

NEW ZEALAND **FURNITURE-TRADE EMPLOYEES**—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the New Zealand Furniture-trade Employees award, dated the 19th day of December 1950, and recorded in 50 Book of Awards 1921.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting subclauses (a), (b), (c), and (h) of clause 3 (Wages) and substituting the following subclauses:—

“(a) The minimum rates of wages to be paid to journeymen, cabinetmakers, casketmakers, upholsterers, chair and frame makers, machinists, carvers, turners, polishers, pianoforte-makers and/or organmakers (except workers on mechanism), picture-framers, and to workers engaged as woodworkers, spray painters, and fitters in the making or installing of venetian blinds shall be 5s. per hour, and to wire-mattress makers in all branches and to all other workers engaged in the making or assembling of venetian blinds, 4s. 9d. per hour.

“(b) Spring workers and spring-seat-form makers and spring mattress unit makers shall be paid a minimum wage of 4s. 4½d. per hour.

“(c) Workers over the age of twenty-one years may be employed at not less than 4s. 4d. per hour for the purpose of performing any unskilled work in or about the factory or yard of the employer, including timber-stacking. The provisions of this subclause shall not apply to furniture-packers in the Northern Industrial District.”

“(h) Females at the age of fifteen years or over may be employed in the weaving of wire mattresses, seat foundations, or hand-made springs at the following minimum rates :—

				Per Week.		
				£	s.	d.
“ For the first six months	2	1 6
“ For the second six months	2	9 6
“ For the third six months	2	17 6
“ For the fourth six months	3	6 6
“ For the fifth six months	3	14 6
“ For the sixth six months	4	2 6
“ For the fourth year	4	10 6
“ Thereafter	6	0 5

“ Provided that workers commencing over sixteen years of age shall receive 5s. 9d. per week in advance of the above rates, and over seventeen years of age 8s. 8d. per week in advance of the above rates, and over eighteen years of age 11s. 6d. per week in advance of the above rates ; but this proviso shall not operate so as to increase journeywomen’s rates. Provided also that workers over twenty-one years of age shall be paid not less than £6 Os. 5d. per week. The provisions of this subclause shall apply to female workers operating Kershaw’s semi-automatic or similar machines.

“ The proportion of juniors to adults shall not exceed one junior to each two adults or fraction thereof who have been employed for at least two-thirds full time for the six months immediately prior to the taking on of the junior.”

(2) By deleting subclause (b) of clause 4 (Other Workers) and substituting the following subclause :—

“(b) Youths may be employed in the following proportions :—

“ One for three or fraction of three adult male workers ;

“ Two for five adult male workers ;

“ Three to nine or more adult male workers ;

at the following minimum weekly rates of wages :—

Age Commencing.	First Year.		Second Year.		Third Year.		Fourth Year.		Fifth Year.		
	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	
Under 16	..	41/6	48/-	55/-	62/-	69/-	75/6	82/6	96/6	112/6	128/-
16 to 17	..	48/-	55/-	62/-	69/-	75/3	82/6	96/6	112/6	127/6	..
17 to 18	..	55/-	62/-	69/-	75/6	82/6	96/6	112/-	127/6	..	..
18 to 19	..	69/-	75/6	82/6	96/6	111/6	126/6	..	..	..	..
19 to 20	..	82/6	96/6	110/6	126/6	..	..	..	..	..	..
20 to 21	..	110/-	124/-	..	..	..	..	..	..	..	..

Thereafter adult rates.

“ Provided that this clause shall not be deemed to permit the employment of these workers at filling new flax, fibre, or hair mattresses.”

(3) By inserting after clause 4 the following new clause :—

“ *Exclusion from Operation of General Order*

“ 5. The rates of remuneration provided for in this award shall *not* be subject to the provisions of the general order of the Court, dated the 30th January 1951, and made under the Economic Stabilization Regulations 1950.”

(4) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder :—

	<i>First Column.</i>	<i>Second Column.</i>
Clause 7 (b)	7s. 6d.	8s. 8d.
Clause 7 (c)	2s.	2s. 3½d.
Clause 11	2s. 6d.	2s. 10½d.

2. That this order shall come into force on the 1st day of September 1952.

Dated this 25th day of July 1952.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

A. TYNDALL, Judge.