

WANGANUI CITY COUNCIL **GASWORKS EMPLOYEES**—AMENDMENT OF INDUSTRIAL
AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952 ; and in the matter of the Wanganui City Council Gasworks Employees industrial agreement, made on the 21st day of August 1951, and recorded in 51 Book of Awards 1618.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows :—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting clause 3 and substituting the following clause:—

“ Classification and Rates of Wages

“ 3. The following shall be the minimum rates of wages:—

“ (1) *Shift-workers* engaged in the manufacture of gas:—

	Per Shift.
	£ s. d.
“ (a) Continuous vertical retorts—	1 19 7
“ (i) Leading operator	1 19 7
“ Plus 2s. 3½d. per shift extra.	
“ (ii) Other operators and fire-cleaners employed regularly on shift-work, and whose work shall be inter-changeable	1 19 7

“ (b) Engine-drivers shall be paid the rates provided in any award covering stationary and traction-engine drivers for the time being in force in the district concerned.

“ (2) *Day Workers*.—The following classes of workers shall be paid the rates prescribed in any award or industrial agreement for the time being in force covering such workers, but, if not covered they shall be paid the rates hereinafter mentioned:—

Per Hour.
s. d.

“ (a) (i) Tinsmiths, sheet-metal workers, dry meter repairers where soldering has to be done to meters, main-laying gangers (in charge of not less than three men), retort setters and patchers, motor-mechanics, electricians, blacksmiths, loco-drivers ..	5 0
“ (ii) Provided that any of such workers at present receiving a higher rate of pay shall not have their wages reduced.	
“ (b) Cast-iron-meter repairers where no soldering is required to meters, service layers, main layers, and jointers, head storeman, men employed chipping, cleaning, painting and/or spraying steel and iron structures ..	4 7½
“ (c) Loco firemen, blacksmiths’ strikers, stove-meter and other shopmen reconditioning stoves, maintenance men, complaints men ..	4 6
“ Provided that any work defined as ‘plumbing work’ in the New Zealand Plumbers and Gasfitters’ award shall be paid for at rate provided in the said award.	
“ (d) Coal-workers	4 4¾
“ (e) (i) By-product operators	4 4¾
“ (ii) Operator tar-distilling plant on day-work	4 6
“ (iii) Other workers	4 4¾
“ (f) Worker who is employed welding, 1s. 8¾d. per day or part of a day extra.	
“ (g) All other workers	4 4¾
“ (h) Showroom attendants, salesmen, and other meter-readers at the following annual rates:—	
“ 1st year	£472 p.a.
“ 2nd year	£483 p.a.
“ 3rd year	£509 p.a.

“ (i) Motor-drivers not covered by another award, and motor-drivers who are employed in connection with maintenance and servicing work, shall be paid the rates provided in the Motor and Horse Drivers’ award for the time being in force.

“ (j) Working foremen shall be paid not less than the rate specified in paragraph (a) of subsection (2) hereof.

“(k) Fire-cleaners not regularly employed to clean fires each day or shift and yard hands or other workers are employed to perform this work, they shall be paid while fire-cleaning at the fire-cleaners’s rate : Provided that a minimum of five hours shall be paid for on each day when casual fire-cleaners are called upon to perform this work.

“(l) Workers other than tradesmen employed on tradesmen’s work shall be paid the tradesmen’s rates specified in clause 3 (2) (a) hereof.

“(m) Workers required to fill an emergency vacancy in the retort-house, shall be paid 3s. 6d. extra for the first shift, but this shall not apply to regular relieving workers.

“(n) Tradesmen and others shall be paid not less than 2d. per hour over and above the minimum rates in the different award and agreements operating in the Wellington Industrial District. They must, however, conform to the hours of work, overtime rates, time allowances, holidays and other general conditions specified in this agreement.”

(2) By deleting subclause (b) of clause 12 (Employment of Youths and Females) and substituting the following subclause :—

“(b) Subject to the provisions of the Factories Act, 1946, and its amendments, the following shall be the minimum rates of wages payable to youths :—

	Per Week.
	£ s. d.
“ Sixteen to seventeen years of age—	
“ First six months	2 6 0
“ Second six months	2 14 0
“ Seventeen to eighteen years of age—	
“ First six months	3 2 0
“ Second six months	3 9 6
“ Eighteen to nineteen years of age—	
“ First six months	4 4 6
“ Second six months	4 12 6
“ Nineteen to twenty years of age—	
“ First six months	5 0 6
“ Second six months	5 8 0
“ Twenty to twenty-one years of age—	
“ First six months	6 1 6
“ Second six months	6 11 0
“Thereafter adult wages.”	

(3) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder :—

	<i>First Column.</i>	<i>Second Column.</i>
Clause 4 (b)	3s.	3s. 6d.
Clause 4 (c)	3s. 4d.	3s. 10d.
Clause 4 (d)	3½d.	4d.
Clause 4 (e) (i)	2s. 6d.	2s. 10½d.
Clause 4 (e) (ii)	1s. 1d.	1s. 3d.
Clause 4 (e) (iii)	3d.	3½d.
Clause 4 (e) (iv)	1d.	1¼d.
Clause 5	3½d.	4d.
Clause 6	3½d.	4d.
Clause 7	2s. 3d.	2s. 7d.
Clause 9	2s. 6d.	2s. 10½d.
Clause 13 (b)	2s. 9d.	3s. 2d.

2. That this order shall come into force on the 1st day of September 1952.

Dated this 6th day of August 1952.

[L.S.]

A. TYNDALL, Judge.

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MEMORANDUM

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

A. TYNDALL, Judge.
