

NORTHERN INDUSTRIAL DISTRICT **GLOVE WORKERS**—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952 ; and in the matter of the Northern Industrial District Glove Workers award, dated the 24th day of December 1951, and recorded in 51 Book of Awards 2158

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations, 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clauses 5, 8, 9, and 11 and substituting the following clauses:—

“ Wages of Apprentices and Improvers ”

“ 5. The minimum wages for female apprentices and improvers employed in any capacity shall be at the following rates:—

	Per Week.
	£ s. d.
“ Apprentices—	
“ For the first six months	2 0 6
“ For the second six months	2 7 6
“ For the third six months	2 14 6
“ For the fourth six months	3 2 0
“ Improvers—	
“ For the fifth six months	3 12 6
“ For the sixth six months	4 2 0
“ For the fourth year	4 18 9
“ Thereafter, journeywomen’s rates :	

“ Provided that workers commencing over sixteen years of age shall receive 5s. 9d. per week in advance of the above rates, and over seventeen years of age 8s. 8d. per week in advance of the above rates, and over eighteen years of age 11s. 6d. per week in advance of the above rates; but this proviso shall not operate so as to increase the journeywomen’s rates: Provided, also, that workers over twenty-one years of age shall be paid not less than £5 per week.”

“ Journeywomen’s Wages ”

“ 8. (a) The minimum rate for journeywomen shall be £6 6s. 10d. per week.

“ (b) A female worker who has not had previous machining experience and who commences at twenty-one years of age or over, shall be paid £5 per week for the first six months; £5 6s. 3d. per week for the second six months; £5 12s. 6d. per week for the third six months, and thereafter at journeywomen’s rates.

“ (c) A female employed as a cutter shall follow the rates in clause 5 during her apprenticeship and improvership, and shall then be paid a minimum rate of £6 18s. 11d. per week.

“ Special Provisions Relating to Male Workers ”

“ 9. (a) *Definitions.*—For the purpose of this award a ‘ first-class glove-cutter ’ is a worker who is employed at measuring and preparing trunks, thumbs, and forgettes for table-cut gloves.

“ A ‘ second-class glove-cutter ’ is a worker who is employed at any other glove-cutting by hand.

“ A ‘ press worker ’ is a worker who is employed in press work only.

	Per Week.
	£ s. d.
“ (b) <i>Wages</i> —	
“ First-class glove cutter	10 5 9
“ Second-class glove cutter	10 0 0
“ Press worker	9 11 7

“ Wages of Junior Males

“ 11. Junior males may be employed at the following rates of wages :—

				Per Week.		
				£	s.	d.
“ For the first six months	2	8 0
“ For the second six months	3	0 6
“ For the third six months	3	12 6
“ For the fourth six months	4	5 0
“ For the fifth six months	5	0 6
“ For the sixth six months	5	15 6
“ For the seventh six months	6	13 0
“ For the eighth six months	7	13 0
“ Thereafter	9	11 7

“ Provided that workers commencing over sixteen years of age shall receive 5s. 9d. per week in advance of the above rates, and over seventeen years of age 8s. 8d. per week in advance of the above rates, and over eighteen years of age 11s. 6d. per week in advance of the above rates, but this proviso shall not operate so as to increase the rate of £9 11s. 7d. Provided, also, that workers over twenty-one years of age shall be paid not less than £8 per week.”

(2) By deleting the figure and symbol “ 3s.” in subclause (b) of clause 12 (Overtime and Tea-money) and substituting the figures and symbols “ 3s. 6d.”

(3) By deleting clause 13 (Increase in Rates of Remuneration).

2. That this order shall come into force on the 1st day of September 1952.

Dated this 25th day of July 1952.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates or remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

A. TYNDALL, Judge.