
MESSRS. **MIRACLE MEAT MARKETEERS** (M.M.M.) EMPLOYEES—INDUSTRIAL
AGREEMENT

[Filed in the Office of the Clerk of Awards, Christchurch]

THIS Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1925 and its amendments, this third day of November, 1953, between Messrs. Miracle Meat Marketeers (M.M.M.) Butchers, 98 Cashel Street, Christchurch, hereinafter called "the employer" of the one part, and the Canterbury Amalgamated Shop Assistants' and Related Trades (other than Grocers', Hairdressers', Tobacconists' Assistants) Industrial Union of Workers, hereinafter called "the Union" of the other part, hereby witnesseth that it is mutually agreed and declared between and by the employer and the union as follows:—

SCHEDULE

This agreement shall be deemed to incorporate the terms and conditions of the Canterbury Butchers' award dated 25th day of October, 1951 and recorded in 51 Book of Awards 1656, and amended by an order dated 18th day of July 1952 and recorded in 52 Book of Awards 1175 with the following modifications:—

Clause 3, "Wages": Delete the "scale", and substitute the following:—

	£	s.	d.
"First shopman or worker in charge	12	0	0
"Second shopman	11	5	0
"First small-goods man	12	0	0
"Second small-goods man	11	5	0
"Slaughterman	11	5	0
"Worker in charge of hawking cart	12	0	0
"Other workers	10	10	0"

Clause 5, "Boys and Youths": Delete the "rates", and substitute the following:—

	£	s.	d.
"Under 16 years of age	3	2	6
"Between 16 and 16½ years of age	3	10	0
"Between 16½ and 17 years of age	4	0	0
"Between 17 and 18 years of age	4	15	0
"Between 18 and 19 years of age	5	12	6
"Between 19 and 20 years of age	6	17	6
"Between 20 and 21 years of age	8	0	0
"Thereafter in accordance with clause 3 hereof."			

Clause 7, "Casuals": Delete the rate, and substitute therefor £2 10s.

Clause 8: Delete.

Clause 13, "Holidays":

Subclause (a): Delete the first paragraph, and substitute the following:—

"The following shall be allowed as holidays with payment therefor at ordinary rates of wages: New Year's Day and the day following, Good Friday, Easter Saturday, Easter Monday, Anzac Day, the birthday of the reigning Sovereign, Labour Day, Christmas Day, Boxing Day and Show Day, or one other day in lieu thereof to be agreed upon between the employer and the secretary of the union."

Subclause (b): Insert the words "Easter Saturday and" before the words "Anzac Day" in first line.

Subclause (c): Insert the words "Saturdays or" before the word "Sundays" in the first line.

Subclause (d): Delete.

Subclause (e): Add to the existing subclause the following:

"The Annual holiday to be allowed to workers on the completion of ten and subsequent years of service with the same employer shall be three weeks instead of two weeks as aforesaid."

Clause 14, "General":

Subclause (g): Delete the word "seventeen", and substitute the word "eighteen" therefor.

Subclause (l): Delete.

Subclause (m): Delete.

Subclause (o): Delete.

Insert new clause: "*Clothing and Equipment*":

"(a) White coats and aprons, blue coats and aprons, or overalls for use by workers in retail shops shall be provided and maintained by the employer together with knives, steels, stones, and pouches where necessary, for the work being performed.

"(b) In lieu of providing and maintaining coats, aprons, overalls, knives, steels, stones, and pouches as prescribed in subclause (a) hereof, an employer shall pay to workers a weekly sum of not less than 13s.

"(c) All workers employed on corned beef work or in small goods department or in a slaughterhouse shall be provided with overalls, clogs and waterproof leggings or gumboots, waterproof aprons, tools and other requisites necessary for carrying out their work. All articles required to be provided under this subclause shall also be maintained by and remain the property of the employer.

"(d) As present award 14 (1)."

Clause 17, "*Opening and Closing of Shops*":

"(a) In furtherance of this agreement the employer undertakes to comply with and observe the hereinafter stated hours of opening and closing in respect of all the shops which are or may hereafter be operated by him:—

"(i) As to all butchers' shops in which fresh meat excluding pork, is sold, shall be closed from the hour of 5 p.m. on five days per week, Monday to Friday, both days inclusive, and all day on Saturday.

"(ii) As to all other shops covered by this agreement shall be closed from the hour of 5.30 p.m. on four days of the week, Monday to Thursday, both days inclusive, and from the hour of 9 p.m. on Friday of each week, and all day on Saturday: Provided that fresh pork shall not be sold after 5 p.m. each day.

"(b) It is further agreed that all shops covered by this agreement shall not be open for business before the hour of 7 a.m. on any day of the week.

"(c) All shops mentioned in subclause (a) of this clause shall be closed from the hour of 7 a.m. on the day of any holiday prescribed in this agreement: Provided that workers may be employed in the delivery of meat to institutions, hotels, boarding houses and restaurants up to 8 a.m., but this shall not permit the sale of meat over the counter."

Clause 23, "*Scope*": Delete, and substitute the following:—

"This agreement shall apply to the parties named herein."

Clause 24, "*Term of Award*": Delete, and substitute the following:—

"This agreement shall come into force on the 30th day of October 1953, and continue in force until the 30th day of October 1954."

Signed on behalf of the Miracle Meat Marketeers, Christchurch:—

K. VOGAN, Proprietor.

Witness to signature: E. J. Blake.

Signed on behalf of the Canterbury Amalgamated Shop Assistants' and Related Trades (other than Grocers', Hairdressers' and Tobacconists' Assistants) Industrial Union of Workers:—

[L.S.]

P. M. VELVIN, Secretary.

Witness to signature: L. J. Darling.