

## DUNEDIN LOCAL BODIES' LABOURERS—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act 1925, and the Economic Stabilization Regulations 1952; and in the matter of the Dunedin Local Bodies' Labourers award, dated the 5th day of December 1950, and recorded in 50 Book of Awards 1953.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 2 and substituting the following clause:—

*“ Rates of Wages*

“ 2. (a) The minimum rate of wages payable for ordinary hours of work under the provisions of this award shall, with the exception of convenience attendants, be £9 Os. 5d. per week: Provided that no deductions shall be made from the weekly wages except for time lost by absence through (1) sickness, or (2) accident arising other than in the course of employment (accidents in the course of employment being subject to the Workers' Compensation Act), or (3) default of the worker, whether by way of failure to report for or to remain on duty or by his failure to accept work offered by the employer or otherwise.

“ (b) In addition to the ordinary weekly wage, workers performing work schedules in this subclause shall be paid for hours so worked at the appropriate rates shown in column 2 of the schedule.

## SCHEDULE

Column 1.	Column 2. Rate Payable in Addition to Ordinary Weekly Rates.
	Per Hour.
Workers employed in tunnels as defined in clause 5 hereof to be paid not less than ..	d. 1 $\frac{3}{4}$
Labourers employed in shafts or trenches to be paid the following rates (to be payable also where applicable, to pipe jointers, watermen, service-layers, and drainers in addition to their allowance above the ordinary weekly rate)—	
6 ft. to 20 ft. .. .. .	1 $\frac{3}{4}$
Over 20 ft. .. .. .	2 $\frac{1}{4}$
Skilled timbermen engaged on timber work—	
Down to 6 ft. .. .. .	1 $\frac{3}{4}$
Over 6 ft. and down to 20 ft. .. .. .	3 $\frac{1}{2}$
Over 20 ft. .. .. .	4 $\frac{1}{2}$
Kerb and channellers (men in charge) .. .. .	2 $\frac{3}{4}$
Workers responsible for bending reinforcing steel to accurate dimensions .. .. .	1 $\frac{3}{4}$
Workers engaged feeding concrete-mixers, or handling mixing, or spreading wet concrete (except men in charge of kerb and channellers) .. .. .	1 $\frac{3}{4}$
Labourers employed on hammer and drill work .. .. .	1 $\frac{1}{4}$
Labourers spalling stone .. .. .	1 $\frac{1}{4}$
Certified men using explosives .. .. .	1 $\frac{3}{4}$
Labourers operating the undernoted power-driven tools: gads, rippers, rammers, and similar tools .. .. .	2 $\frac{1}{4}$
Labourers employed carrying tar, or working with tar, or laying tar macadam, but excluding handling or spreading of plant mix .. .. .	2 $\frac{1}{4}$

## SCHEDULE—continued

Column 1.	Column 2. Rate Payable in Addition to Ordinary Weekly Rates.
	Per Hour.
Nozzle men operating tar sprayers .. .. .	5 $\frac{1}{4}$ d.
Watermen, pipe-jointers, service layers .. .. .	1 $\frac{3}{4}$
Standby watermen (plus 8s. 8d. additional weekly for standby allowance) .. .. .	2 $\frac{1}{4}$
Senior standby watermen appointed as such by City Engineer (plus 8s. 8d. additional weekly for standby allowance) .. .. .	4
Men employed operating burners for preheating bitumen drums, burners .. .. .	1 $\frac{3}{4}$
Men in charge of the operation of the asphalt plant, mixing tar or asphalt while so employed .. .. .	4 $\frac{1}{2}$
Labourers engaged in the operation of the asphalt plant, mixing tar or asphalt while so employed .. .. .	2 $\frac{1}{4}$
Men handling or spraying distillate weed-killer .. .. .	2 $\frac{1}{4}$
Tipmen .. .. .	2 $\frac{1}{4}$
The workers appointed to attend to lamp-lighting and fencing off jobs outside the ordinary hours of work shall be paid time and a half rate for time so occupied, together with tram or bus fares. Time so occupied shall include the time necessary for travelling on tram or bus, and walking time at three miles an hour between the tram or bus service and the worker's home and job respectively.	
Racemen in charge of beats on Silverstream Race (plus 2s. 11d. additional per week in consideration of regulating water in race when required in emergency) .. .. .	1 $\frac{3}{4}$
Refuse loaders and collectors .. .. .	7
Operators of excavating-machines, when operating such machines or required to assist in the overhaul thereof .. .. .	4
Operators of excavating-machines when working as labourers .. .. .	1 $\frac{3}{4}$
The worker appointed to attend the Powder Creek Pumping Plant and to maintain its efficient running shall be paid £9 18s. 7d. per week plus 8s. 1d. per week for each week the pumping plant is running. During the period the pumping plant is in operation he will be available for any other duty the overseer may require him to perform during normal working hours provided such duties do not interfere in any way with his duties as pump attendant. When the plant is not running the worker may be employed under the general conditions as a labourer.	
Where workers are employed in wet places, except in tunnels, they shall be paid 1s. 1 $\frac{3}{4}$ d. per day additional on ordinary rates whilst working in such wet places.	
Street-sweepers .. .. .	$\frac{1}{2}$
Men appointed as licensed drainers shall be paid regularly 3 $\frac{1}{4}$ d. per hour in addition to the rates of wages hereinbefore prescribed, and licensed drainers not permanently engaged as such shall be paid 3 $\frac{1}{4}$ d. per hour in addition to the rates of wages hereinbefore prescribed whilst engaged on licensed drainer's work only: Provided that when employed in cleaning blocked foul drains or in working in old drains connected with a foul sewer additional payment of 2s. 10 $\frac{1}{4}$ d. per day shall be paid.	
Labourers employed in cleaning blocked foul drains, and labourers working in old drains connected to a foul sewer drain and coming in direct contact with sewage or sewage impregnated materials shall be paid an additional payment of 2s. 10 $\frac{1}{4}$ d. per day.	
Workers cleaning mud tanks .. .. .	1 $\frac{1}{4}$
Drainage Board gangers shall be paid £10 4s. 7d. per week, but shall not be entitled to any of the special payments set out in the above provisions of this clause.	
Scythemen .. .. .	1 $\frac{1}{4}$

“(c) *Convenience Attendants*.—Convenience attendants shall receive £8 4s. 5d. per week of forty hours and for Sunday work shall receive 4s. 6d. per hour in addition to the ordinary weekly wage.

“(d) *Urinal Cleaners*.—Urinal cleaners shall receive £8 4s. 4d. per week of forty hours: Provided that all time worked on Saturdays shall be paid for at the rate of time and a half, and double time on Sundays.

## “(e) Reserves Department—

Column 1.	Column 2. Rate Payable in Addition to Ordinary Weekly Rates.
	Per Hour. d.
Workers employed 10 ft. or over from the ground topping or pruning trees, cutting back branches, &c. . . . .	1 $\frac{3}{4}$
Men employed marking out or planting beds, while so employed . . . . .	1 $\frac{3}{4}$
Cemetery workers whilst engaged on disinterment or reinterment work shall be paid the sum of 11s. 6d. per day or portion of a day in addition to the ordinary rates and shall be supplied with full-length gloves.	
Cemetery workers required to work on Saturdays, holidays, or Sundays shall be paid a minimum of two hours at overtime rates. When a worker performs work on both morning and afternoon of any holiday or Sunday the minimum time to be paid for in respect of such day shall be four hours. Cemetery workers shall be paid 1s. 1 $\frac{3}{4}$ d. per day extra for dirty and wet work below ground surface.	
Gardeners shall be paid not less than . . . . .	4
Workers driving rotary hoe, whilst so employed . . . . .	3 $\frac{1}{2}$
Bushmen as defined in clause 5, subclause (e) . . . . .	2 $\frac{1}{4}$
“(f) Quarry Workers—	
Labourers employed on hammer and drill work . . . . .	1 $\frac{1}{4}$
Spallers . . . . .	1 $\frac{1}{4}$
Workers engaged in squaring stone, getting out pitchers, kerbstone, building-stone . .	1 $\frac{3}{4}$
Facemen with ticket . . . . .	2 $\frac{1}{4}$
Crusher-feeder . . . . .	2 $\frac{1}{4}$
Quarry foreman, 2s. 4d. per day more than the highest paid worker under him.	

“So far as is practicable, means shall be provided to remove dust rising from the process of crushing from the vicinity of the men working around the plant.

“(g) Accommodation.—All dressing-sheds shall have adequate artificial light and a fireplace in them, and shall be used for such purposes only.

“(h) Where more than one rate is applicable in terms of the subclauses of this clause, the rate shall not be cumulative, but payment of the highest rate involved shall be deemed to satisfy the requirements of this clause.

“(i) Gangers or leading hands shall be paid, in addition to their ordinary rates of wages, the following daily allowances :—

	Per Hour. s. d.
“Supervising one to six other workers . . . . .	1 9
“Supervising seven to sixteen other workers . . . . .	2 3 $\frac{1}{2}$
“Supervising seventeen or more other workers . . . . .	2 10 $\frac{1}{2}$ ”

(2) By inserting after clause 2 the following new clause :—

“Exclusion from Operation of General Order

“2A. The rates of remuneration provided for in this award shall *not* be subject to the provisions of the general order of the Court, dated the 30th January 1951, and made under the Economic Stabilization Regulations 1950.”

(3) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder :—

				<i>First Column.</i>	<i>Second Column.</i>
Clause 1 (e)	..	..	..	.. 2s.	2s. 3½d.
				3s.	3s. 6d.
Clause 10	..	..	..	.. 3s.	3s. 6d.

2. That this order shall come into force on the 1st day of September 1952.

Dated this 5th day of August 1952.

[L.S.]

A. TYNDALL, Judge.

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#### MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1952.

A. TYNDALL, Judge.