AUCKLAND TOTALIZATOR EMPLOYEES—AGREEMENT UNDER THE LABOUR DISPUTES INVESTIGATION ACT, 1913

This industrial agreement made in pursuance of the Labour Disputes Investigation Act, 1913, this 1st day of September, 1953, between the Auckland Totalizator Employees' Association (hereinafter called "the association") of the one part, and the Auckland Racing Club Incorporated and Kenneth Allen McNabb, Totalizator Manager, carrying on business in Auckland and elsewhere under the name of Bell Punch (N.Z.), Ltd., and John Harold Waters, Manager, carrying on business in Auckland and elsewhere under the name of Automatic Totalizators, Ltd., (hereinafter called "the employers") of the other part, whereby it is mutually agreed by and between the parties hereto as follows:—

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties and they shall be deemed

to be and are hereby declared to form part of this agreement.

2. That the said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions but shall in all respects abide by and perform the same.

SCHEDULE

Wages								
1. The minimum scale of wa	ges pay		ıll be:—				Die	_
Runners	0 1 3					$rac{\mathbf{\pounds}}{2}$	s. 1	d. 3
Indicator operator				• •	• •	$\bar{2}$	4	3
Recorder					• •	$\bar{3}$	3	6
Group recorder						4	4	5
Checker							$1\overline{3}$	7
Head checker						3	0	6
House accountant						3	17	0
Veeder reader						3	O	6
Assistant Veeder reader						2	15	0
Progress dividend calcul	ator .					3	3	6
Final dividend calculato	r .					4	18	6
Dividend book						5	5	0
W. and P. seller						2	6	2
Doubles seller						2	6	2
Change window						2	6	2
Doubles seller and payer	c.					3	3	6
Payers W. and P. 1st ho	orse .					2	15	0
Payers 2nd and 3rd place	es .					2	15	0
Payers all places						3	6	0
Payers late dividends						3	17	0
Payers all dividends all	races .					4	4	5
Payers foreign meetings						4	14	0
Cashiers						4	18	6

Transportation

2. The employer shall provide transportation to and from the customary points of departure at Auckland and Hamilton free of cost to the workers, excepting that workers residing in Auckland and employed at Ellerslie, Avondale, and Epsom courses and workers residing in Hamilton and employed at Te Rapa and Claudelands courses shall provide their own means of transportation.

Travelling and Meal Allowance

- 3. (a) In the case of a worker residing in Auckland and required to work at Ellerslie, Avondale, or Epsom, such worker shall be paid an allowance of 3s. per day.
- (b) A worker required to work at race or trotting courses other than those mentioned in subclause (a) hereof, shall be paid an allowance of 5s. per day.

General

- 4. (a) Reasonable facilities shall be afforded the association to enable it to disseminate information to the employee membership on matters of association business.
- (b) When owing to delays an employee is unable to use the normal transport to his home, the employer shall provide or bear the cost of alternative transport.
 - (c) A first-aid outfit shall be provided and maintained in good order.

Disputes

5. The essence of this agreement being that the work and business of the employers should always proceed as if no dispute had arisen it is therefore agreed that in case any dispute or difference should arise between the parties as to any matter arising out of or connected with this agreement and not specifically provided for the same shall be referred to a committee consisting of one representative of the employers and one representative of the employees for settlement and in the event of their failing to reach an agreement on any such matter the same shall be determined by the Conciliation Commissioner for the district of Auckland, and whilst such dispute is under consideration work shall continue pending the finding of the committee or the Conciliation Commissioner on such dispute.

Term of Agreement

6. This agreement shall come into force on the 1st day of September, 1953, and shall continue in force until the 31st day of August, 1955.

In witness whereof the parties hereto have executed these presents on the day and year first above written.

Signed for and on behalf of the Auckland Racing Club Incorporated:-

H. R. WARD.

Signed for and on behalf of Bell Punch (N.Z.), Ltd.:-

K. A. McNabb.

Signed for and on behalf of Automatic Totalizators, Ltd.:-

J. H. WATERS.

Signed for and on behalf of the Auckland Totalizator Employees' Association:

R. G. EADE.

R. H. Green.

Witness to above signatures—

C. L. HUNTER.

[Note.—This agreement made under the Labour Disputes Investigation Act 1913 was filed with the Clerk of Awards at Auckland, pursuant to section 8 (1) of the said Act, on 17th day of November, 1953.]