
“ Eleventh year	.. .. .	578	0	0
“ Twelfth year	.. .. .	618	0	0
“ Thirteenth year	.. .. .	641	0	0
“ Fourteenth year	.. .. .	658	0	0

“ Males with School Certificate commence at second year of scale.

“ Males with University Entrance commence at third year of scale.

“ Provided, however, that no officer shall be employed as an accountant or chief clerk at a lesser salary than the maximum of Grade 2.

“(b) *Lodging Allowance for 1st and 2nd Years.*—If living away from home—

		Per Annum.		
		£	s.	d.
“ If on 1st year salary of £221 ..	..	46	0	0
“ If on 2nd year salary of £252 ..	..	28	15	0

“(c) Grade 2—

“ Maximum salary .. .. . 756 0 0

“ Officers may be promoted to Grade 2 if in the opinion of the Board, some advancement beyond the specified steps of the general scale is justified by the responsibilities undertaken. The maximum salary of this grade shall be £756 per annum, and increments not exceeding £25 in any one year, shall be entirely at the discretion of the Board.

“(d) *Higher Positions for Male Staff.*—In higher positions where male officers of Hospital Boards are in receipt of a salary in excess of £756 per annum (excluding overtime) but not exceeding £980 per annum, the salaries of such officers covered by this agreement shall be in accordance with the scheme of classification, as approved by the respective Boards.

“ In cases of promotion from a lower to a higher position, the salary of the officer promoted may be increased to that of the previous holder of the position by one or more steps.

“ All salaries shall be reviewed annually, but before increments not provided for in the scheme of classification are granted, the approval of the Board shall be obtained.

“(e) *Salaries for Female Clerks, and Other Female Officers*:—

	Per Annum.		
	£	s.	d.
“ Grade 1—			
“ First year .. .. .	213	0	0
“ *Second year .. .. .	244	0	0
“ †Third year .. .. .	288	0	0
“ Fourth year .. .. .	325	0	0
“ Fifth year .. .. .	363	0	0
“ Sixth year .. .. .	400	0	0
“ Seventh year .. .. .	440	0	0
“ Eighth year .. .. .	469	0	0

“ \*Entrants with Junior Government Shorthand-Typing Examination or School Certificate, commence at this salary.

“ †Entrants with Senior Government Shorthand-Typing Examination or University Entrance Examination, commence at this salary.

“ *Lodging Allowances for 1st and 2nd Years*.—If living away from home—

	Per Annum.		
	£	s.	d.
“ First year at £213 .. .. .	46	0	0
“ Second year at £244 .. .. .	28	15	0

“(f) Grade 2—

“ Maximum salary .. .. .	620	0	0
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“ Officers may be promoted to Grade 2 if, in the opinion of the Board, some advancement beyond the specified steps of the general scale, is justified by the responsibilities undertaken. The maximum salary in this grade shall be £620 per annum and increments not exceeding £20 in any one year, shall be entirely at the discretion of the Board.

“(h) *Higher positions (Female Officers)*.—In higher positions where female officers of Hospital Boards are in receipt of a salary exceeding £620 per annum (excluding overtime), the salaries of such officers covered by this agreement shall be in accordance with the scheme of classification as approved by the respective Boards.”

(2) By deleting subclause (f) of clause 6 (Overtime) and substituting the following subclause:—

“(f) The total overtime payment in respect of any year shall be restricted to an amount which, when added to the salary for that year, does not exceed £805.”

(3) By deleting clause 16 (Increase in Rates of Remuneration).

(4) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder:—

	<i>First Column.</i>	<i>Second Column.</i>
Clause 4 (k) .. .. .	7s. 6d.	8s. 8d.
Clause 4 (l) .. .. .	5s.	5s. 9d.
Clause 5 .. .. .	£25	£28 15s.
	£25	£28 15s.
Clause 6 (b) .. .. .	2s. 3d.	2s. 7d.
Clause 6 (d) .. .. .	2s. 6d.	2s. 11d.
	3s.	3s. 6d.
Clause 10 (c) (iv) .. .. .	2s. 6d.	2s. 11d.
	3s.	3s. 6d.

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2. That this order shall be deemed to have come into force on the 1st day of September 1952.

Dated this 15th day of December 1952.

[L.S.]

W. F. STILWELL, Judge.

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MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the agreement are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

W. F. STILWELL, Judge.

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