

## NEW ZEALAND INSURANCE WORKERS—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the New Zealand Insurance Workers award, dated the 7th day of September 1949, and recorded in 49 Book of Awards 2639.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 2 and substituting the following clause:—

*“Salaries*

“ 2. The following shall be the minimum salaries payable:—

(a) Males—	£	s.	d.
“ First six months .. .. .	95	19	0
“ Second six months .. .. .	104	1	0
“ Third six months .. .. .	112	4	0
“ Fourth six months .. .. .	120	6	0
“ Fifth six months .. .. .	128	9	0
“ Sixth six months .. .. .	136	11	0
“ Fourth year .. .. .	300	0	0
“ Fifth year .. .. .	343	15	0
“ Sixth year .. .. .	398	17	0
“ Seventh year .. .. .	433	7	0
“ Eighth year .. .. .	462	2	0
“ Ninth year .. .. .	490	17	0
“ Tenth year .. .. .	513	17	0
“ Eleventh year .. .. .	536	17	0
“ Twelfth year .. .. .	559	17	0
“ Thirteenth year .. .. .	582	17	0
“ Fourteenth year .. .. .	605	17	0
“ Fifteenth year .. .. .	628	17	0
“ Sixteenth year .. .. .	651	17	0
“ Seventeenth year .. .. .	669	2	0
“ Eighteenth year and thereafter .. .. .	686	7	0
“ (b) Females—			
“ First six months .. .. .	92	16	0
“ Second six months .. .. .	100	19	0
“ Third six months .. .. .	109	1	0
“ Fourth six months .. .. .	117	4	0
“ Fifth six months .. .. .	125	6	0
“ Sixth six months .. .. .	133	9	0
“ Fourth year .. .. .	287	10	0
“ Fifth year .. .. .	312	10	0
“ Sixth year .. .. .	336	10	0
“ Seventh year .. .. .	353	15	0
“ Eighth year .. .. .	371	0	0
“ Ninth year .. .. .	388	5	0
“ Tenth year .. .. .	405	10	0
“ Eleventh year and thereafter .. .. .	414	14	0

“(c) For the purpose of determining the commencing salary, time worked in any clerical or shorthand-typists’ capacity shall be counted as if it had been time worked in an insurance office, but where a worker of fifty-five years or over is employed under this award without insurance experience he shall be paid not less than the salary provided herein for the tenth year, and increments shall be arranged by agreement between the union and the employer.

“(NOTE.—Attention is drawn to the Minimum Wage Act, 1945, which sets out minimum rates of pay for workers twenty-one years of age and upwards.)”

(2) By inserting after clause 2 the following new clause:—

“*Exclusion from Operation of General Order*

“2A. The rates of remuneration provided for in this award shall *not* be subject to the provisions of the general order of the Court, dated the 30th January 1951, and made under the Economic Stabilization Regulations 1950.”

(3) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder:—

			<i>First Column.</i>	<i>Second Column.</i>
Clause 1 (a)	..	..	£615	£744
Clause 1 (b)	..	..	£8 5s. 4d.	£10 4s. 3d.
Clause 4 (b)	..	..	3s.	3s. 6d.

2. That this order shall come into force on the 1st day of September 1952.

Dated this 23rd day of July 1952.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court’s general order of the 30th January 1951.

A. TYNDALL, Judge.