

NEW ZEALAND **ELECTRICAL INDUSTRY**—AMENDMENT OF APPRENTICESHIP ORDER

In the Court of Arbitration of New Zealand.—In the matter of the Apprentices Act, 1948; and in the matter of the New Zealand Electrical Industry apprenticeship order, dated the 14th day of October 1949, and recorded in 49 Book of Awards 3122.

WHEREAS by section 13 (2) of the Apprentices Act, 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Electrical Trades Apprenticeship Committee for amendment of the New Zealand Electrical Industry apprenticeship order, dated the 14th day of October 1949, and recorded in 49 Book of Awards 3122: And whereas the Court has considered the recommendations made to it by the said Committee: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:—

1. That the said apprenticeship order shall be amended in the manner following:—

(1) By deleting clauses 1 and 8 and substituting the following clauses:—

“1. *Industry to Which Order Applies.*—The industry to which this order shall apply is the electrical industry in the following branches: (a) general electrical wiring, (b) electrical servicing, (hereinafter referred to as ‘the industry’).

“The skills and operations which are to be included in each branch of the industry are set out in the schedule to this order.”

“8. *Term of Apprenticeship.*—(a) Except as otherwise provided in subclause (b) of this clause, the term of apprenticeship shall be 10,000 hours divided into ten periods of 1,000 hours each: Provided that the term of apprenticeship under any contract of apprenticeship that is in force at the time of the coming into force of this order shall not be extended beyond that contained in that contract.

“(b) In the case of an apprentice who commences before his eighteenth birthday and who has obtained a School Certificate, including such subjects as are approved from time to time by the New Zealand Apprenticeship Committee, the term of apprenticeship shall be 9,000 hours divided into nine periods of 1,000 hours each.

“(c) An apprentice shall make up any time lost by him through his own default, or sickness or through accident (unless arising out of and in the course of his employment), or for any cause not directly connected with the business of the employer, before he shall be considered to have entered on the next succeeding period of his apprenticeship, or if in the final period, to have completed his apprenticeship. Any time lost through accident arising out of and in the course of the employment shall be made up by the extension of the final period, with wages at the rate prescribed for that period; but if the time so lost exceeds 4,000 hours, then the extension of the period and the obligation to pay the wages prescribed for that period shall not be continued beyond the time necessary to give the apprentice a total of 6,000 hours of actual work as an apprentice.

“(d) An apprentice working overtime shall have such time added to the ordinary time in calculating the respective 1,000 hour period of the apprenticeship.

“(e) Except for annual holidays under the Annual Holidays Act, 1944, all holidays provided for in the award or agreement referred to in clause 11 of this order, which are taken by an apprentice, shall be deemed to be time served under his contract, reckoning eight hours for any one day. Time worked on such holidays shall be added to time deemed to be time served.

“(f) Except as provided in subclauses (d) and (e) of this clause, and in subclauses (c) and (e) of clause 12, only working hours shall be reckoned as time served.”

(2) By deleting subclause (b) of clause 10 (Proportion) and substituting the following subclause:—

“(b) In the electrical servicing branch the proportion of apprentices shall be not more than one to two or fraction of two journeymen employed.”

(3) By deleting paragraph 3 of subclause (a) of clause 11 (Wages).

(4) By deleting subclause (c) of clause 21 (Obligations of Employer) and substituting the following subclause:—

“(c) Except within the limits of work prescribed under the Electricians Act, 1952, for electrical servicemen an apprentice to electrical servicing shall not be permitted to engage in the work of an apprentice to general electrical wiring.”

(5) By deleting clause 3 of the schedule to the order.

2. That this order shall operate as from the 1st day of April 1953.

Dated this 25th day of March 1953.

[L.S.]

W. F. STILWELL, Judge.

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1. That the said apprenticeship order shall be amended by deleting subclause (c) of clause 11 (Wages) and substituting therefor the following subclause:—

“(c) (i) Every apprentice who shall have passed the first Qualifying Examination as prescribed by the New Zealand Trades Certification Board shall, from the date he completes 2,000 hours of his apprenticeship or from the date of the granting of a pass in the examination, whichever date is the later, be paid 2s. 6d. a week in excess of the minimum rate provided in subclause (a) of this clause.

“(ii) Every apprentice who shall have passed the examinations for the New Zealand Trades Certificate in the electrical trade or shall have obtained any registration under the Electricians Act, 1952, shall, upon production of such passes or registration certificate to his employer, be paid during his seventh and eighth 1,000-hour periods at a rate of not less than 7s. 6d. a week in excess of the minimum rate provided in subclause (a) of this clause, and during his ninth and tenth 1,000-hour periods at a rate of not less than 10s. a week in excess of that rate. The payments of 7s. 6d. and 10s. shall include any additional payment made by virtue of the preceding paragraph.”

2. That this order shall operate from the day of the date hereof.

Dated this 3rd day of July 1953.

[L.S.]

W. F. STILWELL, Judge.

NEW ZEALAND **ELECTRICAL INDUSTRY**—AMENDMENT OF APPRENTICESHIP ORDER

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1. That the said apprenticeship order shall be amended by deleting subclauses (a), (b), and (d) of clause 12 (Technical Education) and substituting the following subclauses:—

“(a) An apprentice residing within such distance of a technical or other college as may be determined by a local Apprenticeship Committee may be ordered by the New Zealand Apprenticeship Committee to attend, during three years of his apprenticeship, at classes in an electrical trade course (approved by the New Zealand Committee) for four hours on forty Saturday mornings in each year: Provided that where an apprentice is absent from classes through his own default or where his progress and conduct are unsatisfactory, he may be ordered by the New Zealand Committee to attend for such period beyond three years as the local Committee may deem necessary.

“(b) Subject to the local Apprenticeship Committee receiving a report from the school that his progress and conduct at classes have been satisfactory, the employer shall, within twenty-eight days of the closing of classes in each term, pay to the apprentice a sum equal to the wages due at ordinary rates to the apprentice for the number of hours that he has attended Saturday classes: Provided that, except with the approval of the local Apprenticeship Committee, the rate of such wages shall not exceed that prescribed in clause 11 (a) above for the sixth period of apprenticeship.

“(d) An apprentice residing beyond the distance determined as in subclause (a) above may be ordered by the New Zealand Apprenticeship Committee to enrol for and complete with the Education Department's Technical Correspondence School a course of instruction approved by that Committee.”

2. That this order shall operate as from the day of the date hereof.

Dated this 21st day of September 1953.