

WELLINGTON INDUSTRIAL DISTRICT **RUBBER WORKERS**—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952 ; and in the matter of the Wellington Industrial District Rubber Workers award, dated the 31st day of May 1951, and recorded in 51 Book of Awards 587.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clauses 5, 6, and 7 and substituting the following clauses:—

“ *Wages* ”

“ 5. (a) The following shall be the minimum weekly rates for male adult workers:—

		Per Week.		
		£	s.	d.
“ <i>Group 1—</i>	“ Leading calender hand	10	9	7
“ <i>Group 2—</i>	“ Leading extruder hand or operator in charge of tread extrusion with side wall and/or cushion calendering assembly and assistants thereon, if any	10	6	9
“ <i>Group 3—</i>	“ Extruder hand (operator in charge and in charge of assistants thereon, if any)	10	1	0
“ <i>Group 4—</i>	“ Operator in charge calender and profiling machine and in charge of assistants thereon, if any	9	18	1
	“ Leading press hand			
	“ Operator of truck cover assembling machine			
	“ Tyre moulding (other than cycle tyre) on individual or dual heaters			
	“ Leading mechanical hand (in charge of three or more assistants)			
	“ Spreading table leading hand			
	“ Leading hand in latex dipping			
“ <i>Group 5—</i>	“ Banbury operator and in charge of assistants thereon, if any	9	15	3
	“ Operator in charge of fabric bias cutting machine and in charge of assistants thereon, if any			
	“ Worker engaged in and in charge of the shaping or re-rubbering of printing and industrial rollers			
“ <i>Group 6—</i>	“ Mill hands (after six months)	9	12	4
	“ Compounder (man who weighs out batches)			
	“ Operator in charge bead insulating machine and assistants thereon, if any			
	“ Operator of car-cover assembling machine			
	“ Curing bag building (other than cycle)			
	“ Tube moulding in individual curing units (excluding cycle tyres)			
	“ Examiner of car and truck tyres (during manufacture or final examination)			
	“ Repairers of blemishes on new car and truck tyres			
	“ Mill batch control testers			
	“ Scrap economy man in tyre factory			
	“ Spreading table operator (in charge of machine and in charge of assistants thereon, if any)			
	“ General utility worker who may be called upon to relieve other workers coming within groups 6, 7, and 8			

Per Week.
£ s. d.

" Group 7—

" Operator in charge of fabric pre-dipping machine	}	9	9	6
" Curing bag buffing, and repairing, other than cycle cover curing bags				
" Operator extracting curing bags from car or truck covers after cure				
" Operator of tread cutting machine				
" 'Pocket' and 'band' maker (truck)				

" Group 8—

" Calender assistants	}	9	6	7
" Rubber washing machine operator				
" Crumb grinding machine operator				
" Rubber straining machine operator				
" Fabric drying machine operator				
" Bead assemblers				
" Assistants on bias cutting machine				
" 'Pocket' or 'band' maker (car)				
" Component part assembler				
" Service man to tyre assembly line				
" Car and truck joining and sealing and valve fitting				
" Flap preparation				
" Operator in charge vacuum or pressure shaping machine				
" Curing bag moulding, other than cycle cover curing bags				
" Tube examining, car and truck tubes				
" Tube repairing, new car and truck tubes				
" Measurement and correction of tyre and tube balance				
" Cement mixers				
" Latex mixers				
" Compounder of dispersions for latex				
" Mould cleaners				
" Operator of liner winding machine				
" Man cutting up tyres for technical purposes				
" Paint sprayers of tyres				
" Man assisting on Banbury platform				
" Mechanical hands (after twelve months' experience)				
" Vulcanizer				
" Press hands				
" Clickers				
" Worker operating latex drier				
" Worker operating in latex dipping				
" Men working on Lamson cooling conveyor				
" Check weighers				
" Workers picking up tubes at end of extruder conveyor				
" Workers delivering batches to Banbury lift				

" Group 9—

" Mill hands (first six months' employment)	9	0	10
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" Group 10—

" All other adult male workers not specified herein—			
" First three months	8	15	1
" Thereafter	9	0	10

“(b) The following additional rates shall be paid :—

- “(i) Workers working with carbon black on open mills and compounders weighing carbon black shall be paid 1s. 1 $\frac{3}{4}$ d. per hour additional, with a minimum payment of 6s. 10 $\frac{1}{2}$ d. per day.
- “(ii) Other workers in contact with carbon black or handling dry powders containing colouring matter shall be paid 7d. per hour additional with a minimum payment of 3s. 6d. per day.
- “(iii) Unless otherwise specifically provided for, examiners and graders, male or female, on all types of production, other than testing toy balloons shall be paid 1s. 1 $\frac{3}{4}$ d. per day in addition to the respective minimum rates.
- “(iv) Workers in charge other than those specifically provided for in the above classification, shall be paid 11s. 6d. per week in addition to ordinary rates.
- “(v) Worker engaged in curing latex-dipped products in ovens and in stripping latex-dipped products in water shall be paid 1s. 1 $\frac{3}{4}$ d. per day in addition to his ordinary rate.
- “(vi) Workers required to use artists’ materials in tinting or finishing products or novelties shall be paid 11s. 6d. per week in addition to their usual rates.
- “(vii) Workers employed in the finishing section of tyre factories upon buffing, paint spraying, and operations involving the use of hot irons, shall be paid 3 $\frac{1}{2}$ d. per hour additional with a minimum payment of 1s. 9d. per day.

“Boys and Youths : Wages

“6. Subject to the provisions of the Factories Act, 1946, boys and youths may be employed at not less than the following weekly rates of wages :—

Age Commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.	Ninth Six Months.	Tenth Six Months.
Under 16 ..	49/-	58/-	67/-	76/6	90/-	100/-	109/6	120/-	134/-	144/6
16 to 17 ..	58/-	67/-	76/6	90/-	100/-	109/6	120/-	134/-	144/6	..
17 to 18 ..	67/-	76/6	90/-	100/-	109/6	120/-	134/6	144/6	..	..
18 to 19 ..	76/6	90/-	100/-	109/6	130/-	144/6	..	..	..	..
19 to 20 ..	92/-	103/-	120/-	144/6	..	..	..	..	..	..
20 to 21 ..	120/-	144/6	..	..	..	..	..	..	..	..

“And thereafter, or on attaining the age of twenty-one years not less than the appropriate adult rate.

“Females

“7. Females may be employed at not less than the following weekly rates of wages :—

Age Commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.
Under 17	47/-	55/6	64/-	72/6	82/-	96/6	111/-
17 to 18	55/6	64/-	72/6	82/-	96/6	111/-	..
18 to 19	64/-	72/6	82/-	96/6	111/-	..	..
19 to 20	72/6	82/-	96/6	111/-	..	..	..
20 to 21	82/-	96/6	114/6	..	..	..	..
Over 21	97/-	104/6	114/6	..	..	..	..

“And thereafter £6 0s. 1d. per week.”

(2) By deleting clause 8 (Increase in Rates of Remuneration).

(3) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder :—

					<i>First Column.</i>	<i>Second Column.</i>
Clause 3 (c) ..	..	..	..	..	3s.	3s. 6d.
Clause 3 (c) ..	..	..	..	..	3s.	3s. 6d.
Clause 15 (c)	..	..	..	..	3s.	3s. 6d.
					3s.	3s. 6d.

2. That this order shall come into force on the 1st day of September 1952.

Dated this 8th day of August 1952.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

A. TYNDALL, Judge.
