

INVERCARGILL CITY COUNCIL **CLERICAL WORKERS**—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the Invercargill City Council Clerical Workers industrial agreement, made on the 31st day of May 1950 and recorded in 50 Book of Awards 599.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—
 - (1) By deleting clauses 4 and 5 and substituting the following clauses:—

“ Schedule of Wages

“ 4. The following shall be the rates of salaries payable:—

		Per Annum.		
		£	s.	d.
“ <i>Grade 1</i> —				
“ Chief Accountant	818	12	0	
“ <i>Grade 2</i> —				
“ Assistant Accountant	726	12	0	
“ <i>Grade 3</i> —				
“ Rates Clerk	697	17	0	
“ Town Clerk’s Assistant	697	17	0	
“ <i>Grade 4</i> —				
“ Storesbuyer	640	7	0	
“ Credit Clerk	640	7	0	
“ Paymaster and Ledgerkeeper	640	7	0	
“ Chief Clerk (Works Dept.)	640	7	0	
“ Chief Clerk (Gas Dept.)	640	7	0	
“ Chief Clerk (T. and E. Dept.)	640	7	0	
“ <i>Grade 5</i>	£542	12s.	—	£571 7s.

“ Promotion to this grade is subject to completion of service in Grade 6 and the recommendation of the Departmental Head.

" Males—

" Grade 6—

			Per Annum.		
			£	s.	d.
" 1st year	..	..	156	5	0
" 2nd year	..	..	*193	15	0 (School Certificate (A))
" 3rd year	..	..	*231	5	0 University Entrance (B)
" 4th year	..	..	281	5	0
" 5th year	..	..	331	5	0
" 6th year	..	..	375	17	0
" 7th year	..	..	410	7	0
" 8th year	..	..	439	2	0
" 9th year	..	..	467	17	0
" 10th year	..	..	490	17	0
" 11th year	..	..	513	17	0
" 12th year	..	..	525	7	0

" Females—

*Grade 1—

			Per Annum.		
			£	s.	d.
" Head typiste—Town Hall	..	..	399	15	0
" Head typiste—City Elec. Engr.'s Dept.	..	..	399	15	0
" Chief Burroughs operator	..	..	399	15	0
" Senior clerk/typiste	..	..	399	15	0
" Second typiste—Town Hall	..	..	388	5	0
" Second Burroughs operator	..	..	388	5	0
" Typiste—City Engineer's Dept.	..	..	388	5	0
" Cashier—Gas Office	..	..	388	5	0

" Grade 2—

" 1st year	..	..	156	5	0
" 2nd year	..	..	187	10	0
" 3rd year	..	..	218	15	0
" 4th year	..	..	262	10	0
" 5th year	..	..	300	0	0
" 6th year	..	..	325	0	0
" 7th year	..	..	342	5	0

*Promotion to this grade is subject to the recommendation of the Departmental Head and Council approval.

" Provided that a worker of twenty-one years and upwards shall receive not less than the basic wage prevailing.

" Bonus for Qualifications

" 5. The attainment of any of the following qualifications shall be rewarded by additional annual payments as follows:—

			£	s.	d.
" Member of the Chartered Institute of Secretaries, the Incorporated Institute of Secretaries or the Australian Institute of Secretaries by examination	..	..	28	15	0
" A.R.A.N.Z.	..	..	57	10	0
" B.Com.	..	..	86	5	0
" M.Com. LL.B.	..	..	115	0	0
" Typistes' Intermediate Exam.	..	..	11	10	0
" Typistes' Special Examination	..	..	17	5	0

“ For passing in the following number of subjects in the undermentioned degrees or examinations :—

	£	s.	d.
“ Five subjects of the A.R.A.N.Z. Examination ..	28	15	0
“ Six subjects of B.Com. or LL.B. Examination ..	43	2	6

“ The Council may allow credit for any other qualification held by any employee, and such credit shall be as may be agreed upon between the Council and the union.”

(2) By inserting after clause 4 the following new clause :—

“ *Exclusion from Operation of General Order*

“ 4A. The rates of remuneration provided for in this agreement shall *not* be subject to the provisions of the general order of the Court, dated the 30th January 1951, and made under the Economic Stabilization Regulations 1950.”

(3) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder :—

					<i>First Column.</i>	<i>Second Column.</i>
Clause 3 (a)	..	..	..	..	2s. 6d.	2s. 10½d.
					1s. 6d.	1s. 8¾d.
Clause 10 (a)	..	..	..	..	1s. 6d.	1s. 8¾d.

2. That this order shall come into force on the 1st day of September 1952.

Dated this 8th day of August 1952.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

A. TYNDALL, Judge.