

NORTHERN INDUSTRIAL DISTRICT **LOCAL AUTHORITIES OFFICERS**—AMEND-  
MENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the Northern Industrial District Local Authorities Officers award, dated the 28th day of June 1951, and recorded in 51 Book of Awards 1043.

IN pursuance and exercise of the powers vested in it by regulation 9 (1) of the Economic Stabilization Regulations 1952, and upon application made in that behalf by the parties to the above-mentioned award, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting subclause (b) of clause 1 (Operation of Award) and substituting the following subclause:—

“(b) Male workers in receipt of a salary of more than £687 per annum apart from overtime, and female workers in receipt of a salary of more than £476 per annum apart from overtime.”

(2) By deleting clause 3 and substituting the following clause:—

“*Rates and Conditions of Pay*”

“3. (a) Except in the case of employees specifically classified, all male employees shall be paid in accordance with the following scale:—

	Per Annum.		
	£	s.	d.
“ First year .. .. .	215	0	0
“ Second year .. .. .	246	5	0
“ Third year .. .. .	283	15	0
“ Fourth year .. .. .	332	10	0
“ Fifth year .. .. .	388	15	0
“ Sixth year .. .. .	428	15	0
“ Seventh year .. .. .	457	10	0
“ Eighth year .. .. .	480	10	0
“ Ninth year .. .. .	508	2	0
“ Tenth year .. .. .	536	17	0
“ Eleventh year .. .. .	565	12	0
“ Twelfth year .. .. .	605	17	0
“ Thirteenth year .. .. .	628	17	0
“ Fourteenth year .. .. .	646	2	0

“ Males with School Certificate commence at second year of scale.

“ Males with University Entrance commence at third year of scale.

“(b) Except in the case of employees specifically classified, all female employees shall be paid in accordance with the following scale:—

	Per Annum.		
	£	s.	d.
“ First year .. .. .	203	15	0
“ Second year .. .. .	223	15	0
“ Third year .. .. .	253	15	0
“ Fourth year .. .. .	292	10	0
“ Fifth year .. .. .	325	0	0
“ Sixth year .. .. .	351	9	0
“ Seventh year .. .. .	376	15	0
“ Eighth year .. .. .	405	10	0
“ Ninth year .. .. .	422	15	0

“ Females with School Certificate or Junior Typing Examination shall be advanced one year above the appropriate scale rate.

“ Females with University Entrance or Senior Shorthand-typing Examination shall be advanced two years above the appropriate scale rate.

“(c) For the purposes of qualification under the foregoing scales, experience in any employment of a similar character to that covered by this award shall be counted as if it were experience covered by this award.

“(d) The following employees are specifically classified and shall receive the salary mentioned as a minimum:—

	Per Annum.		
	£	s.	d.
“ Engineer’s assistant and draughtsman .. .. .	474	10	0
“ First assistant engineer, if qualified .. .. .	537	15	0
“ Assistant town clerk (in charge of four or more) .. .. .	537	15	0
“ Assistant county clerk (in charge of four or more) .. .. .	537	15	0
“ Accountant (if on duty as such full time) .. .. .	537	15	0
“ Senior female book-keeper (if on duty as such full time) .. .. .	400	18	0
“ Traffic inspector (if employed as such for 80 per cent of working-hours) .. .. .	474	10	0
“ Traffic inspector (if employed as such for 80 per cent of working-hours and in charge of one or more other men) .. .. .	537	15	0
“ Noxious-weeds inspector .. .. .	423	18	0
“ Sanitary, health, building, or plumbing inspector (if employed as such for 80 per cent of working-hours) .. .. .	537	15	0
“ Sanitary, health, building, or plumbing inspector (if employed as such for 80 per cent of working-hours and in charge of one or more other men) .. .. .	540	10	0
“ Abattoir-manager and supervising gardener (not substantially employed at manual work): On appointment .. .. .	537	15	0
“ Manager of bus service (not substantially employed at manual work and/or driving): On appointment .. .. .	537	15	0

“ Provided that all employees in the foregoing classification shall be paid not less than the amount to which they would be entitled according to service under subclause (a) or (b) as the case may be.

“(e) Meter-readers: Meter-readers shall be paid in accordance with the general scale up to and including the eleventh year, but if twenty-one years of age a meter-reader shall be paid a commencing salary of not less than £439 2s. per annum. Meter-readers who collect cash shall be paid a cashier’s risk allowance of 5s. 9d. per week.

“(f) A worker who for 50 per cent of his or her time acts as a cashier, wages or pay clerk, in any one week shall be paid 7s. for that week in addition to the rate to which such worker is entitled under subclauses (a) or (b) hereof.

“(g) A worker in receipt of £422 15s. per annum or less, employed on ledger posting machines or book-keeping machines shall be paid 7s. per week in addition to the rate to which such worker is entitled under subclause (a) or (b) hereof.

“(h) No deductions (other than for superannuation and such other contributions as may be agreed upon between the employer and employee) shall be made from the wages of any member of the administrative staff except for time lost by the worker through sickness, accident, or default.

“(i) Except by mutual agreement, salaries, including overtime, shall be paid at not longer than fortnightly intervals and during working-hours.

“(j) Every temporary or casual employee shall be paid 15 per cent *pro rata* above the weekly rate.

“(k) For the purpose of calculating the amount payable weekly in respect of annual salaries, the amount of the annual salary shall be divided by fifty-two.”

(3) By deleting clause 4 (Increase in Rates of Remuneration).

(4) By adding to clause 11 the following sentence:—

“The allowances specified herein shall be increased by an amount equal to 15 per cent thereof in each case.”

(5) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder:—

	<i>First Column.</i>	<i>Second Column.</i>
Clause 7 (a) .. .. .	2s. 6d.	4s.
Clause 7 (d) .. .. .	3s.	3s. 6d.

2. That this order shall be deemed to have come into force on the 1st day of September 1952.

Dated this 23rd day of February 1953.

[L.S.]

W. F. STILWELL, Judge.

#### MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration provided for in the award are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

W. F. STILWELL, Judge.