## WANGANUI CITY COUNCIL LABOURERS, GARDENERS AND DRIVERS—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the Wanganui City Council Labourers, Gardeners and Drivers industrial agreement, made on the 18th day of May 1951, and recorded in 51 Book of Awards 754.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

- 1. That the said industrial agreement shall be amended in the manner following:-
- (1) By deleting clause 2 and substituting the following clause:—

## " Wages

"2. Unless otherwise specified, the minimum rate for workers coming within the scope of this agreement shall be as follows:—

pe of this a	agreement shall be as follows:—			
		Per	· We	ek.
		£		d.
	For those driving and attending one horse	9	0	10
" (ii)	For those driving and attending to motor-vehicles with a combined weight of vehicle and maximum load not exceeding 2 tons	9	1	10
" (iii)	For those driving and attending to motor-vehicles with a combined weight of vehicle and maximum load exceeding 2 tons but not exceeding 4 tons	9	5	10
" (iv)	For those driving and attending to motor-vehicles with a combined weight of vehicle and maximum load exceeding			10
" (v)	4 tons but not exceeding $5\frac{1}{2}$ tons For those driving and attending to motor-vehicles with a combined weight of vehicle and maximum load exceeding $5\frac{1}{2}$ tons	9		
	but not exceeding 10 tons	9	12	11
" (vi)	For those driving and attending to motor-vehicles with a combined weight of vehicle and maximum load exceeding 10 tons	9	15	11
" (vii)	For those attending to and driving tractors, whether hauling trailers or used in conjunction with machines or implements, while engaged on roadmaking or general construction or for- mating work, and those attending to and driving tractors		16	
" (viii)	For those driving and attending to tractors not otherwise speci-			
	fied	9	6	10
" (ix)	A driver of a motor-vehicle is to be paid not less than a driver's rate while his vehicle is undergoing repairs for a period not exceeding two weeks.			
"(x)	Dust, tar, dirt and wet concessions to be allowed to drivers when entitled to them.			
" (xi)	Except where otherwise specified, the basic rate of pay for all workers coming under the scope of this agreement will be	8	18	10
" (xii)	Workers engaged in operating and attending to motor mowers shall be paid 3½d. per hour over and above the basic rate while so engaged.			

- "(b) The Council may make a proportional deduction from the weekly wages prescribed for all time lost by an employee through accident, default, or sickness, except in the case of sick-pay provided for in clause 23 hereof.
- "(c) In any case of emergency the Council may employ a labourer coming under the scope of this agreement as a driver and in such case the person so employed will be under the same conditions and shall be paid at the same rate of pay as a driver for the actual time he is employed in driving.
- "(d) A service bonus of  $1\frac{1}{4}d$ . per hour shall be paid to all workers who at the coming into operation of this agreement have completed two years' continuous service or who subsequently complete two years' continuous service."

(2) By deleting clause 11 and substituting the following clause:—

## "Water Servicemen

- "11. Responsible water servicemen in the Waterworks Department shall be paid £9 13s. 10d. per week. The recognized assistant to a water serviceman shall be paid 2½d. per hour over and above the basic rate."
- (3) By deleting subclause (a) of clause 12 (Gardeners, Caretakers, &c.) and substituting the following subclause:—
- "(a) Qualified gardeners, nurserymen, greenkeepers, groundsmen, and custodians in charge of playing areas shall be issued with oilskin leggings and shall be paid not less than £9 5s. 10d. per week. Men after employment by the Council for  $2\frac{1}{2}$  years in the Nursery or in gardening, but not qualified under clause 13 (c), shall be paid not less than £9 2s. 4d. per week."
- (4) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder:—

			,	First		Second Column.
						1s. $1\frac{3}{4}$ d.
						1s. $1\frac{3}{4}$ d.
						$2\frac{3}{4}$ d.
V- 1				3d.		$3\frac{1}{2}$ d.
				3d.		$3\frac{1}{2}d.$
						$2\frac{1}{4}d.$
						$3\frac{1}{2}d.$
						7d.
	•					$2\frac{1}{4}d$ .
						$3\frac{1}{2}d.$
				2d.		$2\frac{1}{4}d.$
				2s.		2s. 4d.
				1s.		1s. 2d.
				4d.		4½d.
						$2\frac{3}{4}$ d.
						$3\frac{1}{2}d$ .
						$3\frac{1}{2}d.$
						$1\frac{3}{4}$ d.
				$1\frac{3}{4}$ d.		2d.
				3d.		$3\frac{1}{2}$ d.
				3d.		$3\frac{1}{2}d.$
						$2\frac{1}{4}d.$
						$3\frac{1}{2}$ d.
						$3\frac{1}{2}d.$
		••				$2s. 10\frac{1}{2}d.$
		• •		5s. 6d.		6s. 4d.
					$ \begin{array}{c} \textit{Column.} \\ &$	Column.   1s.   1s. $2\frac{1}{2}$ d.   3d.   2d.   3d.   6d.   2d.   3d.   2d.   2s.   1s.   4d. $2\frac{1}{2}$ d.   3d. $3\frac{1}{2}$ d. $3\frac{1}{2}$

2. That this order shall come into force on the 1st day of September 1952. Dated this 7th day of August 1952.

[L.S.]

A. TYNDALL, Judge.

## MEMORANDUM

The rates of remuneration prescribed in the industrial agreement are not to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

A. TYNDALL, Judge.