

NORTHERN GASWORKS EMPLOYEES—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the Northern Gasworks Employees award, dated the 21st day of December 1951, and recorded in 51 Book of Awards 2127.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 3 and substituting the following clause:—

*“Classification and Rates of Wages*

“3. The following shall be the minimum rates of wages:—

“(1) Shift-workers engaged in the manufacture of gas—

“(a) Horizontal retorts—

“Leading hand (*i.e.*, man in charge of afternoon and night shift) 2 0 9

“Other stokers .. .. . 1 18 1

“(b) Vertical Chamber Ovens—

“Leading hand (where more than two men are employed per shift) 1 19 3

“Other operators and fire cleaners, all of whose work shall be interchangeable .. .. . 1 18 1

“(c) Water-gas Plant—

“All operators .. .. . 1 18 1

“(d) Continuous Vertical Retorts

“Leading operator .. .. . 2 0 9

“Other operators and fire cleaners, all of whose work shall be interchangeable .. .. . 1 18 1

“(e) Engine-drivers shall be paid the rates provided for in the appropriate award.

“(f) Ammonia Plant and Tar Plant—

“All operators .. .. . 1 15 2

"(2) Day Workers: The following rates shall be the minimum rates of wages for the classes of workers specified:—

	Per Hour. s. d.
"(a) Dry-tin-plate meter-repairers, where soldering has to be done to meters, main-laying gangers (in charge of not less than six men) ..	5 0
" Provided that any such workers at present receiving a higher rate of pay shall not have their wages reduced.	
"(b) Cast-iron dry-meter repairers, wet meter repairers, service layers, main layers and jointers, head storemen, telpher-drivers, men employed chipping, cleaning, painting, and/or spraying steel and iron structures ..	4 7½
"(c) Loco-firemen, blacksmiths' strikers, stove-meter and other shopmen reconditioning stoves, maintenance men, complaints men ..	4 6
" Provided that any work defined as 'plumbing work' in the New Zealand Plumbers and Gasfitters award shall be paid for at the rate provided in the said award.	
"(d) Salesmen and meter-readers— ..	4 6½
" Meter-readers who collect cash shall be paid a cashier's risk allowance of 2s. 11d. per week.	
"(e) Coal workers—	
" Workers employed in filling retort hoppers, in the conveyor tunnel, and on the loading stations ..	
	4 6¾
Other coal workers ..	4 4½
"(f) (i) By-product operators ..	4 5½
" (ii) Operator tar-distilling plant on day-work ..	4 5½
" (iii) Other workers ..	4 4
"(g) All other workers ..	4 3½
"(h) Working foremen or ganger in charge of three or more other workers shall be paid not less than ..	4 9¾
"(i) Motor-drivers not covered by another award, and motor-drivers who are employed in connection with maintenance and servicing work, shall be paid the rates provided in the Motor and Horse Drivers' award for the time being in force.	
"(j) In works where fire cleaners are not regularly employed to clean fires each day, or shift and yard hands or other workers are employed to perform this work, they shall be paid while fire cleaning at the fire cleaner's rate: Provided that a minimum of five hours shall be paid on each day when casual fire cleaners are called upon to perform this work.	
"(k) Workers other than tradesmen employed on tradesmen's work shall be paid the appropriate award rate specified in clause 3 (2) (a) hereof.	
"(l) Loco-drivers standing by during the lunch-hour shall be paid for the standing-by time.	
"(m) Workers required to fill an emergency vacancy in the retort-house shall be paid retort-house workers' rates.	
"(n) A worker sent home to come back on shift shall be paid two hours' appearance money if not required to work when he reports."	
(2) By deleting subclause (b) of clause 13 (Employment of Youths and Females) and substituting the following subclause:—	

“(b) Subject to the provisions of the Factories Act, 1946, the following shall be the minimum rates of wages payable to youths :—

	Per Week.
	£ s. d.
“ Sixteen to seventeen years of age—	
“ First six months .. .. .	2 12 0
“ Second six months .. .. .	3 0 0
“ Seventeen to eighteen years of age—	
“ First six months .. .. .	3 8 0
“ Second six months .. .. .	3 15 6
“ Eighteen to nineteen years of age—	
“ First six months .. .. .	4 12 0
“ Second six months .. .. .	5 0 6
“ Nineteen to twenty years of age—	
“ First six months .. .. .	5 9 6
“ Second six months .. .. .	5 17 6
“ Twenty to twenty-one years of age—	
“ First six months .. .. .	6 12 0
“ Second six months .. .. .	7 2 6
“ Thereafter, adult wages.”	

(3) By deleting clause 4 (Increase in Rates of Remuneration).

(4) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder :—

	<i>First Column.</i>	<i>Second Column.</i>
Clause 2 (d) .. .. .	2s. 6d.	2s. 10½d.
Clause 5 (a) (ii) .. .. .	3s.	3s. 5½d.
Clause 5 (c) (i) .. .. .	6d.	7d.
Clause 5 (c) (ii) .. .. .	3d.	3½d.
Clause 5 (e) (ii) .. .. .	3d.	3½d.
Clause 5 (e) (iii) .. .. .	2d.	2¼d.
Clause 5 (e) (iv) .. .. .	3d.	3½d.
Clause 5 (e) (v) .. .. .	1d.	1¼d.
Clause 5 (f) .. .. .	3d.	3½d.
Clause 5 (g) .. .. .	3d.	3½d.
	1s.	1s. 2d.
Clause 6 (a) .. .. .	4d.	4½d.
Clause 6 (b) .. .. .	6d.	7d.
Clause 7 .. .. .	3d.	3½d.
Clause 8 (a) .. .. .	2s.	2s. 3½d.
Clause 10 .. .. .	3s.	3s. 6d.
Clause 14 (b) .. .. .	2s. 6d.	2s. 10½d.
Clause 14 (c) .. .. .	3s.	3s. 6d.

2. That this order shall come into force on the 1st day of September 1952.

Dated this 25th day of July 1952.

[L.S.]

A. TYNDALL, Judge.

#### MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

A. TYNDALL, Judge.