
NAPIER AND TIMARU **DREDGE OFFICERS**—INDUSTRIAL AGREEMENT

[*Filed in the Office of the Clerk of Awards, Wellington*]

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1925, this 13th day of April 1953 between the New Zealand Merchant Service Guild Industrial Union of Workers (hereinafter called "the union") of the one part, and the Napier Harbour Board, Napier and the Timaru Harbour Board, Timaru (hereinafter called "the employers") of the other part, whereby it is mutually agreed by and between the said parties as set out in the following schedule.

SCHEDULE

Scope of Agreement

1. This agreement shall apply to the parties hereto governing the wages and conditions of employment of the master of the Napier Harbour Board's dredge "Whakarire" and the master and the mate of the Timaru Harbour Board's dredge "350" respectively.

Hours of Work

2. The ordinary hours of work shall be forty per week, to be worked between 8 a.m. and 5 p.m. Monday to Friday inclusive.

Shift Work

3. (a) Notwithstanding anything contained in clause 2 hereof shifts may be worked as required by the employer. Eight hours shall constitute a shift, and the ordinary hours of work shall be forty per week: Provided that while employed on shift work on Saturday such time worked shall be paid for at the rate of time and a half and while employed on Sunday at the rate of double ordinary time.

(b) A shift allowance of 3s. 6d. per shift shall be paid while employed on afternoon or night shifts. Any shift starting or finishing outside the hours of 6 a.m. and 6 p.m. shall be deemed to be an afternoon or night shift.

Wages

4. The wages shall be as follows payable per calendar month.—

Masters—At the rate of seven hundred and thirty-three pounds (£733) per annum.

Mate—At the rate of five hundred and ninety pounds (£590) per annum.

Overtime

5. (a) All time worked outside the ordinary hours specified in clause 2 hereof or outside the ordinary shift hours (when the dredge is working shifts) shall be paid for at the rate of time and a half for the first three hours in any one day and double ordinary time thereafter.

(b) All work performed on Sundays and holidays shall be paid for at double ordinary time rates, with a minimum of four hours.

(c) Except in the case of shift work all work performed on Saturdays shall be paid for as follows:—

Midnight Friday to 8 a.m. Saturday—Double ordinary time.

8 a.m. to 12 noon—Time and a half.

After 12 noon—Double ordinary time.

A minimum of four hours shall be allowed for each call out: Provided that no officer by reason of this clause shall be entitled to be paid a greater sum than he would have received had he been employed continuously.

Annual Holidays

6. The officers covered by this agreement shall, after the completion of each year of service, be entitled to two weeks' holiday on ordinary pay.

In the event of any of the holidays specified in clause 7 hereof occurring during the period of the annual holidays, such day or days shall be added to the annual holiday.

Other Holidays

7. In addition to the annual holiday, the following days shall be observed as holidays: New Year's Day, Anzac Day, provincial Anniversary Day, Good Friday, Easter Monday, Labour Day, the birthday of the reigning sovereign, Christmas Day, Boxing Day, and the Harbour Board Employees Union picnic day. If any of these holidays shall be observed on any other day than that on which it falls, the provisions of this agreement shall apply to such other day instead of the original day.

Termination of Employment

8. The employment shall be a monthly one and excepting for conduct justifying summary dismissal, not less than one month's notice of the termination of employment shall be given by either party.

Term of Agreement

9. This agreement, in so far as it relates to rates of wages, shall be deemed to have come into force on 1st September 1952, and so far as all the other provisions of this agreement are concerned it shall come into force on 1st April 1953 and shall continue in force until 31st March 1955.

Signed on behalf of the New Zealand Merchant Service Guild Industrial Union of Workers—

DAVID N. McLEISH, President
W. R. WILLIAMS, Secretary.

Signed on behalf of the Napier Harbour Board—

P. F. HIGGINS, Chairman.
JAS. R. HARLAND, Secretary.

Signed on behalf of the Timaru Harbour Board—

W. H. HALL, Chairman.
B. W. CHARMAN, Secretary.