

**AUCKLAND TOTALIZATOR EMPLOYEES—AGREEMENT UNDER THE LABOUR
DISPUTES INVESTIGATION ACT 1913**

THIS industrial agreement made in pursuance of the Labour Disputes Investigation Act 1913, this 1st day of September 1955, between the Auckland Totalizator Employees' Association (hereinafter called "the association") of the one part, and the Auckland Racing Club Incorporated and Kenneth Allen McNabb, Totalizator Manager, carrying on business in Auckland and elsewhere under the name of Bell Punch (N.Z.) Ltd., and John Harold Waters, Manager, carrying on business in Auckland and elsewhere under the name of Automatic Totalizators Ltd. (hereinafter called "the employers") of the other part, whereby it is mutually agreed by and between the parties hereto as follows:

1. That the terms conditions stipulations and provisions contained and set out in the schedule hereto shall be binding upon the said parties and they shall be deemed to be and are hereby declared to form part of this agreement.

2. That the said parties hereto shall respectively do observe and perform every matter and thing by this agreement and by the said terms conditions stipulations and provisions respectively required to be done observed and performed and shall not do anything in contravention of this agreement or of the said terms conditions stipulations and provisions but shall in all respects abide by and perform the same.

SCHEDULE

Wages

1. The minimum scale of wages payable shall be—	Per Diem		
	£	s.	d.
Runners	2	1	3
Indicator Operator	2	4	3
Recorder	3	3	6
Group Recorder	4	4	5
Checker	2	13	7
Head Checker	3	0	6
House Accountant	3	17	0
Veeder Reader	3	0	6
Assistant Veeder Reader	2	15	0
Progress Dividend Calculator	3	3	6
Final Dividend Calculator	4	18	6
Dividend Book	5	5	0
W. and P. Seller	2	6	2
Doubles Seller	2	6	2
Change Window	2	6	2
Doubles Seller and Payer	3	3	6
Payers W. and P. 1st Horse	2	15	0
Payers 2nd and 3rd Places	2	15	0
Payers all Places	3	6	0
Payers Late Dividends	3	17	0
Payers All Dividends All Races	4	4	5
Payers Foreign Meetings	4	14	0
Cashiers	4	18	6

Increase in Rates of Remuneration

2. The rates of remuneration determined by this agreement shall be increased to the extent and in the manner prescribed by the general order of the Court of Arbitration made under the Economic Stabilization Regulations 1953, and dated the 28th day of October 1954.

(EXPLANATORY NOTE.—The general order of the 28th October 1954 increased rates of remuneration determined by awards and industrial agreements by an amount equal to 13 per cent thereof, but excluded from the scope of the increase—

- (1) Such portion of the remuneration of each worker in each week as exceeded the amount of £12 in the case of adult male workers, the amount of £9 in the case of adult female workers, and the amount of £7 in the case of male and female workers under the age of twenty-one years; and
- (2) All allowances in respect of tools, bicycles, motor vehicles, protective or special clothing, or special footwear.

The term "remuneration" means salary or wages; and includes time and piece wages and overtime and bonus and other special payments; and also includes allowances, fees, commission, and any other emolument, whether in one sum or several sums; and also includes travelling expenses.)

Transportation

3. The employer shall provide transportation to and from the customary points of departure at Auckland and Hamilton free of cost to the workers,

excepting that workers residing in Auckland and employed at Ellerslie, Avondale and Epsom courses and workers residing in Hamilton and employed at Te Rapa and Claudelands courses shall provide their own means of transportation.

Travelling and Meal Allowance

4. (a) In the case of a worker residing in Auckland and required to work at Ellerslie, Avondale or Epsom, such worker shall be paid an allowance of 3s. per day.

(b) A worker required to work at race or trotting courses other than those mentioned in subclause (a) hereof, shall be paid an allowance of 5s. per day.

General

5. (a) Reasonable facilities shall be afforded the association to enable it to disseminate information to the employee membership on matters of association business.

(b) When owing to delays an employee is unable to use the normal transport to his home, the employer shall provide or bear the cost of alternative transport.

(c) A first aid outfit shall be provided and maintained in good order.

Disputes

6. The essence of this agreement being that the work and business of the employers should always proceed as if no dispute had arisen it is therefore agreed that in case any dispute or difference should arise between the parties as to any matter arising out of or connected with this agreement and not specifically provided for the same shall be referred to a committee consisting of one representative of the employers and one representative of the employees for settlement and in the event of their failing to reach an agreement on any such matter the same shall be determined by the Conciliation Commissioner for the district of Auckland and whilst such dispute is under consideration work shall continue pending the finding of the committee or the Conciliation Commissioner on such dispute.

Term of Agreement

7. This agreement shall come into force on the 1st day of September 1955, and shall continue in force until the 31st day of August 1958.

In witness whereof the parties hereto have executed these presents on the day and year first above written.

Signed for and on behalf of the
Auckland Racing Club Incorporated—

H. R. WARD.

Signed for and on behalf of Bell
Punch (N.Z.) Ltd.—

K. A. MCNABB.

Signed for and on behalf of Auto-
matic Totalizators Ltd.—

J. H. WATERS.

Signed for and on behalf of the
Auckland Totalizator Employees' Asso-
ciation—

J. E. JOHNSON.
R. H. GREEN.

Witness to above signatures—C. L. Hunter.

(NOTE.—This agreement made under the Labour Disputes Investigation Act 1913 was filed with the Clerk of Awards at Auckland, pursuant to section 8 (1) of the said Act on 1st day of September 1955.)