## DUNEDIN WAX VESTA EMPLOYEES—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the Dunedin Wax Vesta Employees industrial agreement, made on the 5th day of July 1951, and recorded in 51 Book of Awards 1084.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

- 1. That the said industrial agreement shall be amended in the manner following:—
- (1) By deleting clause 4 and substituting the following clause:—

## " Wages

"4. The minimum rates of wa	ges shall	l be as fo	llows :-	Per We	eek.
"(a) Females—				£ s.	
"First six months				 2 5	6
"Second six months				 2 13	0
"Third six months				 3 3	0
"Fourth six months				 3 12	6
"Fifth six months				 4 1	6
"Sixth six months				 4 10	0
"Fourth year				 4 19	0
"Fifth year				 5 3	0
"Thereafter				 5 16	5

- "(b) Female workers over twenty-one years of age and with no previous experience in the industry shall be paid not less than £5 7s. 9d. per week for the first six months and thereafter £5 16s. 5d. per week.
- "(c) Providing further that workers commencing over sixteen years of age shall receive not less than 5s. 9d. in advance of the above rates over seventeen years 8s. 8d. in advance of the above rates, and over eighteen years not less than 11s. 6d. in advance of the above rates.
- "(This proviso shall not operate so as to increase the rates above £5 16s. 5d. per week.)

			Per Week.
" (d) Males—			£ s. d.
"First six months	 4		2 5 6
"Second six months			2 16 6
"Third six months	 		3 7 6
"Fourth six months		 	3 14 6
"Fifth six months			4 2 0
"Sixth six months			4 9 0
"Fourth year	 	 	5 3 0
"Fifth year	 		6  1  6
"Thereafter		 	8 18 11

- "(e) Male workers over twenty-one years with no previous experience in the industry shall be paid not less than £8 3s. 7d. per week for the first six months and thereafter £8 18s. 11d. per week.
- "(f) Workers in receipt of a higher wage than that set out herein shall not have their wages reduced by reason of any of the provisions in this industrial agreement."

- (2) By deleting clause 5 (Increase in Rates of Remuneration).
- (3) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder:—

			First Column.	Second Column.
Clause 3 (b)			3s.	3s. 6d.
Clause 6 (a)	 	 	1s. 9d.	$^{\circ}2s. 0\frac{1}{4}d.$
			3s.	3s. 6d.

2. That this order shall come into force on the 1st day of September 1952. Dated this 8th day of August 1952.

[L.S.]

A. TYNDALL, Judge.

## MEMORANDUM

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

A. TYNDALL, Judge.