## NEW ZEALAND ELECTRICAL INDUSTRY—AMENDMENT OF APPRENTICESHIP ORDER

In the Court of Arbitration of New Zealand.—In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Electrical Industry apprenticeship order, dated the 14th day of October 1949, and recorded in 49 Book of Awards 3122.

Whereas by section 13 (2) of the Apprentices Act 1948 the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the Northern Industrial District Electrical Trades Local-Apprenticeship Committee for amendment of the New Zealand Electrical Industry apprenticeship order, dated the 14th day of October 1949, and recorded in 49 Book of Awards 3122: And whereas the Court has heard the employers, workers, and other persons concerned, and has considered the recommendations made to it by the said Committee and by the New Zealand Electrical Trades Apprenticeship Committee: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:—

1. That the said apprenticeship order shall be amended by adding the

following subclauses to clause 12 (Technical Education):-

"(g) As an alternative to the provisions of subclauses (a) and (b) above, an apprentice who resides or works within a convenient distance of a school which the New Zealand Apprenticeship Committee is satisfied can during normal working hours provide instruction on a syllabus approved by the New Zealand Committee, may be ordered to attend during three years of his apprenticeship at such school for four continuous hours of instruction in each week, or alternatively, at the discretion of the New Zealand Committee, for eight hours of instruction in each fortnight. ('Convenient distance' shall be determined by the New Zealand Committee, having regard to distance, transport facilities, and the home circumstances of the apprentice and to any recommendation that may be made by the local Committee).

"(h) Where an apprentice has been ordered to attend classes as provided in subclause (g) above, the employer shall permit him to attend such classes.

"(i) An apprentice ordered to attend as provided in subclause (g) above, may also be ordered to attend evening classes working on the syllabus referred to for not more than one evening a week during three years of his apprenticeship.

"(j) An employer shall not be entitled to make any deduction from the wages of an apprentice ordered to attend a school during normal working hours, but absence without leave from such school shall be treated as absence through the apprentice's default, and the employer shall be entitled to make a rateable deduction from the wages as provided in clause 14 of this order. For the purposes of the term of apprenticeship, time spent at a school during normal working hours shall be reckoned as time served."

2. That this order shall operate as from the day of the date hereof.

Dated this 6th day of December 1954.

[L.S.]

A. TYNDALL, Judge.

## MEMORANDUM

The amendment, although opposed by the New Zealand Electrical Trades Apprenticeship Committee, has been made in accordance with the application of the Northern Industrial District Electrical Trades Local Apprenticeship Committee.

The Court, however, does not view with approval the anticipatory procedure which has been adopted in the Northern Industrial District and which, if followed generally, would tend to detract seriously from the authority of New Zealand Committees.

A. TYNDALL, Judge.