

NEW ZEALAND **HOSPITAL DOMESTIC WORKERS**—EXCLUSION FROM GENERAL ORDER OF 19 NOVEMBER 1953 AND AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act 1925 and the Economic Stabilization Regulations 1953; and in the matter of the New Zealand Hospital Domestic Workers' award, dated the 19th day of September 1950, and recorded in 50 Book of Awards 1313.

UPON reading the application made on behalf of the New Zealand Hospital Boards' Industrial Union of Employers, party to the New Zealand Hospital Domestic Workers' award, dated the 19th day of September 1950, and recorded in 50 Book of Awards 1313, and upon hearing the duly appointed representatives of the said union of employers and of the association of workers concerned, the Court, in pursuance and exercise of the powers conferred on it by regulation 4 of the Economic Stabilization Regulations 1953, and of every other power in that behalf enabling it, doth hereby order as follows:

1. That the workers covered by the said award shall be excluded from the operation of the general order of the 19th November 1953.

2. That the said award (as amended on the 2nd August 1952) shall be further amended in the manner following, that is to say—

(a) Subject to the following provisions, the rates of remuneration determined by the award shall be increased by an amount equal to 10 per cent thereof.

(b) There shall be excluded from the scope of this order such portion of the remuneration in each week of the workers affected by this order as exceeds—

(i) The amount of £12 in the case of male workers who are not provided by the employer with any meals and sleeping accommodation and whose wages consequently are not subject to any deduction based on the values set forth in clause 7 of the award;

(ii) The amount of £10 12s. in the case of male workers who are not provided by the employer with sleeping accommodation but who are provided by the employer with meals: Provided that where ten or less meals per week are supplied the amount shall be £11 5s. instead of £10 12s.;

(iii) The amount of £9 18s. in the case of male workers who are provided by the employer with meals and sleeping accommodation and from whose wages a deduction of 22s. 6d. may be made in conformity with the values set forth in clause 7 of the award;

(iv) The amount of £9 in the case of female workers who are not provided by the employer with any meals and sleeping accommodation and whose wages consequently are not subject to any deduction based on the values set forth in clause 7 of the award;

(v) The amount of £7 12s. in the case of female workers who are not provided by the employer with sleeping accommodation but who are provided by the employer with meals: Provided that where ten or less meals per week are supplied the amount shall be £8 5s. instead of £7 12s.;

(vi) The amount of £6 18s. in the case of female workers who are provided by the employer with meals and sleeping accommodation and from whose wages a deduction of 22s. 6d. may be made in conformity with the values set forth in clause 7 of the award.

(c) There shall also be excluded from the scope of this order all allowances prescribed in the said award in respect of tools, bicycles, motor-vehicles, protective or special clothing, or special footwear.

3. That the increase provided for by this order shall apply to the unexcluded portion of the prescribed minimum remuneration of each worker.

4. That for the purposes of this order "remuneration" means salary or wages; and includes time and piece wages and overtime and bonus and other special payments; and also includes allowances, fees, commission, and every other emolument, whether in one sum or several sums; and also includes travelling expenses.

5. That this order shall be deemed to have come into force and to have been incorporated in the said award on the 15th day of September 1953.

Dated this 16th day of March 1954.

[L.S.]

A. TYNDALL, Judge.