

NEW ZEALAND MOTOR AND HORSE DRIVERS—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the Matter of the New Zealand Motor and Horse Drivers award, dated the 13th day of October 1949, and recorded in 49 Book of Awards 3169.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting subclause (a) of clause 5 (Wages) and substituting the following subclause:—

“(a) The minimum rates of wages for workers coming within the scope of this Section of this award shall be as follows:—

	Per Week.
	£ s. d.
“(i) For those driving and attending one horse	8 18 5
“(ii) For those driving and attending two horses	9 2 0
“(iii) For those driving and attending more than two horses, an extra rate of 7d. per day or 2s. 10½d. per week shall be paid for each horse above two.	
“(iv) Drivers of any class of motor-vehicle with a combined weight of vehicle and maximum load not exceeding the weights set out in the following schedule shall be paid not less than the following rates:—	
“Up to 2 tons (including motor-cycles and tri-cars)	9 2 0
“Over 2 tons and up to 4 tons	9 5 1
“Over 4 tons and up to 5½ tons	9 8 0
“Over 5½ tons and up to 10 tons	9 12 11
“Over 10 tons and up to 15 tons	9 16 7
“Over 15 tons	10 0 2
“(v) For those driving and attending to tractors not otherwise specified used in conjunction with trailers	9 6 11
“(vi) For those driving or operating small motor-rollers or mowing machines	9 2 0
“(vii) For those driving or operating tractors, bull-dozers, scarifiers, road-rollers, graders, mechanical shovels, excavators, or any other mobile motor-driven implement (other than steam) used on construction, maintenance, formation, or any other work of a like character	Per Hour. s. d. 4 11½d.”

(2) By deleting subclauses (a) and (b) of clause 6 (Youths) and substituting the following subclauses:—

“(a) Except where otherwise expressly provided, employers shall be at liberty to employ youths above the age of eighteen years as horse-drivers for forty hours per week at not less than the following wages:—

	Per Week.
	£ s. d.
“From eighteen to nineteen years of age	4 7 0
“From nineteen to twenty years of age	5 3 0
“From twenty to twenty-one years of age	6 2 6
“Provided that employers who carry on business as bakers shall be at liberty to employ as one-horse drivers youths between seventeen and eighteen years of age at	3 18 0

“(b) Except where otherwise expressly provided employers shall be at liberty to employ youths above the age of eighteen years as drivers of motor-vehicles for forty hours per week at not less than the following wages :—

	Per Week.		
	£	s.	d.
“ From eighteen to nineteen years of age	4	16	6
“ From nineteen to twenty years of age	5	12	6
“ From twenty to twenty-one years of age	6	10	6

“ Provided that youths between the ages of eighteen and twenty years shall not be employed as drivers of motor-vehicles with a combined weight of vehicle and maximum load exceeding 2 tons nor be required to carry or lift parcels exceeding 70 lb. in weight, and provided that youths from twenty to twenty-one years of age shall not be employed as drivers of motor-vehicles with a combined weight of vehicle and maximum load exceeding 3 tons nor be required to carry or lift parcels exceeding 100 lb. in weight.”

(3) By deleting subclause (a) of clause 13 (Wages) and substituting the following subclause :—

“(a) The minimum rate of wages for workers coming within the provisions of this Section of this award shall be as follows : For drivers of motor-vehicles having a combined weight of vehicle and maximum load falling within the following classification :—

	Per Week.		
	£	s.	d.
“ Up to 2 tons	9	6	11
“ 2 tons to 3½ tons	9	10	2
“ 3½ tons to 5 tons	9	13	6
“ 5 tons to 7 tons	9	15	7
“ Over 7 tons	9	18	11”

(4) By deleting subclause (a) of clause 15 (Youths) and substituting the following subclause :—

“(a) Youths above eighteen years of age may be employed as drivers at not less than the following rates :—

	Per Week.		
	£	s.	d.
“ Eighteen to nineteen years of age	4	19	0
“ Nineteen to twenty years of age	5	15	6
“ Twenty to twenty-one years of age	6	17	0

“ Provided that youths between the ages of eighteen and twenty years shall not be employed as drivers of motor-vehicles with a combined weight of vehicle and maximum load exceeding 2 tons nor be required to carry or lift parcels exceeding 70 lb. in weight, and provided that youths from twenty to twenty-one years of age shall not be employed as drivers of motor-vehicles with a combined weight of vehicle and maximum load exceeding 3 tons nor be required to carry or lift parcels exceeding 100 lb. in weight.”

(5) By deleting subclauses (b) and (c) of clause 18 and substituting the following subclauses :—

“(b) Drivers’ assistants shall be paid £8 11s. 6d. per week of forty hours, but in all other respects shall be subject to the conditions of this award.

“(c) Youths employed as drivers’ assistants shall be paid not less than the following rates :—

	Per Week.		
	£	s.	d.
“ Under eighteen years of age	4	7	0
“ Eighteen to nineteen years of age	4	16	0
“ Nineteen to twenty years of age	5	12	6
“ Twenty to twenty-one years of age	6	15	0

“ Provided that youths under twenty years of age shall not be required to carry or lift parcels exceeding 70 lb. in weight and youths twenty to twenty-one years of age shall not be required to carry or lift parcels exceeding 100 lb. in weight.”

(6) By deleting subclause (a) of clause 30 (Conditions Relating to Stablemen) and substituting the following subclause :—

“(a) The minimum weekly wage for stablemen shall be £9 7s. 8d. per week or its equivalent. If there is any disagreement over the value of equivalent (house allowance, firing allowance, &c.), then this matter shall be settled by the local disputes committee.”

(7) By inserting after clause 30 the following new clause :—

“ *Exclusion from Operation of General Order*

“ 30A. The rates of remuneration provided for in this award shall *not* be subject to the provisions of the general order of the Court, dated the 30th January 1951, and made under the Economic Stabilization Regulations 1950.”

(8) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder :—

			<i>First Column.</i>	<i>Second Column.</i>
Clause 4 (c)	..	..	1s. 7d.	1s. 9 $\frac{3}{4}$ d.
			1s. 2d.	1s. 4d.
Clause 4 (d)	..	..	1s. 7d.	1s. 9 $\frac{3}{4}$ d.
Clause 5 (b)	..	..	7s. 6d.	8s. 8d.
Clause 5 (c)	..	..	2s.	2s. 3 $\frac{1}{2}$ d.
Clause 5 (d)	..	..	1 $\frac{1}{2}$ d.	1 $\frac{3}{4}$ d.
Clause 5 (e)	..	..	3d.	3 $\frac{1}{2}$ d.
Clause 5 (g)	..	..	1s. 6d.	1s. 9d.
Clause 5 (i)	..	..	3d.	3 $\frac{1}{2}$ d.
			1s.	1s. 2d.
Clause 5 (j)	..	..	2s.	2s. 3 $\frac{1}{2}$ d.
			4s.	4s. 7d.
Clause 11 (g)	..	..	2s. 6d.	2s. 10 $\frac{1}{2}$ d.
Clause 11 (i)	..	..	5s.	5s. 9d.
Clause 12 (h)	..	..	3s.	3s. 5 $\frac{1}{2}$ d.
Clause 26 (a)	..	..	2s. 6d.	2s. 10 $\frac{1}{2}$ d.
Clause 26 (b)	..	..	2s. 6d.	2s. 10 $\frac{1}{2}$ d.
Clause 27 (e)	..	..	7s.	8s. 0 $\frac{1}{2}$ d.
			4s. 6d.	5s. 2d.
Clause 27 (f)	..	..	3d.	3 $\frac{1}{2}$ d.

2. That this order shall come into force on the 1st day of September 1952.

Dated this 21st day of July 1952.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration provided for in the award are *not* to be increased by the application of the provisions of the Court's general order of the 30 January 1951.

A. TYNDALL, Judge.