## NEW ZEALAND (EXCEPT NELSON AND WESTLAND) **SOFT-GOODS WAREHOUSEMEN**—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the New Zealand (except Nelson and Westland) Soft-goods Warehousemen award, dated the 21st day of March 1951, and recorded in 51 Book of Awards 88.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

- 1. That the said award shall be amended in the manner following:-
- (1) By deleting clause 4 and substituting the following clause:—

" Wages

"4. (a) Males.—The following shall be the minimum weekly wages:—

Age at Commencement.	First Year.		Second Year.		Third Year.						
	First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	Fourth Year.	Fifth Year.	Sixth Year.	Seventh Year.	Thereafter.
Under 17	40/6	47/-	55/-	64/6	76/-	90/-	104/6	121/-	155/6	164/2	188/4
17 to 18	47/-	56/6	67/-	80/6	95	/6	118/6	155/6	164/2	188/4	188/4
18 to 19	62/-	72/6	92	/-	115/-		155/6	164/2	188/4	188/4	188/4
19 to 20	78/-	90/-	106	/-	155	/6	164/2	188/4	188/4	188/4	188/4
Over 20	94/6	109/6	155	/6	164		188/4	188/4	188/4	188/4	188/4

"Provided that a worker shall receive not less than £7 15s, 6d. per week when twenty-one years of age, not less than £8 4s. 2d. per week when twenty-two years of age, and not less than £9 8s. 4d. per week when twenty-three years of age or over.

"Provided, further, that a male worker in his twelfth year of service and thereafter, or twenty-eight years of age or over, shall be paid not less than £9 14s. 1d. per week.

"(b) Females.—The following shall be the minimum weekly wages:—

Age at Commencement,		First Year.		Second Year.		Third Year.					
		First Half.	Second Half.	First Half.	Second Half.	First Half.	Second Half.	Fourth Year.	Fifth Year.	Sixth Year.	Thereafter.
Under 17		39/-	46/-	52/-	59/6	67/-	74/6	83/-	93/-	110/8	124/-
17 to 18		46/-	52/-	59/6	67/-	80	/-	93/-	110/8	124/-	124/-
18 to 19	H	53/-	60/6	70/6	83/-	93	1/-	110/8	124/-	124/-	124/-
19 to 20		62/-	70/6	84	/6	108	3/4	124/-	124/-	124/-	124/-
20 to 21		75/6	84/6	108	/4	124	/-	124/-	124/-	124/-	124/-
Over 21		106	/-	124	1-	124	1-	124/-	124/-	124/-	124/-

<sup>&</sup>quot;Proportion: One female to each three male workers substantially employed in the warehouse as warehousemen."

- (2) By deleting subclause (a) of clause 5 (Travellers) and substituting the following subclause:—
- "(a) A traveller other than a country traveller shall be paid a minimum wage of £9 19s. 10d. per week for the first year, and £10 5s. 7d. per week after two years' travelling service, exclusive of car allowance and travelling-expenses. A country traveller shall be paid a minimum wage of £10 11s. 4d. per week, exclusive of car allowance and travelling-expenses."
  - (3) By deleting clause 7 (Increase in Rates of Remuneration).
- (4) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder:—

		First	Second		
		Column.	Column.		
Clause 6		 4s. 3d.	5s. $1\frac{3}{4}$ d.		
Clause 8 (b)		 3s.	3s. 6d.		

2. That this order shall come into force on the 1st day of September 1952. Dated this 8th day of August 1952.

[L.S.]

A. TYNDALL, Judge.

## MEMORANDUM

The rates of remuneration prescribed in the award are not to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

A. TYNDALL, Judge.