

NEW ZEALAND TRAMWAYS AUTHORITIES EMPLOYEES—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act 1925, and the Economic Stabilization Regulations 1952; and in the matter of the New Zealand Tramways Authorities Employees award, dated the 30th day of November 1951, and recorded in 51 Book of Awards 1939.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 3 and substituting the following clause:—

" *Wages*

" 3. The following shall be the minimum rates of wages payable:—

" (a) <i>Traffic</i> —	Per Hour.
	s. d.
" Conductors, first six months	4 6 $\frac{1}{4}$
" Conductors, thereafter	4 7 $\frac{1}{2}$
" Drivers	4 9 $\frac{3}{4}$
" Operators	4 11 $\frac{1}{2}$
" Ticket clerks (cable-car)	3 8
" Signaller (Wellesley Street, Auckland)	5 0
" Switchman (Auckland)	4 9 $\frac{3}{4}$

" Conductors on the Mornington line, Dunedin, with not less than one year's service shall be paid an additional 1 $\frac{1}{4}$ d. per hour.

" (b) <i>Workshops and Depots</i> —	Per Hour.
	s. d.
" Equipment examiners	4 10 $\frac{3}{4}$
" Equipment adjusters	4 9 $\frac{3}{4}$
" Overhaulers	4 10
" Welders	5 11 $\frac{1}{4}$
" Blacksmiths' strikers	4 9 $\frac{3}{4}$
" White-metal workers	4 9 $\frac{3}{4}$
" Cleaners and labourers	4 7 $\frac{1}{2}$
" Garage servicemen	4 9 $\frac{3}{4}$
" Shedmen (Mornington line, Dunedin)	5 0

	Per Week.
	£ s. d.
" Clock attendant (Auckland)	9 18 3
" Caretakers	9 13 1
" Janitors	9 11 11

" Overhaulers shall be paid 2 $\frac{1}{4}$ d. per hour additional as dirt-money.

" Workers (other than overhaulers) required to work in pits shall be paid an additional 1s. 5 $\frac{1}{4}$ d. per shift.

" Workers when engaged on sand-driers' and fillers' duties shall be paid an additional 2 $\frac{1}{4}$ d. per hour.

" 'Kerrick Kleaner' operators shall be paid an additional 6s. 11d. per week.

" Workers appointed for duties in the workshops stores at Wellington shall be classified and paid as overhaulers.

" Machine drillers and white-metal moulders at Auckland shall be paid as overhaulers.

" (c) <i>Permanent-way</i> —	Per Hour.
	s. d.
" Permanent-way repairers	4 7 $\frac{1}{2}$
" Cable-car ropemen	4 10 $\frac{1}{4}$
" Tractor, truck, and roller drivers	4 10 $\frac{3}{4}$
" Trackmen	4 7 $\frac{1}{2}$
" Pointsmen	4 8
" Welders	5 11 $\frac{1}{4}$
" Track-grinder driver	4 9 $\frac{3}{4}$
" Track-grinder attendants	4 8
" Yardmen (Dunedin)	4 9
" Trackmen (Mornington line, Dunedin)	4 9 $\frac{3}{4}$

	Per Week.
	£ s. d.
" Nightwatchmen	9 4 7

“ An additional rate shall be paid to workers when performing certain work as follows :—

“ Operating concrete-breakers and air tamping machines, $3\frac{1}{2}$ d. per hour.

“ Permanent-way repairers, Dunedin, when employed at old rope work, 4s. $0\frac{1}{4}$ d. per day.

“ Operating cranes, $2\frac{3}{4}$ d. per hour.

“ Working in platelaying gang, or working as spikers, platelayers, bondsmen, or jointsmen, $2\frac{1}{4}$ d. per hour above the permanent-way repairers' rate.

“ Placing wet concrete or working with tar or bitumen $2\frac{3}{4}$ d. per hour.

“ Operating hand rail grinding machines $2\frac{1}{4}$ d. per hour above permanent-way repairers' rates.

“ Where work performed by a worker covered by any subclause of clause 3 regularly includes the cleaning of lavatories, he shall be paid an additional 1s. $5\frac{1}{4}$ d. per day.

“ (d) *Overhead*—

	Per Hour.
	s. d.
“ Linesmen	5 0
“ Linesmen's assistants	4 $9\frac{1}{2}$
“ Tower-wagon drivers	4 $9\frac{1}{2}$
“ Cable-jointers	5 0
“ Cable jointers' assistants	4 $9\frac{3}{4}$
“ Pole erectors and cable layers, &c.	4 $7\frac{1}{2}$

“ Not less than two competent linesmen, one of whom may be an assistant linesman, shall be worked on any tower-wagon at one time, provided that they shall be available to perform other reasonable duties if required.

“ At Auckland, wagon-drivers in the overhead department shall, if considered suitable to become linesmen, be given the opportunity to do so, and may be required to serve a probationary period of not more than six months as assistant linesman.

“ Emergency linesmen may be employed on other duties while standing by.

“ (e) *Power-house*—

	Per Hour.
	s. d.
“ Leading firemen	4 10
“ Firemen	4 $8\frac{1}{2}$
“ Handymen and trimmers	4 $6\frac{1}{4}$
“ Engine-room assistants	4 10

“ An additional rate shall be paid to workers when performing certain work as follows :—

“ Scaling or cleaning inside boilers ; sweeping tops of boilers ; cleaning economizer flues and superheaters inside boilers ; cleaning main flues inside of culvert ; cleaning of oil tanks under turbines and feed tanks for boilers ; Babcock boilers when such work is carried out from inside the brickwork and steam drums, scaling inside of tubes ; removal of soot from flues and chambers ; working on fan platforms when boilers are under steam ; all repair work done inside of boilers ; lagging of boilers, of steam-pipes, and of feed range with pug, when in service 7d. per hour.

“ Firemen required to attend to water 1s. $8\frac{3}{4}$ d. per shift.

“ When one fireman only is employed on a shift he shall be rated as a “ leading-fireman ” ; when two or more firemen are employed on a shift, the senior man shall be rated as “ leading-fireman ”.

“ All work in any compartment or confined space where heat exceeds 120 degrees Fahrenheit shall be paid for at double time rates. No worker shall be compelled to work in any space where the temperature has been raised above 135 degrees Fahrenheit.

“ (f) All workers shall be classified and paid accordingly.

“(g) Workers called upon to act as leading hand or ganger shall conform to the condition provided for in clause 21 wherever an award or agreement is involved, but in cases where the provisions of clause 21 do not apply the worker shall be paid not less than 2s. 10½d. per day additional.”

(2) By deleting clause 4 (Increase in Rates of Remuneration).

(3) By deleting from the undermentioned clauses the words, figures, and symbols set out in the first column hereunder and substituting in each case the words figures and symbols respectively set out in the second column hereunder:—

	<i>First Column.</i>	<i>Second Column.</i>
Clause 6 (c)	2s. 3s. 3s.	2s. 3½d. 3s. 6d. 3s. 6d.
Clause 8 (Auckland)	Twopence.	Twopence farthing.
Clause 8 (New Plymouth)	One penny.	One penny farthing.
Clause 8 (Christchurch)	One penny.	One penny farthing.
Clause 8 (Dunedin)	One penny.	One penny farthing.
Clause 8 (Invercargill)	One penny.	One penny farthing.
Clause 15 (b)	3s.	3s. 6d.
Clause 17 (b)	3s.	3s. 6d.
Clause 27 (b)	6d. £1 6d. £5 5s. 6d. £2 2s.	7d. £1 3s. 7d. £6 0s. 9d. 7d. £2 8s. 4d.

2. That this order shall come into force on the 1st day of September 1952.

Dated this 31st day of July 1952.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

A. TYNDALL, Judge.