

COLONIAL AMMUNITION COMPANY, LIMITED, **METAL TRADE EMPLOYEES—**
AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the Colonial Ammunition Company, Limited, Metal Trade Employees Industrial Agreement made on the 28th day of February 1951, and recorded in 51 Book of Awards 633.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting clause 6 and substituting the following clause:—

“Wages

“6. (a) The minimum rates of wages shall be:—

	Per Hour. s. d.
“Tool-maker	5 3½
“Fitter, turner, machinist first-class, welder	5 1
“Head man of department where guillotine machines for stamping, pressing or forming sheet-metal are used	5 1
“Machinist second-class	4 7¼
“Worker who adjusts presses, trimmers, assembling machines and other automatic or semi-automatic machines (other than those enumerated in the definition of a first-class machinist) used in the manufacture of cartridges, crown seals and similar products	5 0
“Lead worker—	
“First six months	4 6½
“After six months’ service with same employer	4 8½
“Acid cleaning worker, annealing furnaceman—	
“First six months	4 5½
“After six months’ service with same employer	4 7½
“Process worker—	
“First six months	4 5½
“After six months’ service with same employer	4 6½
“Labourer	4 4

“(b) *Female Workers.*—Female workers shall be paid not less than the following rates of wages:—

Age Commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.
Under 16	42/6	49/-	55/-	63/-	70/6	79/-	90/-
16-17	45/6	52/-	59/6	67/-	78/-	89/-	..
17-18	52/-	59/6	67/-	75/-	87/-	..	..
18-19	56/6	63/-	74/6	85/-	..	..	..
19-20	63/-	72/6	83/-	..	..	..	..
20-21	71/6	82/-	..	..	..	..	..

“And thereafter, or on attaining the age of twenty-one years, not less than £5 11s. 5d. per week.

“Female workers may be employed on light work in manufacturing such as viewing, examining, operating machines and presses, assembling, sorting, and packing.

“Nothing in this clause shall be construed to restrict existing operations performed by female labour.

“Wages shall be paid weekly, but subject to the provisions of the Factories Act relating to deductions from wages, only time worked shall be paid for.

“(c) *Boys and Youths.*—Boys and youths under twenty-one years of age may be employed on light manufacturing work, or on process work.

“The minimum weekly rates of wages payable to such boys and youths shall be in accordance with the following scale :—

Age Commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.	Ninth Six Months.	Tenth Six Months.
Under 17 ..	49/-	55/6	63/-	73/-	84/-	94/-	103/-	117/6	122/6	132/-
17-18 ..	55/6	66/6	75/6	86/6	96/6	110/6	117/6	132/-	..	..
18-19 ..	67/6	77/6	89/-	110/6	117/6	132/-	..	..	..	..
19-20 ..	89/-	103/-	117/6	132/-	..	..	..	..	..	..
20-21 ..	103/-	132/-	..	..	..	..	..	..	..	..

“And thereafter, or on attaining the age of twenty-one years, not less than the appropriate adult rate according to the class of work he is called upon to perform.

“Wages shall be paid weekly, but subject to the provisions of the Factories Act relating to deduction from wages, only time worked shall be paid for.”

(2) By deleting clause 7 (Increase in Rates of Remuneration).

(3) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder :—

	<i>First Column.</i>			<i>Second Column.</i>		
Clauses 4 and 5 (e)	3s.	3s.	6d.
Clause 9 (f)	1s. 3d.	1s.	5d.
				2s.	2s.	3½d.
Clause 9 (i)	4s. 6d.	5s.	2d.
				4s. 6d.	5s.	2d.
				3s.	3s.	5½d.

2. That this order shall come into force on the 1st day of September 1952.

Dated this 18th day of July 1952.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

A. TYNDALL, Judge.