
**SELF SERVICE LAUNDRETTES CO., LTD., LAUNDRY WORKERS—INDUSTRIAL
AGREEMENT**

[Filed in the Office of the Clerk of Awards, Auckland]

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 4th day of March, 1953 between the Northern District Laundries, Dyers and Dry Cleaners Employees Industrial Union of Workers (hereinafter referred to as "the union") and the Self Service Laundrettes Co., Ltd. (hereinafter referred to as "the employer") witnesseth that it is hereby mutually agreed and declared between the union and the employer as follows:—

That as between the parties hereto, the terms, conditions and provisions herein contained shall be binding on the said parties and the terms, conditions and provisions shall be deemed to form part of this agreement; and, further, the

said parties shall respectively observe every matter and thing by this agreement and by the said terms, conditions and provisions respectively required to be done, observed and performed, and shall not do anything in contravention of this agreement.

SCHEDULE

Scope of Agreement

1. This agreement shall apply to the female and male workers employed in or about the employer's laundry.

Definitions

2. Female workers for the purpose of this agreement shall mean female workers employed in attendance on and supervision and operation of the employers domestic type Bendix washing machines, domestic type extractors, dryers and automatic domestic type ironer. Such work shall include—

(a) The duties of sorting, packing, marking and/or checking.

(b) The duties of a depot hand as defined under the provisions of the Northern Industrial District Laundry Workers, Dyers and Dry Cleaners Award.

The term "male worker" shall for the purposes of this agreement have the same meaning assigned to them under the Northern Industrial District Laundry Workers, Dyers and Dry Cleaners Award for the time being in force.

Hours of Work

3. (a) The ordinary hours of work shall not exceed forty in any one week and shall be worked on five days of the week, Monday to Friday, both days inclusive, between the hours of 8 a.m. and 5 p.m.

(b) No worker shall be employed for more than four and one quarter hours continuously without an interval of three-quarters of an hour for a meal.

Rotating Roster

4. Having regard to the nature of the employers laundry service provided, nothing in this agreement shall be deemed to prohibit the employer continuing the rotating-roster system permitting the employment of female workers outside the ordinary hours, as agreed to between the union and the employer. There shall be no change in the agreed rotating roster except by agreement in writing between the employer and the union.

Overtime

5. (a) All time worked outside or in excess of the hours mentioned in clause 3 shall be paid for at the following rates: For the first four hours time and a half: thereafter, double time. All overtime worked up to half an hour shall be deemed to be half an hour for the purposes of computing overtime payable, and all work done for any period exceeding half an hour and up to one hour shall count as one hour in the computation of overtime.

(b) All time worked on Saturdays shall be paid for at double time rates.

Wages

6. (a) The minimum weekly rates of wages for male workers shall be £9 12s. 8d. per week.

(b) A male worker required to attend to the boiler shall be paid 11s. 6d. per week in addition to the wage to which he is entitled under subclause (a) of this clause.

(c) The minimum rate of wages for female workers shall be £7 2s. 6d. per week.

(d) Where workers are required to handle materials foul, septic, contagious, infectious, prior to washing shall be paid 2s. 3d. extra per day, or part of a day while so employed.

(e) The amount of any increase in the remuneration that may be granted by the Court of Arbitration under the provisions of the Northern Industrial District Laundry Workers, Dyers and Dry Cleaners award shall be added to the rates herein specified.

Payment of Wages

7. Wages, including overtime, shall be paid weekly and in the employers time and not later than Thursday of each week.

The employer shall supply all workers, when being paid, with a statement detailing overtime, wages and all deductions from the workers wages.

Meal-money

8. If overtime is worked after 5 p.m. the employer shall provide the worker with a substantial meal or shall pay the worker 4s. meal-money.

This shall not apply to workers employed on the rotating roster who are carrying out their normal work.

Deductions from Wages

9. The wages specified in this agreement are weekly wages, and no deductions shall be made therefrom except for time lost by the worker through sickness, accident or default.

Termination of Employment

10. Not less than one week's notice shall be given by either party of the termination of the engagement; but nothing in this clause shall prevent the employer from summarily dismissing any worker for misconduct.

Holidays

11. (a) The following days shall be recognized as holidays: New Year's Day, 2nd January, Anniversary Day, Good Friday, Easter Monday, Anzac Day, Labour Day, the birthday of the reigning Sovereign, Christmas Day and Boxing Day: Provided that if any of the foregoing holidays, except Anzac Day falls on a Saturday or Sunday such holidays shall be observed on the next succeeding working day.

(b) Work done on any of the specified holidays mentioned in subclause (a) hereof shall be paid for at double time rates in addition to the ordinary days pay.

(d) Payment for annual holidays and holidays under subclause (a) hereof shall include all payments under clauses 4, 5, and 6.

Annual Holidays

12. (a) Holidays shall be allowed as provided in the Annual Holidays Act, 1944, excepting that the annual holidays shall be of three weeks. If a worker's engagement is terminated before the completion of twelve months' service, proportionate holiday pay shall be paid to the worker in accordance with the provisions of the Annual Holidays Act, 1944, the computation being made on the basis of an annual holiday of three weeks in place of the two weeks as prescribed by the Annual Holidays Act, 1944.

(b) Not less than twenty-eight days notice of the date on which the holidays will commence shall be given to each worker.

General Conditions

13. (a) No person under the age of sixteen years shall be employed on any machine.

(b) Overalls and smocks shall be provided for all workers by the employer and these shall be kept in a clean state and shall be laundered by the employer. These to remain the property of the employer.

(c) A satisfactory lunch room shall be provided for all workers. Provision shall be made for tables and chairs.

(d) An interval of ten minutes morning and afternoon shall be allowed in the employers time for tea. Facilities for boiling water shall be provided.

(e) Facilities for heating food shall be provided by the employer.

(f) Female workers shall not be required to lift more than 28 lb. single handed.

(g) A suitable first-aid kit shall be provided and maintained by the employer: such kit shall be placed in charge of a responsible person and it shall be kept in a suitable place.

(h) Suitable facilities shall be provided for changing clothes for male and female workers, such facilities to include locking cupboards and hand basins with hot and cold running water.

(i) All accommodation for workers shall be kept clean and in a sanitary condition by the employer.

(j) A rest room shall be provided for women workers apart from all other accommodation. This shall be furnished with a suitable bed or couch.

(k) Suitable footwear shall be provided for all workers where they are likely to become cold or damp.

Right of Entry Upon Premises

14. Award clause.

Matters Not Provided For

15. Award clause.

Workers to be Members of the Union

16. Award clause.

Under-rate Workers

17. Award clause.

Application of Agreement

18. Award clause.

Terms of Agreement

19. This agreement, in so far as the provisions relating to the rates of wages to be paid are concerned, shall be deemed to have come into force on the 1st day of September, 1952, and so far as all other provisions of this agreement are concerned it shall come into force on the 1st day of March, 1953; and this agreement shall continue in force until the 28th day of February, 1954.

Agreed to and signed on behalf of—

R. T. HAYDEN, Governing Director.

For Self Services Laundrettes Co., Ltd.—

[L.S.]

W. E. CORLES, President.

H. F. CALLAGHER, Secretary.

For Northern District Laundries, Dyers and Dry Cleaners Employees Union.
