BRUCE WATT, LTD., AUCKLAND, METAL TRADES FACTORY EMPLOYEES—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the Bruce Watt Ltd., Auckland, Metal Trades Factory Employees industrial agreement, made on the 27th day of May 1948, and recorded in 48 Book of Awards 1175.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

- 1. That the said industrial agreement shall be amended in the manner following:—
- (1) By deleting subclauses (a), (b), and (c) of clause 4 (Wages) and substituting the following subclauses:—

		Per Hour.					
" (a)	Males—		S.	d.			
	"Toolmaker		5	$3\frac{1}{2}$			
	"Fitter, turner, first-class metal machinist		5	$1\frac{1}{4}$			
	"Process worker—						
	"First six months		4	$5\frac{1}{2}$			
	"After six months' service with the same employer						
	"Adult worker in charge of curing plant	10 110	4	$10\frac{3}{4}$			

"(b) Boys and Youths.—Boys and youths under twenty-one years of age may be employed on light manufacturing work, or on process work or at packing, or in the tool and/or material store. The minimum weekly rates of wages payable to such boys and youths shall be in accordance with the following scale:—

Age Commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.	Ninth Six Months.	Tenth Six Months
Under 16	41/6	49/-	57/-	65/6	73/-	81/6	89/-	97/6	112/6	128/-
16 to 17	45/6	52/6	60/6	67/6	77/-	85/-	96/6	104/6	112/6	128/-
17 to 18	52/6	60/-	67/6	75/6	88/-	99/-	111/6	126/6		
18 to 19	67/6	74/6	85/-	96/6	110/-	125/-				
19 to 20	85/-	92/-	107/6	124/-			S BING			
20 to 21	107/-	121/6						1 4 7 %		

- "And thereafter, or on attaining the age of twenty-one years, not less than the appropriate adult rate according to the class of work he is called upon to perform.
- "(c) Females.—Female workers shall be paid not less than the following minimum weekly rates of wages:—

Age Commencing.			First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	
Under 16			38/-	46/6	54/6	63/-	70/6	79/6	91/6	
16 to 17			41/6	50/-	59/-	67/-	79/6	89/6		
17 to 18			50/-	59/-	67/-	75/6	88/-			
18 to 19			54/6	62/6	75/6	86/6				
19 to 20			62/6	72/6	84/6			1000		
20 to 21			70/-	83/-						

[&]quot;And thereafter, or on attaining the age of twenty-one years, not less than £5 11s. 5d. and then after six months not less than £5 17s. 2d. per week."

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(2) By inserting after clause 4 the following new clause:—

"Exclusion from Operation of General Order

- "4A. The rates of remuneration provided for in this agreement shall not be subject to the provisions of the general order of the Court, dated the 30th January 1951, and made under the Economic Stabilization Regulations 1950."
- (3) By deleting from clause 8 (Allowances and Conditions) the figures and symbols "2s. 3d." and substituting the figures and symbols "2s. 7d."
 - 2. That this order shall come into force on the 1st day of September 1952. Dated this 28th day of July 1952.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

A. TYNDALL, Judge.