DUNEDIN CITY CORPORATION ELECTRICAL INSPECTORS AND FOREMEN—AGREEMENT UNDER THE LABOUR DISPUTES INVESTIGATION ACT, 1913

This agreement is made this 15th day of July, 1953, pursuant to the provisions of the Labour Disputes Investigation Act, 1913, between the Dunedin City Corporation (hereinafter referred to as the "employer") and the Dunedin City Corporation Electrical Inspectors' Guild (hereinafter referred to as the "workers"). The employer and the workers hereby agree as follows:—

Hours of Work

1. The ordinary hours of work shall not exceed forty per week to be worked between the hours of 8 o'clock a.m. and 5 o'clock p.m. daily from Monday to Friday inclusive.

Holidays

- 2. (a) An annual holiday with pay of ten working-days shall be allowed to each worker, such holiday to be taken at a convenient date to be arranged between the employer and the worker.
- (b) In addition to the above-mentioned holiday, the workers shall be entitled to receive the following statutory holidays without deduction of pay—viz., New Year's Day, the day following New Years' Day, Anniversary Day, Good Friday, Easter Monday, the Sovereign's Birthday, Labour Day, Christmas Day and Boxing Day.

Remuneration or Wages

3. The following shall be the minimum wages payable to the workers specified:—

Ö	,	5 1 5	Per Annum.
Senior Inspector			820
Inspector Taieri District			790
Asst. Inspector Taieri District			740
Inspectors, new work, Dn. District			750
Reinspection Inspectors			740
Foreman, Services Branch			790
Sub-Foreman, Services Branch			740

Overtime

- 4. (a) All time worked outside or in excess of the hours prescribed in clause 1 hereof shall be overtime and shall be paid for at the rate of time and a half for the first three hours and double time thereafter.
 - (b) All work on Sundays shall be paid for at double ordinary rates.

Higher-grade Duties

5. As from the date of signing this agreement, any worker who is instructed to perform the duties of a higher grade worker shall if he occupies the higher-grade position for more than eight weeks continuously, be paid from the date he commenced the highergrade duty at a rate not less than the minimum salary paid for such higher-grade duty.

Sick-pay

6. Sick-pay shall be allowed by the employer in accordance with any sick-pay scheme which may be inaugurated by the Council and which includes the workers covered by the agreement.

Terms of Employment

7. In the absence of any special written agreement between the employer and the worker, two weeks' notice of termination of employment shall be given by the employer or the worker, excepting in the case of dishonesty, wilful misconduct, or serious dereliction of duty, when a worker shall be subject to immediate suspension or instant dismissal.

Disputes

8. (a) If any dispute shall arise in connection with the operation of this agreement, the question in dispute shall be referred to a committee consisting of two representatives of the employer and two representatives of the workers for settlement.

(b) In case such representatives cannot agree, the matter in question shall be referred by either party to the Conciliation Commissioner of the district for a decision.

The Commissioner's decision shall be final and binding on both parties.

Scope of Agreement

9. This agreement shall apply only to the parties named herein.

Terms of Agreement

10. This agreement shall be deemed to have come into force on the 1st day of April, 1953, and shall continue in force until the 31st day of March, 1955.

Signed on behalf of the Dunedin City Corporation Electrical Inspectors' Guild

F. Roberts, Secretary.

Signed on behalf of the Dunedin City Corporation

J. C. Lucas, Town Clerk.

[Note.—This agreement made under the Labour Disputes Investigation Act 1913, was filed with the Clerk of Awards at Dunedin, pursuant to section 8 (1) of the said Act on the 31 July 1953.]