

TIMARU BOROUGH COUNCIL **GARDENERS AND LABOURERS**—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the Timaru Borough Council Gardeners and Labourers award, dated the 23rd day of September 1947, and recorded in 47 Book of Awards 2017.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting subclauses (b), (c), and (d) of clause 2 (Wages) and substituting the following subclauses:—

“(b) The minimum rates of pay for labourers and all other workers not specifically mentioned shall be £8 15s. 1d. per week in the case of weekly workers, or 4s. 4½d. per hour in the case of hourly workers.

“(c) Workers whilst employed at any of the following classes of work shall receive the special payment hereinafter provided for the particular work in addition to their ordinary wage:—

“(i) Workers in charge of concrete mixers, 1¾d. per hour.

“(ii) Workers in charge of the construction of boxing for sumps, manholes, kerbs, channels, concrete walls, coping and canopies, 2¼d. per hour.

“(iii) Carrying, boiling, mixing, or coming in contact with free tar, bitumen, or asphaltic oils, 1s. 1¾d. per day, and such workers shall be supplied with boots, overalls, and cleansing oil, and, where required, with gloves. ‘Free tar, bitumen, or asphaltic oils’ shall mean tar, bitumen, or asphaltic oil which is not enclosed in barrels or drums.

“(iv) Workers erecting and dismantling scaffolds for which notice is necessary under the Scaffolding and Excavation Act, 1922, 1¾d. per hour.

- “(v) Tunnel-men and timber-men,  $1\frac{3}{4}$ d. per hour. Man in charge  $3\frac{1}{2}$ d. per hour.
- “(vi) Using pneumatic hammers or drills, mechanical rammers, borers, and breakers,  $2\frac{1}{4}$ d. per hour, and when working in quarries,  $3\frac{1}{2}$ d. per hour.
- “(vii) Sinking shafts or trenches 6 ft. or over in depth or working in excavations requiring workers to shovel more than 6 ft. in height,  $1\frac{3}{4}$ d. per hour.
- “(viii) Any worker required to work in a bosun’s chair over 30 ft. from the ground,  $3\frac{1}{2}$ d. per hour whilst so employed.
- “(ix) Any worker required to undertake clerical duties in addition to his work as yardman at any of the Council’s depots,  $2\frac{1}{4}$ d. per hour.
- “(x) A worker required to act as a ganger of foreman, 1s.  $8\frac{3}{4}$ d. per day.
- “(xi) Worker in charge of crushing and screening plant,  $2\frac{1}{4}$ d. per hour.
- “(xii) Skilled axeman,  $3\frac{1}{2}$ d. per hour. Men employed topping trees above 12 ft. from the ground,  $1\frac{1}{4}$ d. per hour.
- “(xiii) Workers employed as refuse-lifters, or loading household, general, and special order refuse,  $3\frac{1}{2}$ d. per hour.
- “(xiv) Workers employed using weed-killer shall be supplied with rubber gloves.
- “(xv) Licensed drainlayers,  $2\frac{1}{4}$ d. per hour; but this shall not apply to field drains. Pipe-jointers,  $1\frac{3}{4}$ d. per hour.
- “(xvi) Turncocks and pump attendants,  $1\frac{3}{4}$ d. per hour.
- “(xvii) Nozzlemen and operators of mechanical tar and bitumen-sprayers and pre-heating kettles,  $3\frac{1}{2}$ d. per hour. Workers cleaning out tar-pits, tar-tanks, or bitumen-kettles, and workers required to place, transfer, and handle protective screens,  $1\frac{3}{4}$ d. per hour.
- “(xviii) Paving-plant; Man in charge,  $3\frac{1}{2}$ d. per hour. Man weighing hot bitumen,  $1\frac{1}{4}$ d. per hour.
- “(xix) Engaged in cleaning sewers,  $3\frac{1}{2}$ d. per hour.
- “(xx) Engaged in cleaning septic tanks,  $4\frac{1}{2}$ d. per hour.
- “(xxi) Not more than one special payment shall be payable at any one time.

“(d) *Parks, Gardens, and Reserves*.—The minimum rates of wages for nurserymen, landscape gardeners, and gardeners, shall be £9 9s. 7d. per week in the case of weekly workers, or 4s.  $8\frac{3}{4}$ d. per hour in the case of hourly workers.

“The minimum rate for gardeners’ labourers shall be £8 15s. 7d. per week in the case of weekly workers, or 4s.  $4\frac{1}{2}$ d. per hour in the case of hourly workers.

| “ <i>Youths</i> —               | Per Week. |
|---------------------------------|-----------|
|                                 | £ s. d.   |
| “ Under 17 years of age .. .. . | 3 4 0     |
| “ 17 to 18 years of age .. .. . | 4 0 0     |
| “ 18 to 19 years of age .. .. . | 4 19 0    |
| “ 19 to 20 years of age .. .. . | 5 15 0    |
| “ 20 to 21 years of age .. .. . | 6 15 0    |

“Not more than one youth to every eight adult gardeners shall be employed.

| “ <i>Females</i> —                  | Per Week. |
|-------------------------------------|-----------|
|                                     | £ s. d.   |
| “ First year .. .. .                | 3 4 0     |
| “ Second year .. .. .               | 3 18 0    |
| “ Third year .. .. .                | 4 16 6    |
| “ Fourth year .. .. .               | 5 11 6    |
| “ Thereafter, not less than .. .. . | 6 10 9    |

“Provided that females of the age of eighteen years and upwards shall be paid not less than £4 16s. 6d. per week for the first year and thereafter according to scale.

“Not more than one female to every eight adult gardeners shall be employed.”

(2) By inserting after clause 2 the following new clause :—

“ *Exclusion from Operation of General Order*

“ 2A. The rates of remuneration provided for in this award shall *not* be subject to the provisions of the general order of the Court, dated the 30th January 1951, and made under the Economic Stabilization Regulations 1950.”

(3) By deleting from clause 7 (Meal-money) the figure and symbol “ 2s.” and substituting the figures and symbols “ 2s. 3½d.”

2. That this order shall come into force on the 1st day of September 1952.

Dated this 6th day of August 1952.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

A. TYNDALL, Judge.

NEW ZEALAND BOOK CLUBS AND/OR LENDING LIBRARIES' ATTENDANTS—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the New Zealand Book Clubs and/or Lending Libraries' Attendants award, dated the 1st day of September 1950, and recorded in 50 Book of Awards 1073.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows :—

1. That the said award shall be amended in the manner following :—

“ (1) By deleting clause 4 and substituting the following clause :—

“ *Wages*

“ 4. (a) The minimum rates of wages payable to workers shall be :—

|                            | Per Week. |       |          |       |   |    |    |   |    |   |
|----------------------------|-----------|-------|----------|-------|---|----|----|---|----|---|
|                            | Males.    |       | Females. |       |   |    |    |   |    |   |
|                            | £         | s. d. | £        | s. d. |   |    |    |   |    |   |
| “ Under 16½ years of age   | ..        | ..    | ..       | ..    | 2 | 7  | 0  | 2 | 4  | 0 |
| “ 16½ to 17 years of age   | ..        | ..    | ..       | ..    | 2 | 16 | 6  | 2 | 10 | 0 |
| “ 17 to 17½ years of age   | ..        | ..    | ..       | ..    | 3 | 4  | 6  | 2 | 17 | 0 |
| “ 17½ to 18 years of age   | ..        | ..    | ..       | ..    | 3 | 12 | 0  | 3 | 5  | 0 |
| “ 18 to 18½ years of age   | ..        | ..    | ..       | ..    | 4 | 1  | 6  | 3 | 15 | 6 |
| “ 18½ to 19 years of age   | ..        | ..    | ..       | ..    | 5 | 0  | 0  | 4 | 2  | 6 |
| “ 19 to 20 years of age    | ..        | ..    | ..       | ..    | 5 | 19 | 0  | 4 | 16 | 6 |
| “ 20 to 21 years of age    | ..        | ..    | ..       | ..    | 6 | 17 | 6  | 5 | 4  | 6 |
| “ 21 to 22 years of age    | ..        | ..    | ..       | ..    | 7 | 17 | 10 | 5 | 16 | 5 |
| “ 22 years of age and over | ..        | ..    | ..       | ..    | 8 | 15 | 1  | 6 | 5  | 0 |