

DUNEDIN CITY CORPORATION **ELECTRICAL INSPECTORS AND FOREMEN—**
AGREEMENT UNDER THE LABOUR AND DISPUTES INVESTIGATION ACT, 1913

THIS Agreement is made this 23rd day of September, 1955, pursuant to the provisions of the Labour Disputes Investigation Act, 1913, between the Dunedin City Corporation (hereinafter referred to as the "employer") and the Dunedin City Corporation Electrical Inspectors' Guild (hereinafter referred to as the "workers"). The employer and the workers hereby agree as follows:

Hours of Work

1. The ordinary hours of work shall not exceed forty per week to be worked between the hours of 8 o'clock a.m. and 5 o'clock p.m. daily from Monday to Friday inclusive.

Holidays

2. (a) Annual leave shall be granted in accordance with the Annual Holidays Act, 1944, provided, however, that any worker who has completed or who completes ten years' continuous service with the Council shall be allowed three weeks' annual leave on full pay.

(b) In addition to the above-mentioned holiday, the workers shall be entitled to receive the following statutory holidays without deduction of pay—viz., New Year's Day, the day following New Years' Day, Anniversary Day or a day in lieu of Anniversary Day, Good Friday, Easter Monday, the Sovereign's Birthday, Labour Day, Christmas Day and Boxing Day.

(c) Should any of the holidays mentioned in subclause (b) hereof except Anzac Day fall on a Saturday or a Sunday then such holiday shall be observed on the next succeeding working day or days.

Remuneration or Wages

3. (a) The following shall be the minimum wages payable to the workers specified:

	Per Annum
	£
Inspectors: 1st year	820
2nd year	830
3rd year	840
Inspector: Taieri District	870-880
Foremen: Services Branch	870-880
Senior Inspector	890-900

(b) Every worker covered by this agreement who has been in the one position for ten years at its maximum rate shall receive a service increment of £17 5s. per annum and after a further five years in the same position shall receive a second service increment of £17 5s. per annum.

(c) All workers entering the service after the commencement of this agreement shall, if they enter the Inspection Branch during the months of April to December (both months inclusive), receive their first Annual increment as from the first

day of the first month of April following the month in which they entered the Inspection Branch, and shall, if they enter the Inspection Branch between January and March (both months inclusive), receive their first Annual Increment on the first day of the second month of April following the month in which they entered the Inspection Branch. All future increments shall take effect on each subsequent 1st day of April.

(d) The salaries and allowances payable under this agreement shall not be subject to the General Order of the Court of Arbitration dated the 28th day of October, 1954, which increased rates of remuneration determined by awards and industrial agreements by an amount equal to 13 per cent thereof.

Overtime

4. (a) All time worked outside or in excess of the hours prescribed in clause 1 hereof shall be overtime and shall be calculated on a daily basis and paid for at the rate of time and a half for the first two hours and double time thereafter.

(b) All work on Sundays shall be paid for at double ordinary rates.

Sick-pay

5. Sick-pay shall be allowed by the employer in accordance with any sick-pay scheme which may be inaugurated by the Council and which includes the workers covered by the agreement.

Terms of Employment

6. In the absence of any special written agreement between the employer and the worker, two weeks' notice of termination of employment shall be given by the employer or the worker, excepting in the case of dishonesty, wilful misconduct, or serious dereliction of duty, when a worker shall be subject to immediate suspension or instant dismissal.

Disputes

7. (a) If any dispute shall arise in connection with the operation of this agreement, the question in dispute shall be referred to a committee consisting of two representatives of the employer and two representatives of the workers for settlement.

(b) In case such representatives cannot agree, the matter in question shall be referred by either party to the Conciliation Commissioner of the district for a decision. The Commissioner's decision shall be final and binding on both parties.

Scope of Agreement

8. This agreement shall apply only to the parties named herein.

Terms of Agreement

9. This agreement shall be deemed to have come into force on the first day of April, 1955, and shall continue in force until the 31st day of March, 1957.

Signed on behalf of the Dunedin City Corporation Electrical Inspectors' Guild.

R. S. JACK, Acting-Secretary.

Signed on behalf of the Dunedin City Corporation.

J. C. LUCAS, Town Clerk.

NOTE.—This agreement made under the Labour Disputes Investigation Act 1913 was filed with the Clerk of Awards, Dunedin, pursuant to Section 8 (1) of the said Act, on the 29th day of September 1955.