

## NEW ZEALAND PAINTERS AND DECORATORS—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the New Zealand Painters and Decorators award, dated the 5th day of June 1951, and recorded in 51 Book of Awards 865.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting subclause (a) of clause 4 (Wages) and substituting the following subclause:—

“(a) The minimum rates of wages for workers coming within the scope of this award shall be:—

“(i) Weekly workers, £10 per week.

“(ii) Hourly workers, 5s. per hour.”

(2) By deleting subclauses (d) and (j) of clause 22 (Provisions as to Shipwork) and substituting the following subclauses:—

“(d) The minimum rate of wages for ‘skilled painters’ work’ as defined by subclause (a) hereof shall be:—

“(i) Weekly workers, £10 per week.

“(ii) Hourly workers, 5s. per hour.

“An employer, when engaging any worker under this clause, shall inform the worker whether he is to be employed on a weekly or on an hourly basis.

“In respect of workers employed on a weekly wage, no deduction shall be made from the weekly wage except for time lost due to sickness, accident, or default of the worker.

“(iii) For work other than ‘skilled painters’ work’ 4s. 9d. per hour.

“Hourly workers shall receive a minimum of four hours’ work per day.

“(iv) In addition to the rates prescribed in paragraphs (i), (ii), and (iii) of this subclause, 1d. per hour shall be paid to each worker engaged on ship-repair work, such sum to serve as an allowance to cover the cost of overalls and to compensate for disabilities associated with ship-repair work on board ships.”

“(j) (i) At Auckland, workers engaged in cleaning, scrubbing, chipping, or painting the inside of oil tanks shall be paid not less than 5s. 5¼d. per hour, but where they come directly in contact with crude oil they shall be paid not less than 7s. 11¾d. per hour.

“(ii) At Auckland, workers engaged in cleaning, scrubbing, chipping or painting the outside of ships’ hulls, or cementing or cement washing tanks (except oil tanks), or in doing rigging work shall be paid not less than 5s. 0¾d. per hour.

“(iii) At Auckland, workers engaged in chipping, cleaning, or painting the inside of ships’ holds or sides, bunkers, engine-room tank tops, bulkheads, or bilges, or chipping tanks or bilges shall be paid not less than 4s. 10¼d. per hour.

“(iv) In addition to the rates prescribed in paragraphs (i), (ii), and (iii) of this subclause, 1d. per hour shall be paid to each worker engaged on ship-repair work, such sum to serve as an allowance to cover the cost of overalls and to compensate for disabilities associated with ship-repair work on board ships.

“(v) Any worker called upon to perform work of a dirty or offensive nature shall be paid such extra rates per hour as may be agreed upon between the employer and the union or local branch of the union. Failing agreement, the rate shall be settled by a disputes committee constituted in accordance with the provisions of clause 19 of this award.

“(vi) Workers employed using spray-gun while spraying on ships’ hulls shall receive an additional 1s. 1 $\frac{3}{4}$ d. per hour, except that when spraying is performed in tanks or confined spaces they shall receive an additional 2s. 10 $\frac{1}{2}$ d. per hour : Provided that other spray-gun work shall be paid for in terms of clause 17 hereof.

“(vii) While employed putting tar on ships by hand brush, workers shall receive an additional 3 $\frac{1}{2}$ d. per hour.”

(3) By deleting subclause (a) of clause 23 (Exemptions) and substituting the following subclause :—

“(a) The provisions of this award are modified in respect of the Shell Oil Co. of New Zealand, Ltd., the Vacuum Oil Co. Proprietary, Ltd., the Caltex Oil (New Zealand), Ltd., and the Atlantic Union Oil Co., Ltd., as follows :—

“The said companies shall not be bound by the provisions of clauses 2, 6, 8, 9, and 10 of this award in respect of such of their workers employed on pump-maintenance work as may be paid a wage of not less than £10 11s. 6d. a week, with necessary travelling-expenses and board and lodging provided or paid for by the employer.”

(4) By deleting clause 3 (Increase in Rates of Remuneration).

(5) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder :—

	<i>First Column.</i>	<i>Second Column.</i>
Clause 6 (b) .. .. .	3s.	3s. 6d.
Clause 9 (d) .. .. .	6d.	7d.
	6d.	7d.
	6d.	7d.
Clause 10 (f) .. .. .	7s. 6d.	8s. 7 $\frac{1}{2}$ d.
Clause 10 (i) .. .. .	6d.	7d.
Clause 14 (a) .. .. .	2s.	2s. 3 $\frac{1}{2}$ d.
Clause 14 (b) .. .. .	2d.	2 $\frac{1}{4}$ d.
	4d.	4 $\frac{1}{2}$ d.
	6d.	7d.
	8d.	9 $\frac{1}{4}$ d.
	2d.	2 $\frac{1}{4}$ d.
Clause 16 (a) .. .. .	2d.	2 $\frac{1}{4}$ d.
Clause 16 (b) .. .. .	6d.	7d.
Clause 17 .. .. .	6d.	7d.
Clause 18 .. .. .	2s.	2s. 4d.
	2s. 6d.	2s. 11d.
	3s.	3s. 6d.
Clause 22 (e) .. .. .	3s.	3s. 6d.
Clause 22 (i) .. .. .	1s.	1s. 1 $\frac{3}{4}$ d.
Clause 22 (o) (i) .. .. .	8d.	9 $\frac{1}{4}$ d.
Clause 22 (o) (ii) .. .. .	9d.	10 $\frac{1}{4}$ d.
Clause 22 (o) (iii) .. .. .	9d.	10 $\frac{1}{4}$ d.
Clause 22 (s) .. .. .	3s.	3s. 6d.

2. That this order shall come into force on the 1st day of September 1952.

Dated this 31st day of July 1952.

[L.S.]

A. TYNDALL, Judge.

## MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

A. TYNDALL, Judge.

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