## DOMINION INDUSTRIES, LTD., RICCARTON, CEMENT-ASBESTOS EMPLOYEES—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the Dominion Industries, Ltd., Riccarton, Cement-Asbestos Employees industrial agreement, made on the 10th day of July 1951, and recorded in 51 Book of Awards 1527.

In pursuance and exercise of the powers vested in it by regulation 9 (1) of the Economic Stabilization Regulations 1952, and upon application made in that behalf by the parties to the above-mentioned industrial agreement this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

- 1. That the said industrial agreement shall be amended in the manner following:-
- (1) By deleting clauses 5 and 6 and substituting the following clauses:—

"]	Wages			τ	on.	Hour.
"5. Green Sheet Department—				1	S.	d.
"Deputy foreman					5	5
"Wet machine attendant-						
"4–12 shift					5	3
"8–4 shift					5	2
"Leading hand—						
"Beater					5	1
"Raw material handler						10
"Instruction and relief wet made	chinist					10
"Spearman—	SHIIISU					10
"1st class					4	10
" 0 . 1 .1					4	9
"Ball mill operator—Senior					4	9
"Ball mill operator		7,000			4	8
(( D )	No.				4	10
" Disintegrator operator		100			4	8
"Raw material handler					4	8
"Town out Wet machine	•	3.0				8
"Layer out—Wet machine				• •	4	8
"Repulper operator				• •	4	
"Cutting table operator	• •	41.	•	• •	4	8
"Corrugating hand					4	8
"Siding and flats outfeed hand	• •				4	7
"Processing Department—					_	_
"Deputy foreman					5	5
"Leading hand—						
"4–12 shift		••			5	2
"12–8 shift	• •	•			5	2
"8–4 senior	•				5	1
"8-4					5	1
"8-4 cratemaker					4	10
"Punch press operator					4	9
"Fork truck operator					4	9
"Autoclave operator				, .	4	8
"Clipper—Flats					4	8
"Embosser					4	8
"Stripper—						
"Corrugates					4	8
"Flats"					4	8
"Clipper—corrugates	2.2				4	8
"Siding grader					4	8
"Crater and rack loader					4	8
"Siding packer and strapper					4	7
"Crate saw operator	1.0	21. 22.25			4	7
"Cratemaker"					4	7
"Feeder to crate saw operator					4	7
o Pozwocz		ALINE ALI		A STATE		

					Per	Hour.
" Moulding Shop—					s.	d.
"Deputy foreman					5	4
" Leading hand moulde	er				5	1
"Mould maker				 	4	10
"Moulder 1st class					4	10
"Band saw operator					4	9
"Moulder 2nd class					4	9
"Cleaner and buffer			150/15		4	8
"Despatch Department—						
"Leading hand—						
" Moulding crati	ng.				4	11
66 D 1-1						11
(( T)					4	9
"Despatch driver					4	9
"Mandling anoting						8

"The foregoing rates include all payments for dirt money or other conditions of each job unless other penalties are specifically mentioned in this agreement.

## " Youths

"6. Youths may be employed, subject to the provisions of the Factories Act and its amendments, in the factory. Immature youths shall not be employed on heavy or laborious work. The following shall be the minimum rates of pay:—

					Per We	ek.
					£ s.	d.
" Under 16	years of	fage	 		3 13	3
" 16 to $16\frac{1}{2}$				 	4 2	3
" $16\frac{1}{2}$ to 17				 	4 9	0
" 17 to $17\frac{1}{2}$					4 16	7
" $17\frac{1}{2}$ to 18				 	5 5	6
" 18 to $18\frac{1}{2}$		•	 		5 14	9
" $18\frac{1}{2}$ to 19					6 2	9
" 19 to $19\frac{1}{2}$					6 11	1
" $19\frac{1}{2}$ to 20			 		7 1	6

"Thereafter adult rates."

(2) By deleting clause 7 (Increase in Rates of Remuneration).

(3) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder, and substituting in each case the figures and symbols respectively set out in the second column hereunder:—

		First Column.	Second Column.		
Clause 3 (b)		3s.	3s. 6d.		
Clause 13 (a)	 	 3s.	3s. 6d.		

2. That this order shall be deemed to have come into force on the 1st day of September 1952.

Dated this 17th day of September 1952.

[L.S.]

W. F. STILWELL, Judge.

## MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

W. F. STILWELL, Judge.