#### CHRISTCHURCH DRAINAGE BOARD'S PATROLMEN-INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Economic Stabilization Regulations 1952; and in the matter of the industrial agreement made on the 29th day of April 1952, between the New Zealand Engineering, Coachbuilding, Aircraft, and Related Trades Industrial Union of Workers, and the Christchurch Drainage Board.

WHEREAS by the Economic Stabilization Regulations 1952 it is provided that no industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, shall come into force until it is filed under section 28 of the said Act: And whereas it is provided further that no such industrial agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the industrial agreement made on the 29th day of April 1952, between the New Zealand Engineering, Coachbuilding, Aircraft, and Related Trades Industrial Union of Workers, of the one part, and the Christchurch Drainage Board, of the other part: Now therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said industrial agreement for the purposes of the said regulations.

Dated this 19th day of May 1952.

[L.S.]

A. TYNDALL, Judge.

# CHRISTCHURCH DRAINAGE BOARD'S PATROLMEN-INDUSTRIAL AGREEMENT

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925 and its amendments this twenty-ninth day of April, one thousand nine hundred and fifty-two, between the New Zealand Engineering, Coachbuilding, Aircraft and Related Trades Industrial Union of Workers (Christchurch Branch) (hereinafter referred to as "the Union") of the one part and the Christchurch Drainage Board (hereinafter referred to as "the employer") of the other part witnesseth that it is hereby mutually agreed by and between the said parties as follows, that is to say:—

1. That the terms, conditions, stipulations and provisions contained and set out in the Schedule hereto shall be binding upon the said parties and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. That the said parties shall respectively do, observe and perform every matter and thing by this agreement and by the said terms, conditions, stipulations and provisions respectively required to be done, observed and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations and provisions, but shall in all respects abide by and perform the same.

# THE SCHEDULE

## Application of Agreement

1. Patrolmen employed by the Christchurch Drainage Board shall be the class of workers covered by this agreement.

### Interpretation

2. For the purpose of this agreement the duties of a patrolman shall be to visit and maintain substations in the Christchurch Drainage Board district. He shall do running repairs and be responsible for the cleanliness of substations, and shall perform such other duties in connection with the substations as may be required.

# Hours of Work

3. Hours of work shall be in accordance with the present practice and shall—

- (a) Be worked within a span of 10 consecutive days in each period of 14 days.
- (b) A patrolman shall be "on call" for 24 hours per day for 7 consecutive days with not less than 7 consecutive days interval between such "on call" periods, and shall receive additional payments as follows:—

(i) When not called out in any day, one hour's pay at ordinary rates.

(ii) When called out after 5 p.m. on any day, minimum two hours payment at overtime rates.

## Overtime

4. Overtime shall be paid for work on the 11th, 12th, 13th or 14th day of each 14-day period at the rate of time and a half for the first two hours and double time thereafter.

For work done after noon on Saturdays or on Sundays or holidays, payment shall be made in accordance with the Factories Act.

# Wages

5. Wages for a patrolman shall be at the rate of £470 per annum, plus 15 per cent Court Order.

# Annual Leave

6. Three weeks' annual leave shall be allowed.

### Termination of Employment

7. Except in the case of dismissal for misconduct, one month's notice of termination of employment shall be given by either party.

### Dirty Work

8. Overalls shall be provided at the expense of the Board.

#### Matters Not Provided For

9. Any dispute in connection with any matter not provided for in this agreement shall be settled with the employer concerned and the Secretary or President of the Union and in default of any agreement being arrived at, such dispute shall be referred to the local Conciliation Commissioner who may decide the same or refer the matter to the Court.

## Workers to be Members of Union

10. The Court's standard clause.

## Scope of Agreement

11. This agreement shall apply only to the parties hereto.

## . Term of Agreement

12. This agreement, in so far as it relates to wages, shall be deemed to have come into force on the 10th day of February, 1952, and so far as all the other conditions of this agreement are concerned it shall come into force on the day of the date hereof: and this agreement shall continue in force until the 15th day of February, 1953.

. The Common Seal of the Christchurch Drainage Board was affixed hereto in the presence of—

[L.S.]

E. H. S. HAMILTON, Chairman.

R. SENIOR, Secretary.

The Common Seal of the New Zealand Engineering, Coachbuilding, Aircraft and Related Trades' Industrial Union of Workers was affixed hereto in the presence of—

[L.S.]

F. N. HARMAN, President.

R. JONES, Secretary.

#### CHRISTCHURCH DRAINAGE BOARD'S PATROLMEN—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the Christehurch Drainage Board's Patrolmen industrial agreement, made on the 29th day of April 1952, and recorded in 52 Book of Awards 784.

In pursuance and exercise of the powers vested in it by regulation 9 (1) of the Economic Stabilization Regulations 1952, and upon application made in that behalf by the parties to the above-mentioned industrial agreement, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said industrial agreement shall be amended by deleting clause 5 and substituting the following clause:—

## " Wages

"5. Wages for patrolmen shall be at the rate of £560 per annum."

2. That this order shall be deemed to have come into force on the 1st day of September 1952.

Dated this 23rd day of September 1952.

[L.S.]

W. F. STILWELL, Judge.

## MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

W. F. STILWELL, Judge.