- WELLINGTON (EXCEPT HAWKE'S BAY PROVINCIAL DISTRICT), MARLBOROUGH, NELSON, AND WESTLAND LOCAL BODIES' GARDENERS, LABOURERS, AND OTHER WORKERS—AMENDMENT OF AWARD
- In the Court of Arbitration of New Zealand, Wellington Industrial District.—
 In the matter of the Industrial Conciliation and Arbitration Act 1925 and its amendments; and in the matter of the Wellington (except Hawke's Bay Provincial District), Marlborough, Nelson, and Westland Local Bodies' Gardeners, Labourers, and Other Workers award, dated the 6th day of July 1953, and recorded in 53 Book of Awards 903.

Upon reading the application made by the Palmerston North City Council for amendment of the Wellington (except Hawke's Bay Provincial District), Marlborough, Nelson, and Westland Local Bodies' Gardeners, Labourers, and other Workers award, dated the 6th day of July 1953, and recorded in 53 Book of Awards 903; and upon hearing the duly appointed representatives of the said council and of the union of workers party to the said award; the Court, in pursuance and exercise of the powers conferred upon it by section 92 (1) (a) of the Industrial Conciliation and Arbitration Act 1925, and for the purpose of giving fuller effect to the award, doth hereby order as follows:

1. That the said award shall be amended in the manner following:

(1) By adding to subclause (c) of clause 2 (Hours of Work) the following

new paragraph:

"Pump Attendants Employed by Palmerston North City Council at Tiritea Filter Plant.—Workers regularly employed as attendants at the Tiritea Filter Plant shall be employed on a forty-hour week of five eight-hour shifts on any five of the seven days of the week extending from Sunday to Saturday inclusive. No penal rates shall be payable in respect of work done on Saturday or Sunday. In compiling the roster of shifts, the employer shall arrange the duties of such workers so as to ensure that each worker shall have Saturday and Sunday off duty during one week in every three."

(2) By adding to clause 3 (Wages) the following new subclause:

"(1) Pump attendants employed by the Palmerston North City Council at Tiritea Filter Plant shall be paid £10 10s, 10d, per week.

"Such rate shall be deemed to include allowance for shift work and for working on Saturdays and Sundays as part of the normal week's work."

- (3) By adding to subclause (d) of clause 10 (Holidays) the following proviso:
- "Provided that pump attendants employed by the Palmerston North City Council at Tiritea Filter Plant shall be allowed three weeks' annual holiday at the rate of payment prescribed in subclause (1) of clause 3 hereof."
- (4) By adding to subclause (a) of clause 14 (Travelling to and from Work) the following new paragraph:

"The following special provisions shall apply to pump attendants employed by the Palmerston North City Council at Tiritea Filter Plant:

"Any attendant required by the employer to reside in the vicinity of the

filter plant shall live rent free.

- "Attendants who reside in the city of Palmerston North shall be provided with free transport, and travelling time shall be allowed at ordinary rates of pay."
 - 2. That this order shall take effect on the day of the date hereof.

Dated this 5th day of July 1954.

[L.S.]

A. TYNDALL, Judge.

DISSENTING OPINION OF MR ALLERBY

I am not in agreement with the order in the above form. To place these workers in at least as favourable a position compared with many other shift workers some further payment to compensate for working on Saturdays and Sundays and a shift allowance should be included in this amendment.