NEW ZEALAND LICENSED HOTELS' EMPLOYEES—EXCLUSION FROM GENERAL ORDER OF 19 NOVEMBER 1953 AND AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act 1925, and the Economic Stabilization Regulations 1953; and in the matter of the New Zealand Licensed Hotels' Employees' award, dated the 20th day of July 1953, and recorded in 53 Book of Awards 1025.

Upon reading the application made by the New Zealand United Licensed Victuallers' Industrial Association of Employers, party to the New Zealand Licensed Hotels' Employees' award, dated the 20th day of July 1953, and recorded in 53 Book of Awards 1025, the Court, in pursuance and exercise of the powers conferred on it by regulation 4 of the Economic Stabilization Regulations 1953, and of every other power in that behalf enabling it, doth hereby order as follows:

- 1. That the workers covered by the said award shall be excluded from the operation of the general order of the 19th November 1953.
- 2. That the said award shall be amended in the manner following, that is to say—
  - (a) Subject to the following provisions, all rates of remuneration provided for in the award shall be increased by an amount equal to 10 per cent thereof.
  - (b) There shall be excluded from the scope of this order such portion of the remuneration in each week of the workers affected by this order as exceeds—
    - (i) The amount of £12 in the case of male workers who are not provided with board and lodging and who consequently are paid the full dry wage;
    - (ii) The amount of £10 12s. 1d. in the case of male workers living off the employer's premises but who are provided with meals by the employer;
    - (iii) The amount of £9 18s. 2d. in the case of male workers who are provided by the employer with full board and lodging;
    - (iv) The amount of £9 in the case of female workers who are not provided with board and lodging and who consequently are paid the full dry wage;
    - (v) The amount of £7 12s. 1d. in the case of female workers living off the employer's premises but who are provided by the employer with meals;
    - (vi) The amount of £6 18s. 2d. in the case of female workers who are provided by the employer with full board and lodging.
  - (c) There shall also be excluded from the scope of this order all allowances prescribed in the said award in respect of tools, bicycles, motor-vehicles, protective or special clothing, or special footwear.
- 3. That the increase provided for by this order shall apply to the unexcluded portion of the prescribed minimum remuneration of each worker.
- 4. That for the purposes of this order "remuneration" means salary or wages; and includes time and piece wages and overtime and bonus and other special payments; and also includes allowances, fees, commission and every other emolument, whether in one sum or several sums, and also includes travelling expenses (where these payments are required in the said award).

5. That this order shall be deemed to have come into force and to have been incorporated in the New Zealand Licensed Hotels' Employees' award as from the 24th day of February 1954.

Dated this 16th day of March 1954.

L.S.

A. Tyndall, Judge.

## MEMORANDUM

This order gives effect to an agreement of the representatives of the parties.

A. Tyndall, Judge.