## NEW ZEALAND OPTICAL EMPLOYEES—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the New Zealand Optical Employees award, dated the 29th day of December 1950, and recorded in 50 Book of Awards 1911.

In pursuance and exercise of the powers vested in it by regulation 9 (1) of the Economic Stabilization Regulations 1952, and upon application made in that behalf by the union of workers party to the above-mentioned award, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

- 1. That the said award shall be amended in the manner following:
- (1) By deleting clause 4 and substituting the following clause:—

## " Wages

"4. The following shall be the minimum rates of wages:—

			Per Week.
" (a)	Learners—		£ s. d.
	"First six months of service	 	2 6 -0
	"Second six months of service	 	2 17 0
	"Third six months of service	 	3 7 6
	"Fourth six months of service	 	3 18 9
	"Fifth six months of service	 	4 12 0
	"Sixth six months of service	 	5 1 6
	"Seventh six months of service	 	5 12 9
	"Eighth six months of service	 	$6 \ 5 \ 0$
	"Ninth six months of service		6 17 6
	"Tenth six months of service	 	7 10 0

- "An employer who is a registered optician shall be entitled to employ one learner.
- "In cases where two or three workers are employed, one of such workers must have served not less than five years at the trade.
- "In cases where four or more workers are employed, one of such workers must have served not less than five years at the trade, and one other of such workers must have served at least three years at the trade.
  - "(b) (i) Mechanics shall be paid not less than £9 16s. 4d. per week.
- " (ii) Mechanics in charge of three or more workers shall be classed as foremen and shall be paid not less than £10 7s. 10d. per week.

" (c) Attendants— Per Week. \$\frac{\pm}{2}\$ s. d. \$\frac{\pm}{2}\$ s.   "First six months of service 2 11 9 2 11   "Second six months of service 3 4 0 2 18	sol-
"First six months of service 2 11 9 2 11	CIV.
	d.
' " Casand give months of convice 2 4 0 9 18	9
Second six months of service 5 4 0 2 10	0
"Third six months of service 3 16 0 3 4	6
"Fourth six months of service 4 8 0 3 10	9
"Fifth six months of service 5 0 0 3 17	0
"Sixth six months of service 5 12 6 4 9	3
": Fourth year 6 5 0 5 1	3
"Fifth year 6 17 6 5 13	6
"Thereafter 7 19 9 6 6	6

- (d) For the purposes of this award, 'service' shall mean service in the establishment of any party to this award or in any other optical establishment throughout New Zealand, except in so far as the Shops and Offices Act applies.'
- (2) By deleting from clause 8 (Meal-money) the figures and symbols "2s. 9d." and substituting the figures and symbols "3s. 2d."
  - (3) By inserting after clause 9 the following new clause:-

## " Exclusion from Operation of General Order

- "10. The rates of remuneration provided for in this award shall not be subject to the provisions of the general order of the Court, dated the 30th January 1951, and made under the Economic Stabilization Regulations 1950."
- 2. That this order shall be deemed to have come into force on the 1st day of September 1952.

Dated this 22nd day of October 1952.

[L.S.]

W. F. STILWELL, Judge.

## MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

Mr. Allerby is of the opinion that the mechanics should have been placed on not less than the skilled rate of wages as set out in the Court's recent pronouncement.

W. F. STILWELL, Judge.