

JAMES HARDIE AND CO., PTY., AUCKLAND, **CEMENT-ASBESTOS WORKERS—**
AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the James Hardie and Co., Pty., Auckland, Cement-Asbestos Workers industrial agreement, made on the 21st day of February 1951, and recorded in 51 Book of Awards 403.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting clause 7 and substituting the following clause:—

“Wages

“7. The following shall be the minimum rates of wages for adult workers:—

					Per Hour.	
					s.	d.
“ Sheet-making machine drivers .. .. .	..	..	..	..	5	0 $\frac{1}{4}$
“ Pipe machine drivers .. .. .	..	..	..	..	5	0 $\frac{1}{4}$
“ Milling asbestos .. .. .	..	..	..	..	4	8 $\frac{1}{4}$
“ Tide mill mixers .. .. .	..	..	..	..	4	6 $\frac{3}{4}$
“ Crane operator (man in charge only) .. .. .	..	..	..	..	4	6 $\frac{1}{2}$
“ Stack operator .. .. .	..	..	..	..	4	5 $\frac{3}{4}$
“ Pipe turner and socket borer .. .. .	..	..	..	..	4	5
“ Making moulded products .. .. .	..	..	..	..	4	4 $\frac{1}{2}$
“ Working dry sheet cutter or guillotine .. .. .	..	..	..	..	4	4
“ General hands .. .. .	..	..	..	..	4	3 $\frac{1}{2}$

“Where workers are employed trimming fibrolite sheets on flat machine and rotary machine, an additional 1 $\frac{1}{4}$ d. per hour for worker in charge of machine shall be paid.”

(2) By deleting subclause (b) of clause 8 (Youths) and substituting the following subclause:—

“(b) The following shall be the minimum rates of wages:—

					Per Week.		
					£	s.	d.
“ 15 to 15 $\frac{1}{2}$ years of age .. .. .	..	..	..	..	2	5	0
“ 15 $\frac{1}{2}$ to 16 years of age .. .. .	..	..	..	..	2	12	6
“ 16 to 16 $\frac{1}{2}$ years of age .. .. .	..	..	..	..	3	0	6
“ 16 $\frac{1}{2}$ to 17 years of age .. .. .	..	..	..	..	3	8	0
“ 17 to 17 $\frac{1}{2}$ years of age .. .. .	..	..	..	..	3	16	6
“ 17 $\frac{1}{2}$ to 18 years of age .. .. .	..	..	..	..	4	4	0
“ 18 to 18 $\frac{1}{2}$ years of age .. .. .	..	..	..	..	4	12	0
“ 18 $\frac{1}{2}$ to 19 years of age .. .. .	..	..	..	..	5	0	0
“ 19 to 19 $\frac{1}{2}$ years of age .. .. .	..	..	..	..	5	8	0
“ 19 $\frac{1}{2}$ to 20 years of age .. .. .	..	..	..	..	5	15	6
“ 20 to 20 $\frac{1}{2}$ years of age .. .. .	..	..	..	..	6	4	0
“ 20 $\frac{1}{2}$ to 21 years of age .. .. .	..	..	..	..	6	8	0
“ Thereafter adult rates.”							

(3) By deleting clause 9 (Increase in Rates of Remuneration):

(4) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder:—

					<i>First Column.</i>	<i>Second Column.</i>
Clause 3 (e)	..	..	..	..	4½d.	5¼d.
Clause 10	..	..	..	..	2d.	2¼d.
Clause 12 (a)	..	..	..	..	3s.	3s. 6d.

2. That this order shall come into force on the 1st day of September 1952.

Dated this 24th day of July 1952.

[L.S.]^{*}

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

A. TYNDALL, Judge.