

NORTHERN INDUSTRIAL DISTRICT **LEGAL EMPLOYEES**—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the Northern Industrial District Legal Employees industrial agreement, made on the 19th day of October 1946, and recorded in 47 Book of Awards 20.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting subclauses (a), (b), (c), (d), (f), and (g), of clause 7 (Salaries) and substituting the following subclauses:—

“(a) Unqualified Clerks (Male) and Law Students (Male or Female)—		£	s.	d.
“ First six months of legal experience	2	1	6
“ Second six months of legal experience	2	12	0
“ Third six months of legal experience	3	2	0
“ Fourth six months of legal experience	3	12	6
“ Fifth six months of legal experience	4	2	6
“ Sixth six months of legal experience	4	13	0
“ Seventh six months of legal experience	5	3	0
“ Eighth six months of legal experience	5	14	0
“ Ninth six months of legal experience	6	4	0
“ Tenth six months of legal experience	6	14	6
“ Sixth year of legal experience	7	8	3
“ Seventh year of legal experience	7	19	9
“ Eighth year of legal experience	8	13	2
“ Ninth year of legal experience	9	4	8
“(b) Qualified Clerks (Male or Female)—				
“ First six months of legal experience	5	3	0
“ Second six months of legal experience	5	14	0
“ Third six months of legal experience	6	4	0
“ Fourth six months of legal experience	6	14	6
“ Fifth six months of legal experience	7	4	6
“ Sixth six months of legal experience	7	15	0
“ Fourth year of legal experience	8	5	0
“ Fifth year of legal experience	8	12	0
“ Sixth year of legal experience	8	18	11
“ Seventh year of legal experience	9	4	8
“ Eighth year of legal experience	9	10	5
“ Ninth year of legal experience	9	16	2
“ Tenth year of legal experience	10	7	8

“ Provided always that any qualified clerk who has had at least three years' legal experience shall receive a minimum wage of £8 5s. 0d.

“(c) *Female Clerks (Non-typists and Non Law Students)*—

“ First six months of office experience	2	5	6
“ Second six months of office experience	2	12	0
“ Third six months of office experience	2	17	6
“ Fourth six months of office experience	3	6	6
“ Fifth six months of office experience	3	12	6
“ Sixth six months of office experience	3	19	6
“ Fourth year of office experience	4	9	6
“ Fifth year of office experience	5	0	6
“ Sixth year of office experience	5	11	9
“ Seventh year and thereafter	6	1	0

“(d) *Female Typists, Book-keepers, Ledger-keepers*—

“ First six months of office experience	2	8	0
“ Second six months of office experience	2	15	0
“ Third six months of office experience	3	2	0
“ Fourth six months of office experience	3	9	0
“ Fifth six months of office experience	3	15	6
“ Sixth six months of office experience	4	2	6
“ Seventh six months of office experience	4	9	6
“ Eighth six months of office experience	4	16	6
“ Ninth six months of office experience	5	3	0
“ Tenth six months of office experience	5	10	0
“ Sixth year of office experience	5	19	3
“ Seventh year of office experience	6	5	0

“(f) *Qualified Accountants*.—Any qualified accountant (male or female) shall be paid a minimum wage of £7 15s. 11d.

“(g) Notwithstanding anything to the contrary hereinbefore contained, every male law clerk or law student shall receive a minimum wage of £5 13s. 9d. upon attaining twenty-one and every female employee shall receive a minimum wage of £4 19s. 8d. upon attaining twenty-one.”

(2) By inserting after clause 7 the following new clause:—

“*Exclusion from Operation of General Order*

“7A. The rates of remuneration provided for in this agreement shall *not* be subject to the provisions of the general order of the Court, dated the 30th January 1951, and made under the Economic Stabilization Regulations 1950”.

(3) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder:—

	<i>First Column.</i>	<i>Second Column.</i>
Clause 2	1s. 6d.	1s. 9d.
Clause 10	2s.	2s. 3½d.

2. That this order shall come into force on the 1st day of September 1952.

Dated this 23rd day of July 1952.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

A. TYNDALL, Judge.