

NEW ZEALAND LICENSED HOTELS' EMPLOYEES—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the New Zealand Licensed Hotels' Employees award, dated the 12th day of November 1951, and recorded in 51 Book of Awards 1951.

IN pursuance and exercise of the powers vested in it by regulation 9 (1) of the Economic Stabilization Regulations 1952, and upon application made in that behalf by the association of workers party to the above-mentioned award, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows :—

1. That the said award shall be amended in the manner following :—

(1) By deleting subclause (b) of clause 1 (Industry to Which Award Applies) and substituting the following subclause :—

“(b) For the purpose of assisting employers who are unable to obtain sufficient full-time workers for the necessary cleaning purposes in the hotel, male casual cleaners may be employed for the purposes of cleaning out the bars at not less than 5s. 9d. per hour, and female casual cleaners at not less than 4s. per hour, with a minimum payment of 8s. 8d. for a male casual cleaner for any one day, and a minimum payment of 5s. 9d. for a female casual cleaner for any one day.”

(2) By deleting from clause 8 (Wages) the schedule immediately preceding sub-clause (a) thereof and the introductory words to that schedule, and substituting therefor the following :—

“*Cooks and Kitchen Hands.*—The following shall be the minimum weekly wages and ratings required to be observed in relation to the respective kitchens referred to in the schedule :—

	First Cook.	Second Cook.	Extra Second Cooks and Bakers.	Third Cook.	Fourth Cook.	Kitchen Hands.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Ten- or more-handed kitchen	12 3 11	9 3 6	9 3 6	8 1 7	7 13 2	6 16 11
Nine-handed kitchen ..	11 8 10	8 17 6	8 17 6	7 14 5	7 8 2	6 16 11
Eight-handed kitchen ..	10 14 11	8 10 8	8 10 8	7 4 7	6 16 11	6 16 11
Seven-handed kitchen ..	10 2 4	8 4 4	8 4 4	7 0 2	6 16 11	6 16 11
Six-handed kitchen ..	9 16 0	7 17 10	7 17 10	6 16 11	6 16 11	6 16 11
Five-handed kitchen ..	9 12 1	7 13 9	..	6 16 11	6 16 11	6 16 11
Four-handed kitchen ..	8 19 5	7 0 6	..	6 16 11	..	6 16 11
Three-handed kitchen ..	8 3 8	6 16 11	..	..	..	6 16 11
Two-handed kitchen ..	7 0 6	..	..	..	..	6 16 11”
One-handed kitchen ..	6 16 11	..	..	..	..	..

(3) By deleting subclause (e) of clause 8 (Wages) and substituting the following subclause :—

Workers other than Kitchen Staff :—	Per Week.
	£ s. d.
“(e) Bar manager	8 18 5
“Barmen, house or lounge barmen, barmaids, bottle-store hands, cellarmen, and head waiters	7 6 10
“Porter-barmen and waiters	6 14 1
“Night-porters, relieving night-porters	6 19 1
“Head-porters where three or more porters are employed	6 19 1
“Night-cleaners and relieving night-cleaners	6 19 1
“General hands required to assist in the bar at other times than in relief of a bar worker on one day of the week	6 13 4
“Day-porters, general hands, pantrymen, laundrymen, cleaners, and other domestic workers who may perform duties other than barmen, cellarmen, bottle-store hands, or kitchen work	6 13 4
“Housekeepers	5 16 11
“Female general hands	5 2 10
“Head waitress if three or more waitresses are employed	4 16 10
“Laundresses	4 15 1
“Linen maids	4 13 3
“Waitresses, housemaids, house waitresses, pantrymaids, relieving maids, and other female domestics not specified herein	4 12 0

“ For the purpose of this award a cleaner may be porter and may perform the duties usually performed by a porter, or, on the other hand, a cleaner may be a person who performs cleaning work only.

“ Barmen, house or lounge barmen, barmaids, bottle-store hands, cellarmen, and porter barmen who have completed one year's continuous service with the employer shall receive 11s. 6d. per week additional to the rates set out herein.”

(4) By deleting subclauses (a) and (b) of clause 10 (Casual Labour) and substituting the following subclauses :—

“ (a) The following shall be the minimum rates for casual workers :—

	Per Day. £ s. d.	Saturday, Sunday, or Special Holidays.
		Per Day. £ s. d.
“ Chief cook in kitchens where three or more hands are employed	2 9 10	3 14 9
“ Other chief cooks	1 17 4	2 16 0
“ Second cooks in kitchens where three or more hands are employed	2 0 4	3 0 6
“ All other kitchen workers	1 14 0	2 11 0
“ Waiters	1 17 3	2 15 10
“ Waitresses	1 10 7	2 5 10
“ Pantrymen and other male workers not specified herein	1 14 0	2 11 0
“ Pantrymaids	1 10 7	2 5 10
“ Laundresses and other female workers not specified	1 10 7	2 5 10
“ Barmen and barmaids	2 3 7	3 5 5
“ Porters and general hands	1 14 0	2 11 0

“ (b) When a waiter, wine waiter, pantrymaid, or waitress is employed for a single meal, he or she shall receive 16s. 3d. for up to two hours' work ; thereafter, 2s. 9d. per half hour. A ' single meal ' shall mean either breakfast, luncheon, tea, dinner, or supper. Notwithstanding any other provisions of this award, a worker may, by mutual agreement between the employer and the union, be employed under this subclause on his or her days off as a casual worker, except that a worker shall not be employed on more than two services per day.”

(5) By deleting subclause (c) of clause 11 (Part-time Barmen) and substituting the following subclause :—

“ (c) Subject to the following conditions, part-time barmen may be employed on not more than four days in each week at the rate of 16s. 3d. for each service not exceeding two hours. The hours of employment shall be consecutive.”

(6) By deleting subclauses (a), (b), (c), and (d) of clause 12 (Special Occasions) and substituting the following subclauses :—

“ (a) Chief cook, £2 17s. 3d., second cook, £2 10s. 2d., kitchen hands, £2 3s. 1d., barmen and barmaids, £2 10s. 2d. ; bar porter, £2 6s. 10d. ; all per day.

“ (b) Waiters, pantrymen, and other male workers not specified herein, £2 3s. 1d. per day.

“ (c) Waitresses, pantrymaids, and other female workers not specified herein, £1 12s. 1d. per day.

“ (d) Waiters and wine waiters may be employed for a single meal at the rate of 18s. 8d. up to two hours, and thereafter 3s. 1d. for each half-hour or part thereof. Waitresses and pantrymaids may be employed for a single meal at the rate of 17s. 9d. up to two hours, and thereafter 2s. 9d. for each half-hour or part thereof.”

(7) By deleting clause 30 (Increase in Rates of Remuneration.)

(8) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder :—

	<i>First Column.</i>	<i>Second Column.</i>
Clause 2 (<i>a</i>)	5s.	5s. 9d.
Clause 8 (<i>d</i>)	5s.	5s. 9d.
Clause 12 (<i>j</i>)	2s.	2s. 4d.
Clause 15 (<i>a</i>)	£1 2s. 3s.	£1 5s. 4d. 3s. 6d.
Clause 15 (<i>b</i>)	11s.	12s. 8d.

2. That this order shall be deemed to have come into force on the 1st day of September 1952.

Dated this 8th day of September 1952.

[L.S.]

W. F. STILWELL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

Mr. Allerby wishes to state that he is not in agreement with the adjustments made to certain male rates.

W. F. STILWELL, Judge.