

**NEW ZEALAND FIRE BRIGADES' SUPERINTENDENTS AND DEPUTY
SUPERINTENDENTS—AWARD**

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In the Court of Arbitration of New Zealand, Northern, Taranaki, Wellington, Marlborough, Nelson, Westland, Canterbury, and Otago and Southland Industrial Districts.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and its amendments; and in the matter of an industrial dispute between the undermentioned union (hereinafter called “the employers”):—

New Zealand Urban Fire Authorities Industrial Union of Employers,
97 The Terrace, Wellington,
and the

New Zealand Fire Brigade Superintendents and Deputy Superintendents Industrial Union of Workers
(hereinafter called “the union”).

THE Court of Arbitration of New Zealand (hereinafter called “the Court”), having taken into consideration the terms of settlement arrived at in the above-mentioned dispute and forwarded directly to the Court pursuant to the provisions of section 3 of the Industrial Conciliation and Arbitration Amendment Act (No. 2) 1939, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that a penalty as by law provided shall be payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as hereinafter provided, and shall continue in force until the 31st day of March 1956, and thereafter as provided by subsection (1) (d) of section 89 of the Industrial Conciliation and Arbitration Act 1925.

In witness whereof the seal of the Court of Arbitration hath hereto been affixed, and the Judge of the Court hath hereunto set his hand, this 2nd day of July 1953.

[L.S.]

W. F. STILWELL, Judge.

SCHEDULE

Hours and General Conditions

1. The responsibility of the Superintendents and Deputy Superintendents in relation to their duties in general, their hours and other conditions, shall remain as at present between the Superintendents, Deputy Superintendents, and their respective employers, unless varied by mutual arrangement between the Superintendents, Deputy Superintendents, and their respective employers.

Salary Payments

2. The following shall be the minimum salaries payable:—

	Superintendents Annual £	Deputy Superintendents Annual £
Auckland	1,330	1,050
Wellington	1,250	970
Christchurch	1,210	930
Dunedin	1,170	930
Lower Hutt	1,050	890
North Shore	1,010	850
Palmerston North	1,010	850
Hamilton	1,010	850
Invercargill	970	810
Wanganui	970	810
New Plymouth	930	770
Napier	930	770
Timaru	930	770
Gisborne	890	730
Nelson	890	730
Hastings	890	
Whangarei	810	
Masterton	810	730
Rotorua	810	
Upper Hutt	810	730
Hawera	730	

No officer shall have his present salary reduced by virtue of the coming into operation of this award.

Officers to be Members of Union

3. (a) Subject to the provisions of subsection (5) of section 18 of the Industrial Conciliation and Arbitration Amendment Act, 1936, it shall not be lawful for any employer bound by this award to employ or to continue to employ in any position or employment subject to this award any adult person who is not for the time being a member of an industrial union of workers bound by this award.

(b) For the purposes of subclause (a) of this clause a person of the age of eighteen years or upwards, and every other person who, for the time being, is in receipt of not less than the minimum rate of wages prescribed by this award for officers of the age of twenty-one years and upwards, shall be deemed to be an adult.

(c) Every person who, being obliged to become a member of any union by the operation of the foregoing provisions, fails to become a member of that union when requested so to do by his employer or any officer or representative of the union, commits a breach of this award, and shall be liable accordingly.

(NOTE.—Attention is drawn to subsection (4) of section 18 of the Industrial Conciliation and Arbitration Amendment Act, 1936, which gives to officers the right to join the union.)

Disputes

4. The essence of this award being that the work of the employer shall not on any account whatsoever be impeded but shall always proceed as if no dispute had arisen, it is provided that if any dispute or difference shall arise as to any

matter whatsoever arising out of or connected therewith and not dealt with in this award, such difference or dispute shall be settled between the Chairman of the Fire Board and the secretary of the union, and in default of any settlement being arrived at, then such dispute or difference shall be referred to a committee to be composed of two representatives of each side together with an independent chairman to be mutually agreed upon or, in default of agreement, to be appointed by the Conciliation Commissioner for the district. Either side shall have the right to appeal to the Court against a decision of any such committee upon giving to the other side written notice of such appeal within fourteen days after such decision has been made known to the party desirous of appealing.

Application of Award

5. This award shall apply to the original parties named herein, and shall extend to and bind as subsequent party hereto every trade-union, industrial union, industrial association, or employer who, not being an original party hereto, is, when this award comes into force or at any time whilst this award is in force, connected with or engaged in the industry to which this award applies within the industrial districts to which this award relates.

Scope of Award

6. This award shall operate throughout the Northern, Taranaki, Wellington, Marlborough, Nelson, Westland, Canterbury, and Otago and Southland Industrial Districts.

Term of Award

7. This award, in so far as the provisions relating to rates of pay are concerned, shall be deemed to have come into force on the 1st day of April 1953, and so far as all other provisions of the award are concerned it shall come into force on the day of the date hereof; and this award shall continue in force until the 31st day of March 1956.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 2nd day of July 1953.

[L.S.]

W. F. STILWELL, Judge.

MEMORANDUM

The award embodies the terms of settlement arrived at by the assessors in Conciliation Council.

Wages have been made payable retrospectively, in accordance with the agreement of the parties.

The following is recorded at the request of the assessors:—

“The parties to this dispute agreed in Conciliation Council that it be recorded by way of memorandum to this award that the increases in the salary payments agreed upon and included as the minimum salary rates in this award also include payments to cover long service pay.”

W. F. STILWELL, Judge.