

NORTHERN, WELLINGTON, NELSON, CANTERBURY, AND OTAGO AND
SOUTHLAND **BISCUIT AND CONFECTIONERY WORKERS**—AMENDMENT OF
AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the Northern, Wellington, Nelson, Canterbury, and Otago and Southland Biscuit and Confectionery Workers award, dated the 18th day of May 1951, and recorded in 51 Book of Awards 769.

IN pursuance and exercise of the powers vested in it by regulation 9 (1) of the Economic Stabilization Regulations 1952, and upon application made in that behalf by the parties to the above-mentioned award, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting subclauses (a) to (f) of clause 4 (Wages) and substituting the following subclauses:—

“(a) Workers in charge of departments who have served not less than five years at the trade: Provided that in the case of cereal-product manufacturers and ice-cream-cone manufacturers the worker in charge of a department shall be deemed to come within this subclause whether or not he has served five years at the trade

| £ | s. | d. |
|----|----|----|
| 10 | 10 | 2 |

| | | | |
|---|---|----|----|
| “(b) First assistant or leading hands in charge of not less than three adult male workers | £ | s. | d. |
| | 9 | 18 | 8 |
| “(c) (i) Biscuit-dough mixer | 9 | 14 | 8 |
| “(ii) Ice-cream-cone-dough mixer | 9 | 6 | 7 |
| “(d) (i) Biscuit department— | | | |
| “ Brakesman | | | |
| “ Cutting and embossing machinist | | | |
| “ Oven charge-hand | | | |
| “ Operator of chocolate enrober | | | |
| | 9 | 4 | 4 |
| “(ii) Chocolate and confectionery department— | | | |
| “ Man operating bean roaster | | | |
| “ Cocoa butter press operator | | | |
| “ Chocolate mixer | | | |
| “ Chocolate machine moulder | | | |
| “ Operator of chocolate enrober | | | |
| “ Pan operator when operating not less than four revolving pans | | | |
| “ Operator of vacuum cooker | | | |
| “ Liquorice boiler | | | |
| “ Marzipan and paste maker | | | |
| “ Caramel mixer and boiler | | | |
| “ Gum and jelly maker | | | |
| “ Cream maker | | | |
| “ Man working off sugar boilings | | | |
| “ Operator of starch depositing machine | | | |
| | 9 | 4 | 4 |
| “(iii) Ice-cream-cone department— | | | |
| “ Conemaker | | | |
| | 9 | 4 | 4 |
| “(e) All adult male workers with over three months' experience in the industry | 8 | 17 | 5 |
| “(f) All other adult male workers with less than three months' experience in the industry | 8 | 11 | 8” |
| (2) By deleting clauses 5 and 6 and substituting the following clauses:— | | | |

“ *Youths' Wages* ”

“ 5. Youths under twenty-one years of age may be employed at not less than the following minimum weekly rates:—

| Age at Commencing Employment | First Year. | | Second Year. | | Third Year. | | Fourth Year | Fifth Year |
|------------------------------|-------------|-------------|--------------|-------------|-------------|-------------|-------------|------------|
| | First Half | Second Half | First Half | Second Half | First Half | Second Half | | |
| Under 16 | 66/8 | 73/6 | 80/5 | 87/2 | 94/2 | 100/11 | 108/3 | 126/9 |
| 16 to 17 | 73/3 | 80/2 | 87/1 | 94/1 | 100/11 | 108/3 | 126/9 | .. |
| 17 to 18 | 79/11 | 86/10 | 93/9 | 100/8 | 108/3 | 126/9 | .. | .. |
| 18 to 19 | 86/6 | 93/6 | 100/7 | 108/3 | 126/9 | .. | .. | .. |
| 19 to 20 | 93/1 | 100/4 | 108/3 | 126/9 | .. | .. | .. | .. |
| 20 to 21 | 99/9 | 108/3 | .. | .. | .. | .. | .. | .. |

“ Thereafter, or on attaining the age of twenty-one, not less than the minimum rate provided for other adult workers.

“ Females

“ 6. Female workers may be employed at not less than the following minimum weekly rates:—

| Age at Commencing Employment | First Year | | Second Year | | Third Year | | Fourth Year | |
|------------------------------|------------|-------------|-------------|-------------|------------|-------------|-------------|-------------|
| | First Half | Second Half | First Half | Second Half | First Half | Second Half | First Half | Second Half |
| Under 16 | 60/4 | 67/5 | 74/4 | 81/2 | 88/1 | 94/10 | 100/5 | 106/6 |
| 16 to 17 | 67/3 | 73/11 | 80/8 | 85/6 | 94/1 | 99/6 | 103/10 | .. |
| 17 to 18 | 73/11 | 80/4 | 85/5 | 94/- | 99/6 | 103/10 | .. | .. |
| 18 to 19 | 80/6 | 87/2 | 94/- | 99/6 | 103/10 | .. | .. | .. |
| 19 to 20 | 87/1 | 93/11 | 99/6 | 103/10 | .. | .. | .. | .. |
| 20 to 21 | 93/9 | 99/6 | .. | .. | .. | .. | .. | .. |

“ Thereafter, or on attaining the age of twenty-one, not less than £5 18s. 2d. per week.”

(3) By deleting clause 7 (Increase in Rates of Remuneration).

(4) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder, and substituting in each case the figures and symbols respectively set out in the second column hereunder:—

| | First Column. | Second Column. |
|---------------------|---------------|----------------|
| Clause 2 (c) | 3s. | 3s. 6d. |
| Clause 14 (a) | 3s. | 3s. 6d. |
| | 3s. | 3s. 6d. |

2. That this order shall be deemed to have come into force on the 1st day of September 1952.

Dated this 10th day of March 1953.

[L.S.]

W. F. STILWELL, Judge.

MEMORANDUM

The Court was required to settle the wage rates for junior males and junior females. In other respects the amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

W. F. STILWELL, Judge.