

AUCKLAND TRANSPORT BOARD CLERICAL STAFF—AMENDMENT OF INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1953; and in the matter of the Auckland Transport Board Clerical Staff Industrial Agreement made on the 30th day of July 1951 and recorded in 51 Book of Awards 1647.

In pursuance and exercise of the powers vested in it by Regulation 6 (1) of the Economic Stabilization Regulations 1953 and upon application made in that behalf by the parties to the above-mentioned industrial agreement, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1953, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting subclauses (f) and (g) of clause 3 (Remuneration or Wages) and substituting the following subclauses:—

“(f) The following shall be the minimum salary payable to male employees covered by this agreement:—

“ Grade 1—	Weekly Salary
	£ s. d.
“ First year	4 5 0
“ Second year	5 0 0*
“ Third year	5 15 0†
“ Fourth year	6 10 0
“ Fifth year	7 5 0
“ Sixth year	8 0 0
“ Seventh year	8 15 0
“ Eighth year	9 5 0
“ Ninth year	9 15 0
“ Tenth year	10 5 0
“ Eleventh year	10 17 6
“ Twelfth year	11 10 0

* Entrant with School Certificate commences at this salary.

† Entrant with University Entrance commences at this salary.

“ Grade 2—	Weekly Salary
	£ s. d.
“ First year	12 5 0
“ Second year	12 10 0

“ Provided that transfer from £11 10s. and from £12 5s. shall only apply to employees whose progress has, in the opinion of the management, been satisfactorily maintained.

“ A worker who for 75 per cent of his time acts as a cashier or wages clerk shall be paid 6s. 11d. per week in addition to the above rates.

“(g) The following shall be the minimum salary payable to female employees covered by this agreement :—

						Weekly Salary		
						£	s.	d.
“ First year	..	..	..	..	..	4	5	0*
“ Second year	..	..	..	..	..	5	0	0†
“ Third year	..	..	..	..	..	5	15	0‡
“ Fourth year	..	..	..	..	..	6	10	0
“ Fifth year	..	..	..	..	..	7	0	0
“ Sixth year	..	..	..	..	..	7	10	0
“ Seventh year	..	..	..	..	..	8	0	0
“ Eighth year	..	..	..	..	..	8	10	0
“ Ninth year	..	..	..	..	..	9	0	0

* Entrant under Junior Government Shorthand Examination commences at this salary.

† Entrant with School Certificate or Senior Government Shorthand Examination commences at this salary.

‡ Entrant with University Entrance Examination commences at this salary.

“ Provided :—

“(a) Females engaged on wages accounting machines or book-keeping machines shall be paid not less than 6s. 11d. per week in addition to the above rates, provided they pass a departmental test of efficiency, to be approved between the Board and the union, and are so engaged for more than 50 per cent of their time. This shall not apply to employees in receipt of rates higher than the salary scales in this clause.

“(b) Shorthand-typistes shall be paid 2s. 3½d. per hour extra when required to take reports of deputations, or proceedings of the Board, or the Metropolitan Licensing Authority. This shall not apply unless the time exceeds one hour, nor to employees in receipt of rates higher than the salary scales in this clause.”

(2) By deleting subclause (b) of clause 3.

(3) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder :—

						1st Column			2nd Column		
						£	s.	d.	£	s.	d.
“ Clause 1	..	..	..	..	..	10	10	9	12	10	0
						7	7	6	9	0	0
“ Clause 3 (e)	..	..	..	..	..	10	0	0	11	10	0
						25	0	0	28	15	0
“ Clause 5 (d)	..	..	..	..	..	2	0		2	3½	
						2	0		2	3½	
“ Clause 7	..	..	..	..	..	3	0		3	6	”

2. That this order shall be deemed to have come into force on the 1st day of September 1952.

Dated this 28th day of October 1953.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties. The rates of remuneration prescribed in the agreement are not to be increased by the application of the provisions of the Court’s general order of the 30th January 1951.

A. TYNDALL, Judge.