

CHRISTCHURCH **ST JOHN AMBULANCE DRIVERS**—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the Christchurch St. John Ambulance Drivers industrial agreement, made on the 1st day of February 1951, and recorded in 51 Book of Awards 285.

IN pursuance and exercise of the powers vested in it by regulation 9 (1) of the Economic Stabilization Regulations 1952, and upon application made in that behalf by the parties to the abovementioned industrial agreement, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting clause 4 and substituting the following clause:—

“ *Wages*

“ 4. The minimum weekly wage for drivers covered by this agreement shall be £12 16s. 1d. per week.

“ Wages, including overtime, shall be paid regularly each week, not later than Thursday, and in the employer's time.”

(2) By deleting clause 5 (Increase in Rates of Remuneration).

(3) By deleting clause 6 and substituting the following clause:—

“ *Overtime*

“ 6. All time worked in excess of the rostered weekly or daily hours shall be paid for at the rate of 7s. 4d. per hour for the first four hours and 9s. 10d. per hour thereafter.

“ Any driver called back to work during his periods off duty shall receive a minimum of four hours for each such engagement.”

2. That this order shall be deemed to have come into force on the 1st day of September 1952.

Dated this 2nd day of October 1952.

[L.S.]

W. F. STILWELL, Judge.

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

W. F. STILWELL, Judge.

NEW ZEALAND **TEA-ROOMS AND RESTAURANT EMPLOYEES**—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the New Zealand Tea-rooms and Restaurant Employees award, dated the 24th day of March 1952, and recorded in 52 Book of Awards 193.

IN pursuance and exercise of the powers vested in it by regulation 9 (1) of the Economic Stabilization Regulations 1952, and upon application made in that behalf by the association of workers party to the abovementioned award, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting subclauses (b) and (e) of clause 7 (Classification and Wages) and substituting the following subclauses:—

“(b) *Cooks and Kitchen Hands.*—The following shall be the minimum weekly wages and ratings required to be observed in relation to the respective kitchens referred to in this schedule:—

—	Chief Cook.			Second Cook.			Second Cook or Baker.			Third Cook.			Kitchen Hands.											
	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.			
Seven-handed kitchen—																								
Male .. .. .	10	17	3	8	17	0	8	17	0	8	2	8	7	19	9	7	19	9	7	19	9	7	19	9
Female .. .. .	9	19	9	7	13	9	7	13	9	6	13	8	5	19	3	5	19	3	5	19	3	5	19	3
Six-handed kitchen—																								
Male .. .. .	10	8	8	8	11	3	8	11	3	7	19	9	..	7	19	9	7	19	9	7	19	9		
Female .. .. .	9	5	5	7	8	0	7	8	0	6	10	9	..	5	19	3	5	19	3	5	19	3		
Five-handed kitchen—																								
Male .. .. .	10	2	11	8	5	6	..	7	19	9	..	7	19	9	7	19	9	7	19	9	7	19	9	
Female .. .. .	8	19	8	7	5	2	..	6	10	9	..	5	19	3	5	19	3	5	19	3	5	19	3	
Four-handed kitchen																								
Male .. .. .	9	8	6	8	2	8	..	7	19	9	..	..	..	7	19	9	7	19	9	7	19	9		
Female .. .. .	8	8	2	6	13	8	..	6	5	0	..	..	..	5	19	3	5	19	3	5	19	3		
Three-handed kitchen—																								
Male .. .. .	8	14	2	8	2	8	..	..	..	..	..	..	7	19	9	7	19	9	7	19	9			
Female .. .. .	7	16	8	6	10	9	..	..	..	..	..	..	5	19	3	5	19	3	5	19	3			
Two-handed kitchen—																								
Male .. .. .	8	2	8	..	..	..	..	..	..	..	..	..	7	19	9	7	19	9	7	19	9			
Female .. .. .	6	13	8	..	..	..	..	..	..	..	..	..	5	19	3	5	19	3	5	19	3			
One-handed kitchen—																								
Male .. .. .	7	19	9	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..			
Female .. .. .	6	2	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..			

“(e) *Male Workers*—

	Per Week
	£ s. d.
“ Head waiter (if three or more waiters and waitresses and no head waitresses are employed) .....	8 2 8
“ Waiter, pantryman, stewards employed in unchartered clubs, porters (day), cleaners, bar attendants, counterhands and/or dispensers in marble-bars, milk-bars, quick-lunch parlours, and other such establishments, and other male domestics .....	7 19 9
“ Porter (night) .....	7 19 9
“ General hand (male) .....	7 19 9
“ Oyster-opener .....	8 5 6

“*Female Workers*—

“ Head waitress (if three or more waitresses are employed and no head waiter is employed) .....	5 19 3
“ Other waitresses, housemaid-waitress, housemaid, pantrymaid, laundress, linen-maid, relieving maid, cleaners, bar attendants, counter hands and/or dispensers in marble-bars, milk-bars, quick-lunch parlours, and other such establishments, and other female domestics .....	5 10 8
“ General hand (female) .....	5 16 5”

(2) By deleting subclauses (a) and (g) of clause 10 (Casual Labour) and substituting the following subclauses:—

“(a) The following shall be the minimum wages for casual workers, other than the casual workers engaged for special occasions, who shall be paid the wages specified in clause 11. Casual workers (except single meal waiters and waitresses) shall receive the daily wages set out hereunder for the first three days, and thereafter ordinary wages:—

- “(i) Chief Cook: In kitchens where three or more hands are employed, £2 18s. 5d. per day for the first three days, and thereafter ordinary wages. Other chief cooks, £2 1s. 2d. per day for the first three days, and thereafter ordinary wages.
- “(ii) Second Cooks: In kitchens where three or more hands are employed, £2 1s. 2d. per day for the first three days, and thereafter ordinary wages.
- “(iii) All other Kitchen Workers: £1 15s. 5d. per day for the first three days, thereafter ordinary wages.
- “(iv) Waiters: £1 18s. 3d. per day for the first three days, thereafter ordinary wages.
- “(v) Waitresses: £1 8s. 6d. per day for the first three days, thereafter ordinary wages.
- “(vi) Pantrymen and Other Male Workers Not Specified Herein: £1 15s. 5d. per day for the first three days, thereafter ordinary wages.
- “(vii) Pantrymaids: £1 8s. 6d. per day for the first three days, thereafter ordinary wages.
- “(viii) Laundresses, Cleaners, and Other Female Workers Not Specified Herein: £1 8s. 6d. per day.
- “(ix) Porters, General Hands, Stewards, and Cleaners: £1 15s. 5d. per day for the first three days, thereafter ordinary wages.”

“(g) Waiters may be employed for a single meal at the rate of 18s. 4d. up to two hours, and thereafter 2s. 11d. for each half-hour or part thereof. Waitresses and pantrymaids may be employed for a single meal at the rate of 15s. 2d. up to two hours, and thereafter 2s. 7d. for each half-hour or part thereof. A single meal shall mean either a breakfast, luncheon, dinner, supper, or wedding breakfast.”

(3) By deleting subclauses (a) and (e) of clause 11 (Special Occasions) and substituting the following subclauses:—

“(a) Where workers are engaged for special occasions—namely, to work at such places as racecourses, banquet halls, ballrooms, dance-halls, cabarets, fairs, and shows, &c.—and at functions away from the employer's usual place of business, the following shall be the minimum daily wages:—

	Per Day
	£ s. d.
“(i) Chief cook .....	2 12 8
“ Second cooks .....	2 6 11
“ Male kitchen hands .....	1 18 3
“ Female kitchen hands .....	1 14 3
“(ii) Waiters, pantrymen, stewards, and cleaners, and other male workers not specified herein .....	1 18 3
“(iii) Waitresses, cleaners, pantrymaids, and other female workers not specified herein .....	1 8 6”

“(e) Waiters may be employed for a single meal at the rate of 19s. up to two hours, and thereafter 3s. 0½d. for each half-hour or part thereof. Waitresses and pantrymaids may be employed for a single meal at the rate of 15s. 9d. up to two hours, and thereafter 2s. 8½d. for each half-hour or part thereof. A single meal shall mean either a breakfast, luncheon, dinner, tea, supper, or a wedding breakfast.”

(4) By deleting paragraphs (i), (ii), and (iii) of subclause (c) of clause 12 (Part-time Workers) and substituting the following paragraphs:—

“(c) (i) Female part-time workers may be employed on other than kitchen work on not more than five days each week at not less than 4s. 1½d. per hour with a minimum payment as for two hours’ service.

“(ii) In kitchens employing two or more full-time workers on a weekly wage one female part-time worker may be employed for not more than five days each week at not less than 4s. 1½d. per hour with a minimum payment as for two hours’ service. Such workers will count for the purpose of rating the kitchen.

“(iii) Male workers may be employed on other than kitchen work on not more than five days in each week at not less than 4s. 10d. per hour for time worked prior to 11.30 p.m., and 5s. 5d. per hour thereafter with a minimum payment as for two hours’ service.”

(5) By deleting clause 8 (Increase in Rates of Remuneration).

(6) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder:—

	<i>First Column.</i>	<i>Second Column.</i>
Clause 2 (c) (ii) .....	1s. 6d.	1s. 9d.
	5s.	5s. 9d.
Clause 2 (d) .....	2s. 6d.	2s. 11d.
Clause 4 (b) .....	4s.	4s. 7d.
Clause 7 (f) .....	5s. 6d.	6s. 4d.
Clause 9 (b) .....	£3	£3 13s.
Clause 13 (a) (iii) .....	6s.	6s. 11d.
Clause 13 (b) (i) .....	£3	£3 13s. 3d.
Clause 13 (b) (ii) .....	12s. 6d.	15s. 3d.

2. That this order shall be deemed to have come into force on the 1st day of September 1952.

Dated this 10th day of October 1952.

[L.S.]

W. F. STILWELL, Judge.

#### MEMORANDUM

The wage rates in clauses 7 (b) and (e) for male workers have been settled by the Court but in other respects the amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court’s general order of the 30th January 1951.

Mr. Allerby wishes to state that he is not in agreement with the adjustments made to certain male rates.

W. F. STILWELL, Judge.