

HAWKE'S BAY LOCAL BODIES' **GARDENERS AND GENERAL WORKERS**—  
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the Hawke's Bay Local Bodies' Gardeners and General Workers award, dated the 7th day of April 1952, and recorded in 52 Book of Awards 609.

IN pursuance and exercise of the powers vested in it by regulation 9 (1) of the Economic Stabilization Regulations 1952, and upon application made in that behalf by the parties to the above-mentioned award, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clauses 3 and 4 and substituting the following clauses:—

“ *Wages*

“ 3. (a) All workers coming under this award (except those specified in subclauses (b), (c), and (d) of this clause) shall receive a minimum weekly wage of £9.

“(b) All casual workers coming under this award shall be paid at the rate of 4s. 6d. per hour.

“(c) All first-class gardeners and plant propagators shall receive a minimum weekly wage of £10 9s. 9½d.

“(d) Refuse collectors and tipmen shall receive a minimum weekly wage of £9 11s. 6d. but they may be employed outside the clock hours prescribed, provided they shall receive a minimum weekly wage of £9 16s.

“Turncocks shall receive a minimum weekly wage of £10 4s. 11d., but for the supervising turncock of the City of Napier clause 2 (a) and clause 10 shall not apply and he shall receive a weekly wage of £12 7s. 7½d.

“Pumping-station attendants shall receive a minimum weekly wage of £9 19s. 2d.

“Nightwatchmen shall receive a minimum weekly wage of £9 5s. 9d.

“Bath attendants shall receive a minimum weekly wage of £9 17s. 3d. Local Bodies where the population is not more than 4,000 shall be exempt from these provisions.

“Cemetery sextons shall receive a minimum weekly wage of £9 3s. 10d. Local Bodies where the population is not more than 4,000 shall be exempt from these provisions and shall pay to casual workers the rate of 4s. 10d. per hour.

“Men regularly employed on water reticulation shall receive a minimum weekly wage of £9 13s. 5d.

“Where the work of the local body requires that men shall be employed continuously on night-soil collection, they shall receive £2 16s. per shift of eight hours and shall be exempt from the clock hours prescribed in clause 2 (a).

“(e) In addition to the rates prescribed in this clause, the following classes of workers coming within the scope of this award shall receive the following rates:—

“Drainlayers and/or caulkers: 1s. 1¾d. per day extra.

“Drainlayers and/or caulkers (dirty work) and men cleaning blocked sewers or working in defective drains or coming into contact with faecal or sewerage matter: 2s. 10½d. per day extra.

“Workers employed cleaning or flushing septic tanks shall be paid 4s. 7¼d. per day extra.

“Men using explosives: 3½d. per hour extra.

“Quarrymen, metal-pit workers, and men employed in excavations over 12 ft. and under 40 ft. in depth or face, provided such men are actually working on such face: 1¼d. per hour extra.

“Quarrymen, metal-pit workers, and men employed in excavations over 40 ft. in depth or face, provided such men are actually working on such face: 2¼d. per hour extra.

“Gangers or leading hands: 2s. 3½d. per day extra.

“Bitumen or tar workers: 2s. 3½d. per day extra.

“Pumping-station attendants (part-time): 3½d. per hour extra.

“Tunnel-men or timber-men: 3½d. per hour extra.

“Men employed in sinking sumps or pier holes over 6 ft.: 1¼d. per hour extra.

“Men employed in feeding concrete-mixer, or handling, mixing, or spreading wet concrete: 2¼d. per hour extra.

“Grass-cutters (hand scythe): 2¼d. per hour extra.

“Motor mower operators: 3½d. per hour extra: Provided that this payment shall not apply to workers paid as first-class gardeners.

“(f) Men casually engaged on water reticulation: laying mains, 2½d. per hour extra; service repairs and well-sinking, 3½d. per hour extra.

“(g) No reduction shall be made in the wages of any worker at present employed by virtue of the coming into force of this award.

“(h) (i) Workers who have been employed continuously for two years but less than three years by any employer bound by this award, and who may subsequently be employed continuously for two years but less than three years, shall be paid a service bonus of 3s. 10d. per week additional to the rates prescribed in clause 3 hereof.

“(ii) Workers who have been employed continuously for three years, but less than four years by an employer bound by this award, and who may subsequently be employed continuously for three years, but less than four years, shall be paid a service bonus of 5s. 9d. per week additional to the rates prescribed in clause 3 hereof.

“(iii) Workers who have been employed continuously for four years or over by any employer bound by this award, and who may subsequently be employed continuously for four years or over, shall be paid a service bonus of 8s. 7½d. per week additional to the rates prescribed in clause 3 hereof.

“For the purposes of this clause the word ‘continuously’ shall mean regular employment by any of the employers covered by this award, and shall include any temporary absence from work due to sickness, accident, or other cause not due to any wilful default of the worker.

“*Employment of Youths as Horticultural Students*

“4. Youths may be employed under this heading at not less than the following rates of wages, provided that after three months’ satisfactory probationary period articles of indenture are completed under the usual apprenticeship clauses:—

	Per Week.
	£. s. d.
“ Up to seventeen years of age .....	3 3 1
“ Seventeen to eighteen years of age .....	4 6 1
“ Eighteen to nineteen years of age .....	5 6 2
“ Nineteen to twenty years of age .....	6 3 5
“ Twenty to twenty-one years of age .....	6 17 10 ”

(2) By deleting clause 5 (Increase in Rates of Remuneration).

2. That this order shall be deemed to have come into force on the 1st day of September 1952.

Dated this 26th day of February 1953.

[L.S.]

W. F. STILWELL, Judge.

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court’s general order of the 30th January 1951.

W. F. STILWELL, Judge.