

**NEW ZEALAND (EXCEPT OTAGO AND SOUTHLAND) COUNTY COUNCILS,
CATCHMENT, DRAINAGE, AND RIVER BOARDS' OFFICERS—AMENDMENT
OF AWARD**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1953; and in the matter of the New Zealand (except Otago and Southland) County Councils, Catchment, Drainage, and River Boards' Officers award, dated the 22nd day of March 1951, and recorded in 51 Book of Awards 225.

IN pursuance and exercise of the powers vested in it by regulation 6 (1) of the Economic Stabilization Regulations 1953, and upon application made in that behalf by the parties to the above-mentioned award, and upon hearing the duly appointed representatives of the parties, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting subclause (b) of clause 1 (Industry to which Award Applies) and substituting the following subclause:—

“(b) Officers in receipt of a salary of more than £787 per annum in the case of males and £486 per annum in the case of females; exclusive of overtime.”

(2) By deleting subclauses (a) and (b) of clause 6 (Rates and Conditions of Pay) and substituting the following subclauses:—

“(a) All male officers shall be paid in accordance with the following scale:—

	Per Annum.		
	£	s.	d.
“ First year	215	0	0
“ Second year	246	5	0
“ Third year	283	15	0
“ Fourth year	332	10	0
“ Fifth year	388	15	0
“ Sixth year	428	15	0
“ Seventh year	457	10	0
“ Eighth year	480	10	0
“ Ninth year	508	2	0
“ Tenth year	536	17	0
“ Eleventh year	565	12	0
“ Twelfth year	605	17	0
“ Thirteenth year	628	17	0
“ Fourteenth year	646	2	0

“ Males with School Certificate commence at second year of scale.

“ Males with University Entrance commence at third year of scale.

“(b) All female officers shall be paid in accordance with the following scale:—

	Per Annum.		
	£	s.	d.
“ First year	203	15	0
“ Second year	223	15	0
“ Third year	253	15	0
“ Fourth year	292	10	0
“ Fifth year	325	0	0
“ Sixth year	351	9	0
“ Seventh year	376	15	0
“ Eighth year	405	10	0
“ Ninth year	422	15	0

“ Females with School Certificate or junior typing examination shall be advanced one year above the appropriate scale rate.

“ Females with University Entrance or senior shorthand-typing examination shall be advanced two years above the appropriate scale rate.”

(3) By deleting clause 8 and substituting the following clause:—

“ Bonuses and Qualifications

“ 8. Where an officer employed by any local authority party to this award obtains a full pass (subject to the sectional examinations) in one of the examinations listed below, he shall, on completion of the salary year in which he obtains the pass and each year thereafter, have added to his appropriate scale rate an allowance as denoted below: Provided that an officer holding more than one qualification shall be paid for that carrying the higher allowance.

“ The allowance shall apply or continue only while the officer concerned is engaged on duties to which the qualification is appropriate:—

“ (i) B.Com.

“ B.E.

“ A.M.I.C.E.

“ A.M.I.E.E.

“ Registered Surveyor.

“ A.R.I.B.A.

“ New Zealand Engineers Registration Board Examination (Civil Engineers Section).

“ New Zealand Engineers Registration Board Examination (Electrical Section).

“ An allowance of £34 10s.

“ (ii) New Zealand Institute of Local Body Administrative Officers.

“ Chartered Institute of Secretaries.

“ Accounts Professional.

“ An allowance of £11 10s. on passing three sections with a maximum of £34 10s. on completion.

	£	s.	d.
“ (iii) New Zealand Institute of Secretaries	23	0	0
“ A.C.I.S.	31	12	6
“ A.M.R.S.I.	23	0	0
“ M.R.S.I.	23	0	0
“ (iv) Highways overseer and foreman's certificate	17	5	0”

(4) By deleting clause 7 (Increase in Rates of Remuneration).

(5) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder:—

	First Column.	Second Column.
Clause 5 (c)	3s.	3s. 6d.
Clause 6 (d)	5s.	5s. 9d.
Clause 6 (e)	5s.	5s. 9d.

2. That this order shall be deemed to have come into force on the 1st day of September 1952.

Dated this 26th day of June 1953.

[L.S.]

W. F. STILWELL, Judge.

MEMORANDUM

The rates of remuneration provided for in this award are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

W. F. STILWELL, Judge.