

WILSON'S (N.Z.) PORTLAND CEMENT, LIMITED, CEMENT WORKERS—
AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the Wilson's (N.Z.) Portland Cement, Limited, Cement Workers industrial agreement, made on the 1st day of May 1951, and recorded in 51 Book of Awards 661.

In pursuance and exercise of the powers vested in it by regulation 9 (1) of the Economic Stabilization Regulations 1952, and upon application made in that behalf by the parties to the above-mentioned industrial agreement, this Court, for the purposes of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting clause 3 and substituting the following clause:—

“ Wages

Per Hour.

	s.	d.
“3. (a) The following shall be the minimum rates of pay:—		
“ (1) General labourers, and others not specified	4	9½
“ (2) Locomotive firemen-shunters, and platelayers	4	10½
“ (3) Winchmen	4	9¾
“ (4) Leading-hand platelayer	5	0¼
“ (5) Permanent carpenters', electricians', and fitters' labourers	4	9¼
“ (6) Kiln-greasers	4	10½
“ When three kilns are burning, the kiln-greaser shall be paid 1¾d. per hour extra, and when four kilns are burning, the kiln-greaser shall be paid 3½d. per hour extra.		
“ (7) Hammer and rolls millmen	4	10½
“ (8) Coal-dump and belt men	4	9¾
“ (9) Flue-dust men	4	10½
“ Flue-dust men while working No. 1 flue shall be paid 4½d. per hour extra.		
“ (10) Motormen	4	10½
“ (11) Mill-greasers	4	11¾
“ (12) Crusher-men	4	10½
“ (13) Millers, rock and coal drier firemen, and filter attendants	4	11¼
“ When three or four kilns are burning, the filter attendant shall be paid 4½d. per hour extra.		
“ (14) Kiln-burners	5	3½
“ When three kilns are burning, the kiln-burner shall be paid 1¾d. per hour extra, and when four kilns are burning, the kiln-burner shall be paid 3½d. per hour extra.		
“ (15) Packhouse—		
“ (a) Machinists sewing bags	4	10½
“ (b) Other packhouse workers	4	9¼
“ (c) Loading cement etc. into trucks	4	11¼
“ (d) Bates baggers and cement tunnel workers	5	1
“ (16) Shipping: All men engaged in the loading and discharging of boats shall be paid at the current cargo worker's rate of pay.		

		Per Hour.	
		s.	d.
“(17) Portland Quarry—		4	9 $\frac{1}{4}$
“(a) Other quarry workers	.....	4	9 $\frac{3}{4}$
“(b) Drillers’ assistants	.....	4	11 $\frac{1}{4}$
“(c) Drillers	.....	4	11 $\frac{1}{4}$
“(d) Shot-firers	.....	5	0 $\frac{3}{4}$
“(e) Benchmen	.....	4	11 $\frac{1}{4}$
“(f) Sauerman drag driver	.....	5	1
“(g) Benchmen when suspended over face	.....	5	3 $\frac{1}{2}$
“(h) Jumper-drill men	.....	
“(18) Waro Quarry—		4	9 $\frac{3}{4}$
“(a) Truckers	.....	4	11 $\frac{3}{4}$
“(b) Quarrymen	.....	5	0 $\frac{1}{2}$
“(c) Shot-firers and drillers	.....	
		Per Week.	
		£	s. d.
“(19) Control chemists, &c.—		11	11 0
“(a) Shift tester	.....	10	6 11
“(b) Physical tester	.....	

“(b) A worker engaged in bins or tanks or Wilsonite silos or white lime silos or slurry silos, or Sly dust-arrester handling dried or ground coal, lime, cement, raw meal, or clinker shall be paid not less than 6s. 7d. per hour for the first four hours, thereafter double time rates shall be paid for bin-work.

“ This provision shall not apply to the clinker storage shed.

“(c) Cleaning or painting or repairing chimney-stacks when suspended on a bosun’s chair shall be paid for at £2 10s. 3d. per day.

“(d) Wire-rope splicing shall be paid for at 5s. 4 $\frac{1}{2}$ d. per hour.

“(e) When a shift worker is employed on afternoon or night shift he shall be paid 3s. 5 $\frac{1}{2}$ d. per shift in addition to his ordinary rate of pay.”

(2) By adding to clause 4 (Special Payments) the following new sub-clause:—

“(gg) The payments specified in subclauses (a) to (k), (m) to (t), and (bb) to (ff), in each case inclusive, shall be increased by an amount equal to 15 per cent. thereof.”

(3) By deleting clause 6 and substituting the following clause:—

“ Youths

“(a) Youths may be employed in accordance with the following scale:—

	First Year,		Second Year,		Third Year,		Fourth Year,	
	Per Week.	s. d.	Per Week.	s. d.	Per Week.	s. d.	Per Week.	s. d.
“ Sixteen to seventeen—								
“ First six months	56 6	75 6}		103 0		123 0	
“ Second six months	66 6	82 0}					
“ Seventeen to eighteen—								
“ First six months	75 6}	103 0		123 0			
“ Second six months	82 0}						
“ Eighteen to nineteen	103 0}	123 0					
“ Nineteen to twenty	123 0}						
“ Thereafter adult rates.								

(b) No youths under sixteen years of age shall be employed.”

(4) By deleting clause 7 (Increase in Rates of Remuneration).

(5) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder:—

	<i>First Column.</i>	<i>Second Column.</i>
Clause 1 (f)	3s. 6d.	4s.
Clause 11	6s.	6s. 11d.
	£1 16s.	£2 1s. 5d.

2. That this order shall be deemed to have come into force on the 1st day of September 1952.

Dated this 2nd day of October 1952.

[L.S.]

W. F. STILWELL, Judge.

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

W. F. STILWELL, Judge.